

## Session 119 - (2011-2012)

**H\*4652 (Rat #0254, Act #0197 of 2012) General Bill, By Sandifer, Harrell, Lucas, Bingham, Hardwick, Harrison, Owens, White, Allison, Atwater, Bales, Ballentine, Bannister, Barfield, Bedingfield, Bikas, Bowen, Brady, Brannon, Chumley, Clemmons, Cole, Corbin, Crawford, Crosby, Daning, Delleney, Edge, Erickson, Forrester, Frye, Gambrell, Hamilton, Hearn, Henderson, Herbkersman, Hiott, Hixon, Horne, Huggins, Limehouse, Loftis, Long, Lowe, McCoy, Merrill, D.C. Moss, V.S. Moss, Murphy, Nanney, Norman, Parker, Patrick, Pinson, Pitts, Pope, Putnam, Quinn, Ryan, Simrill, Skelton, G.M. Smith, G.R. Smith, J.R. Smith, Sottile, Southard, Spires, Stringer, Tallon, Taylor, Thayer, Tribble, Viers, Whitmire, Willis, Young, Battle, Hayes and Anthony**

**Summary:** Labor organization to file certain information with LLR

AN ACT TO AMEND SECTION 41-7-10, CODE OF LAWS OF SOUTH CAROLINA, 1976, RELATING TO PUBLIC POLICY CONCERNING THE RIGHT TO WORK, SO AS TO CLARIFY ARCHAIC LANGUAGE IN THE POLICY; TO AMEND SECTION 41-7-80, RELATING TO PENALTIES FOR A VIOLATION OF RIGHT-TO-WORK LAWS, SO AS TO PROVIDE A RANGE FOR AN APPLICABLE FINE FROM ONE THOUSAND DOLLARS TO A MAXIMUM OF TEN THOUSAND DOLLARS; TO AMEND SECTION 41-7-90, RELATING TO COURT REMEDIES AVAILABLE TO A PERSON FOR A VIOLATION OF HIS RIGHT TO WORK, SO AS TO PERMIT TREBLE DAMAGES, REQUIRE A PERSON SEEKING THIS RELIEF TO CONTEMPORANEOUSLY PROVIDE THE DEPARTMENT OF LABOR, LICENSING AND REGULATION WITH THE BASIS FOR THE LAWSUIT, AND TO PROVIDE AN EXCEPTION; TO AMEND SECTION 41-7-100, RELATING TO CIVIL PENALTIES THE DEPARTMENT MAY ASSESS FOR A VIOLATION AND RELATED APPEALS, SO AS TO PROVIDE A CIVIL PENALTY MAY NOT EXCEED TEN THOUSAND DOLLARS; BY ADDING SECTION 41-7-110 SO AS TO PROVIDE AN EMPLOYER OR AN EMPLOYEE WITH PERMISSION MAY CONSPICUOUSLY POST CERTAIN NOTICE CONCERNING THE RIGHTS OF AN EMPLOYEE; AND BY ADDING SECTION 41-7-130 SO AS TO REQUIRE CERTAIN REPORTS TO BE FILED WITH THE DEPARTMENT OF LABOR, LICENSING AND REGULATION. - ratified title

01/24/12	House	Introduced and read first time (House Journal-page 16)
01/24/12	House	Referred to Committee on Labor, Commerce and Industry (House Journal-page 16)
02/01/12	House	Member(s) request name added as sponsor: Battle
02/02/12	House	Member(s) request name added as sponsor: Hayes, Anthony
02/02/12	House	Committee report: Majority favorable, minority unfavorable Labor, Commerce and Industry (House Journal-page 3)
02/03/12		Scrivener's error corrected
02/08/12	House	Amended (House Journal-page 32)
02/08/12	House	Read second time (House Journal-page 32)
02/08/12	House	Roll call Yeas-86 Nays-25 (House Journal-page 32)
02/09/12	House	Read third time and sent to Senate (House Journal-page 27)
02/09/12	House	Roll call Yeas-70 Nays-19 (House Journal-page 28)
02/09/12	Senate	Introduced and read first time (Senate Journal-page 6)
02/09/12	Senate	Referred to Committee on Labor, Commerce and Industry (Senate Journal-page 6)
02/09/12		Scrivener's error corrected
05/24/12	Senate	Committee report: Favorable with amendment Labor, Commerce and Industry (Senate Journal-page 18)
05/25/12		Scrivener's error corrected
05/29/12	Senate	Committee Amendment Adopted (Senate Journal-page 32)
05/29/12	Senate	Read second time (Senate Journal-page 32)
05/29/12	Senate	Roll call Ayes-41 Nays-0 (Senate Journal-page 32)
05/30/12		Scrivener's error corrected
05/30/12	Senate	Read third time and returned to House with amendments (Senate Journal-page 24)
06/05/12	House	Concurred in Senate amendment and enrolled (House Journal-page 104)
06/05/12	House	Roll call Yeas-83 Nays-26 (House Journal-page 105)
06/06/12		Ratified R 254
06/07/12		Signed By Governor
06/18/12		Effective date See Act for Effective Date
06/18/12		Act No. 197