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**COMPLETE**

**Collector:** Web Link 1 (Web Link)

**Started:** Wednesday, August 03, 2016 9:57:29 PM

**Last Modified:** Wednesday, August 03, 2016 10:28:35 PM

**Time Spent:** 00:31:06

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**PAGE 2: About Agencies Scheduled for Study**

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**Q1: Please share any comments, suggestions or concerns you may have about these agencies. Please note your responses may be included verbatim in a Committee report, which may be posted online.**

Retirement System Investment Commission

There are way too many "Directors" at this agency. Some Directors are supported by other Directors while some are just supported by analysts. Also, there are some Directors supported by only officers or senior officers. There seems to be little thought regarding organizational structure at the Investment Commission. Given the Plan's poor performance, the promotions represented on organizational charts (provided by the Investment Commission on the House Oversight Committee website), and the updated salary database that includes large salary increases across the agency, I do not understand why salaries continue to increase and the amount of Directors continue to grow. These developments highlight management's inability to retain talent (just throw money at squeaky wheels) or attract talent in junior roles given the top heavy nature of this agency.

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**PAGE 3: There are three questions seeking general information.**

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**Q2: What is your age?**

Prefer not to answer

**Q3: Which best describes your current role?**

South Carolina resident and do not fall into any of the categories below

**Q4: In which county do you live?**

Kershaw

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