**South Carolina General Assembly**

124th Session, 2021-2022

**H. 4230**

**STATUS INFORMATION**

General Bill

Sponsors: Reps. T. Moore, Huggins, B. Cox, Nutt, Hyde, Jones, Brittain, M.M. Smith, Long, Fry, McDaniel, Bennett, Magnuson, McGarry, Bustos, Dabney, McCabe, Ott, Gilliam, Wetmore, Pope, McCravy, Haddon, Ligon, May, W. Cox, Chumley, Gatch, Elliott, Collins, Trantham, Felder, Allison, Bryant, Kimmons, D.C. Moss, G.R. Smith and Wooten

Document Path: l:\council\bills\gt\6064zw21.docx

Introduced in the House on April 20, 2021

Currently residing in the House Committee on **Judiciary**

Summary: Paid leave, state employees

**HISTORY OF LEGISLATIVE ACTIONS**

Date Body Action Description with journal page number

4/20/2021 House Introduced and read first time ([House Journal‑page 20](file:///h:\hj\20210420.docx))

4/20/2021 House Referred to Committee on **Judiciary** ([House Journal‑page 20](file:///h:\hj\20210420.docx))

View the latest [legislative information](http://www.scstatehouse.gov/billsearch.php?billnumbers=4230&session=124&summary=B) at the website

**VERSIONS OF THIS BILL**

[4/20/2021](file:///p:\pprever\2021-22\4230_20210420.docx)

**A** **BILL**

TO AMEND SECTION 8‑11‑177, CODE OF LAWS OF SOUTH CAROLINA, 1976, RELATING TO PAID LEAVE FOR STATE EMPLOYEES IN THE CASE OF THE DEATH OF AN IMMEDIATE FAMILY MEMBER, SO AS TO PROVIDE THAT THE TERM “IMMEDIATE FAMILY” ALSO SHALL INCLUDE A CHILD WHOSE UNPLANNED DEATH WAS THE RESULT OF MISCARRIAGE OR STILL‑BIRTH.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Section 8‑11‑177 of the 1976 Code is amended to read:

“Section 8‑11‑177. (A) An employee, upon request, must be granted up to three consecutive workdays of leave with pay on the death of any member of the employee’s immediate family. Immediate family is defined as the spouse, great‑grandparents, grandparents, parents, legal guardians, brothers, spouse of brothers, sisters, spouse of sisters, children, spouse of children, grandchildren, great‑grandchildren of either the employee or the spouse.

(B) An employee requesting leave for a death in the immediate family may be required by the employing agency to submit a statement stating the name and relationship of the deceased.

(C) For purposes of this section, ‘immediate family’ also shall include a child whose unplanned death was the result of miscarriage or still‑birth.”

SECTION 2. This act takes effect upon approval by the Governor.

‑‑‑‑XX‑‑‑‑