

Considerations for Government Restructuring

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Accountability Requires Oversight

The Mission Enables Measurable Results

Safeguard and Enhance Transparency

The Workforce

Accountability Requires Oversight

Lessons from Restructuring of the 1990s/

Legislative Oversight in Place Up Front

- What resources are needed?
- Who will do annual performance assessments?
- How will the assessments be used in the legislative process?

Override the “Administrative Veto”

The role of the executive branch is to implement and not to thwart the programs that have been mandated and funded by the legislature.

The Mission Enables Measurable Results

- Clarify Program Expectations**
- Safeguard against Unforeseen Consequences**
- Define Desired Results**

Safeguard and Enhance Transparency

- ❑ Ensure sufficient independence of entities that collect, house, analyze, and share critical data.**
- ❑ Transparency is achieved not only by making financial and other data accessible to the public in a useful format, but also by ensuring public decision-making processes.**

The Workforce

- The greatest investment an organization makes is in its people.**
- Their skills and knowledge are most often not immediately replaceable.**
- As you consider restructuring agencies and how significant changes will be managed, keep in mind that people and their families are affected.**

Budget and Control Board Organizational Chart

