**South Carolina General Assembly**

120th Session, 2013-2014

**H. 3085**

**STATUS INFORMATION**

General Bill

Sponsors: Rep. Spires

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Introduced in the House on January 8, 2013

Currently residing in the House Committee on **Judiciary**

Summary: Human Affairs Commission

**HISTORY OF LEGISLATIVE ACTIONS**

Date Body Action Description with journal page number

12/11/2012 House Prefiled

12/11/2012 House Referred to Committee on **Judiciary**

1/8/2013 House Introduced and read first time ([House Journal‑page 78](file:///h:\HJ%20Archive\2013\01-08-13.docx))

1/8/2013 House Referred to Committee on **Judiciary** ([House Journal‑page 78](file:///h:\HJ%20Archive\2013\01-08-13.docx))

**VERSIONS OF THIS BILL**

[12/11/2012](file:///p:\pprever\2013-14\3085_20121211.docx)

**A** **BILL**

TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 1‑13‑120 SO AS TO AUTHORIZE THE STATE HUMAN AFFAIRS COMMISSION TO ASSESS A CIVIL PENALTY FOR VIOLATIONS OF CHAPTER 13, TITLE 1, AND TO PROVIDE THAT THE REVENUE FROM THIS PENALTY BE DEPOSITED IN THE GENERAL FUND OF THE STATE AND APPROPRIATED BY THE GENERAL ASSEMBLY AS IT CONSIDERS NECESSARY.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Chapter 13, Title 1 of the 1976 Code is amended by adding:

“Section 1‑13‑120. (A) The State Human Affairs Commission may assess a civil penalty for a violation of this chapter. For a discriminatory action, a person may be assessed an amount not to exceed fifty thousand dollars. If the discriminatory act was a wilful act, a person may be assessed an amount not to exceed one hundred thousand dollars.

(B) All monies resulting from the civil penalties assessed pursuant to the provisions of this section must be deposited in the general fund of the State and appropriated by the General Assembly as it considers necessary.

(C) If the person found to have violated the provisions of this chapter is an employer of fifty or fewer employees, a civil fine may be paid in installments by the employer.”

SECTION 2. This act takes effect upon approval by the Governor.

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