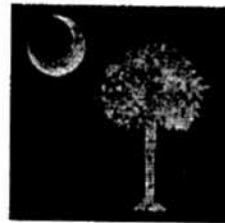


Merging SCDC and DPPPS



Jon Ozmint, Director
Department of Corrections
August 2010



Pros for SCDC

1. Cost savings from reduction in administration, management and line staff in areas of : H.R., I.T. Accounting, Legal, Legislative/Public Relations and Victim Services.
2. Reopen 3 residential programs
3. Reduction in number of inmates returned on technical violation.
4. Continuity of services to inmates/offenders.
5. Greater efficiency of services to victims.



Pros for PPP

1. Cost savings from staff reduction.
2. Reduction, possible elimination, rental costs.
3. Potential reduction in cost for workers compensation and training costs.
4. Reopen 3 residential programs.

Cons for Merger:

Public perception that Corrections controls the Parole Board.



Reduction in Staffing

Reviewed staff ratios: area staff count to total staffing count or total inmate/active offenders count applied the higher ratio to combined agency.

Total Staffing:

SCDC	5,479
PPP	679

Total Service Population:

Inmates	24,017
Offenders	31,262



Current Staffing Levels by Area

<u>Area</u>	<u>SCDC</u>	<u>PPP</u>
H.R.	35	11
I.T.	41	25
Accounting	38	20
Legal	9	5
Legislative/Communications	2	1
Victim Services	5	21



Staffing Ratios

<u>Area</u>	<u>SCDC</u>	<u>PPP</u>
H.R.	1:156	1:62
I.T.	1:134	1:27
Accounting	1:144	1:34
Legal	1:609	1:136
Legislative/Communications	1:2,739	1:679



Service Ratio

<u>Area</u>	<u>SCDC</u>	<u>PPP</u>
Victim Services	1:4,803	1:1,489



Proposed Staffing Level by Area

<u>Area</u>	<u>Current Combined</u>	<u>Proposed Combined</u>	<u>Reduction</u>
H.R.	46	42	4
I.T.	66	48	18
Accounting	58	42	16
Legal	14	13	1
Legislative/Communications	3	2	1
Victim Services	26	12	14



Elimination of Positions

1. Would not RIF at time of merger; positions eliminated through attrition over period of time.
2. SCDC has 6 positions at deputy director and PPP has 3. Two of these positions overlap – one in the area of accounting and the other the General Counsel
3. At time of merger, one person would oversee the combined operation in each of these two areas. The other position would be part of the department with an eventual elimination of position (at high level) through attrition.



Estimated Savings

H.R.	220,800
I.T.	956,200
Accounting	727,700
Legal	82,000
Legislative/Communications	59,600
Victim Services	280,500
Total	2,326,800

Additional estimated savings in IT operational costs of up to \$1 million.



Reopen Residential Programs

The following impact will be realized when the South Carolina Department of Corrections and the Department of Probation, Parole and Pardon are merged:

- There will be negligible start up costs as the three buildings formerly used are intact and as they were when shut down;
- There will be additional revenue generated from fines, fees, and room and board.
- Merger will allow more structure, supervision and discipline of the participants because there will be one staff.
- Combining staff will enable Job Developers to seek more potential work opportunities for participants;
- Restitution Centers provide an opportunity for participants to maintain community ties and still be monitored for compliance.



Rental Costs

- Combined agency housed in SCDC facilities
- Reduce (with goal of elimination) rental space and associated costs.
- Savings estimated up to \$600,000.



Workers Compensation

- Apply programs used at SCDC to reduce PPP premium expense.
- Current rate per employee

SCDC	\$2,000
PPP	\$5,210
- Potential savings could exceed \$2 million



Training

- Add curriculum to SCDC Training Academy
- Training Staff:

SCDC	30
PPP	3
Potential Reduction	2
- Estimated savings \$75,000



Victim Services

- Greater efficiency of services to victims with less staff
- More seamless delivery system
- Only one registration process for Victims
- Improves information sharing
- Add PPP/Offenders to SAVIN