

## Session 107 - (1987-1988)

### H 2772 General Bill, By House Labor, Commerce and Industry

A Bill to amend Sections 41-10-10, 41-10-30, 41-10-40, 41-10-50, and 41-10-80, Code of Laws of South Carolina, 1976, relating to the method and manner of the payment of wages, so as to exclude from the definition of wages vacation, holiday, sick leave, and severance payments under an employment contract, delete the requirement that an employer notify an employee in writing of the work hours agreed upon, to provide that written notice is not required prior to an increase in wages, to provide that an employer keep records of names, addresses, wages, and deductions of employees for three years, to delete the provision permitting deposit of wages by an employer to an employee's credit in a financial institution, to provide guidelines for deposit of wages under a mandatory wage deposit plan, to delete the requirement of written notice when an employee is discharged, to provide that the civil penalty for violating Section 41-10-40 (employee wage deposit plan) shall not exceed two thousand dollars for multiple offenses arising from a single transaction and to make the levying of the civil penalty permissive rather than mandatory, to provide that the statute of limitations to recover wages is two years after the wages become due and to delete the criminal penalty for refusing to pay wages; and to repeal Section 41-10-70 relating to investigation of violations in the payment of wages by the Commissioner of Labor.

04/01/87	House	Introduced, read first time, placed on calendar without reference HJ-1512
04/08/87	House	Amended HJ-1688
04/08/87	House	Read second time HJ-1690
04/09/87	House	Read third time and sent to Senate HJ-1750
04/14/87	Senate	Introduced and read first time SJ-1276
04/14/87	Senate	Referred to Committee on Judiciary SJ-1276
04/13/88	Senate	Committee report: Favorable with amendment Judiciary SJ-63