

Agency Responding	South Carolina Commission for the Blind
Date of Submission	9/14/2017

(1) If information on each of the following topics below is not available on the agency's website, please	
History	http://www.sccb.state.sc.us/history.php
Governing Body	http://www.sccb.state.sc.us/orgstructure.php
Internal Audit Process	Not available on agency website, see agency's Program Evaluation Report.
Contact this Agency	http://www.sccb.state.sc.us/contact.php

(2) Is the information the agency has on its website (or submitted in its Program Evaluation Report, if	
History	Yes
Governing Body	Yes
Internal Audit Process	Yes
Contact this Agency	Yes

(3) If the agency answered No to any of the items in question two, please either (1) enter "See emailed	
History	
Governing Body	
Internal Audit Process	
Contact this Agency	

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Mission:
The mission of the South Carolina Commission for the Blind is to provide quality, individualized vocational rehabilitation services, independent living services, and prevention of blindness services to blind and visually impaired consumers leading to competitive employment and social and economic independence.
Legal Basis: Federal Regulations 361.13 (a) Title I, Part B, 34 CFR Part 367, Chapter 6.1, Section 71-296 1966). State Laws 43-25-30

Vision: The vision of the agency is to become a national model vocational rehabilitation agency for the blind, demonstrating quality services, accountability, innovation, effectiveness and efficiency.
Legal Basis: Federal Regulations 361.13 (a) Title I, Part B, 34 CFR Part 367, Chapter 6.1, Section 71-296 1966). State Laws 43-25-30

2016-17		2017-18	
Total # of FTEs available / Total # filled	Total amount Appropriated and Authorized to Spend	Total # of FTEs available / Total # filled	Total amount Appropriated and Authorized to Spend
Available: 89 Filled: 89	\$12,606,101	Available: 116.85 Filled: 116.85**	\$12,629,158

Amount of remaining	Amount remaining
\$271,321	N/A

2017-18 Comprehensive Strategic Plan Part and Description (e.g., Goal 1 - Insert Goal 1; Strategy 1.1 - Insert Strategy 1.1; Objective 1.1.1 - Insert Objective 1.1.1)	Intended Public Benefit/Outcome: (Ex. Outcome = incidents decrease and public perceives that the road is safer)	2016-17		2017-18		Associated Performance Measures	Associated Organizational Unit(s)	Responsible Employee Name & Time staff member has been responsible for the goal or objective (e.g. John Doe (responsible less than 3 years) or Jane Doe (responsible more than 3 years))	Does this person have input into the budget for this goal, strategy or objective? (Y/N)	Partner(s), by segment, the agency works with to achieve the objective (Federal Government; State Government; Local Government; Higher Education Institute; K-12 Education Institute; Private Business; Non-Profit Entity; Individual; or Other)
		# of FTE equivalents utilized	Total amount spent	# of FTE equivalents planned to utilize	Total amount budgeted					
Goal 1: Build external collaborative relationships which enhance employment results for visually impaired South Carolina Residents.	Increased employment leads to increased economic self-sufficiency, independence, and self-reliance. Expanded tax-bse, increase tax payers. Decreased demand on other public service and benefit programs such as welfare programs, subsidized housing, etc.	40	\$9,452,278*	53	\$9,425,000	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11	Vocational Rehabilitation	Kyle Walker (responsible less than 3 years)	Y	Federal Government; State Government; Local Government, Higher Education Institute, K-12 Education Institute, Private Business, Non-Profit Entity; Individual
Strategy 1.1: Make employment the first priority and preferred outcome for consumers.	Same as above.	40		53		1, 2, 3, 4, 5, 6, 7, 8	Vocational Rehabilitation	Kyle Walker (responsible less than 3 years)	Y	Federal Government; State Government; Local Government, Higher Education Institute, K-12 Education Institute, Private Business, Non-Profit Entity; Individual
Objective 1.1.1: Increase partnerships and community engagement.	Partnerships allow for shared resources which reduces the strain on a single agency to provide all resources for consumers.	49		66		1, 2, 3	Vocational Rehabilitation	Kyle Walker (responsible less than 3 years)	Y	Federal Government; State Government; Local Government, Higher Education Institute, K-12 Education Institute, Private Business, Non-Profit Entity; Individual
Objective 1.1.2: Increase training, mentoring, and on the job training opportunities for consumers.	The more training a person receives, the better paying job they will qualify for, which in turn will reduce demand for other social services.	9		13		4, 5, 6, 7, 8	Training & Employment	Call Sandel (responsible less than 3 years)	Y	Federal Government; State Government; Local Government, Higher Education Institute, K-12 Education Institute, Private Business, Non-Profit Entity; Individual
Strategy 1.2: Increase successful placements and closures in competitive, integrated employment for all consumers.	Same as Goal 1.	49		66		9, 10, 11	Vocational Rehabilitation	Kyle Walker (responsible less than 3 years)	Y	Federal Government; State Government; Local Government, Higher Education Institute, K-12 Education Institute, Private Business, Non-Profit Entity; Individual

Objective 1.2.1: Deliver a discovery model and Customized Employment through the Ellen Beach Mack Rehabilitation Center.	This process creates employment opportunities for those with multiple disabilities which assists in reducing the demand on other social services.	40		53		9, 10, 11	Vocational Rehabilitation	Kyle Walker (responsible less than 3 years)	Y	Federal Government; State Government; Local Government, Higher Education Institute, K-12 Education Institute, Private Business, Non-Profit Entity; Individual
Goal 2: Expand opportunities for consumers in the Older Blind Program	Increased independent living skills and improved adjustment to blindness results in expanded individual freedom, independence, self-reliance, and leads to employment and economic self-sufficiency. Decreases demands on other public services.	7	\$778,193	8	\$778,000	12, 13	Older Blind	Rhonda Thompson (responsible more than 3 years)	Y	State Government; Local Government; Private Business; Non-Profit Entity; Individual
Strategy 2.1: Provide services to increase self-sufficiency for Blind and Visually Impaired citizens who are not looking for employment or education.	Reduction in dependence on social service programs for the elderly.	7		8		12, 13	Older Blind	Rhonda Thompson (responsible more than 3 years)	Y	State Government; Local Government; Private Business; Non-Profit Entity; Individual
Objective 2.1.1: Increase options for home management, technology, and mobility training for Older Blind consumer to allow for greater self-sufficiency.	Reduce dependence on in home care services and family assistance to allow seniors to remain independent in their homes.	7		8		12, 13	Older Blind	Rhonda Thompson (responsible more than 3 years)	Y	State Government; Local Government; Private Business; Non-Profit Entity; Individual
Goal 3: Align financial and human resources to utilize all available positions in the most effective way to assist in meeting the agency vision and mission.	Creating an efficient operating system with optimal useage of financial and human resources available reduces economic demands on state and federal funds.	13	\$230,500		\$231,000	14, 15, 16, 17	Finance Department Human Resources	Juan Sims (Finance, responsible more than 3 years) Wanda Miller (HR, responsible more than 3 years)	Y	Federal Government; State Government
Strategy 3.1: Review current programs and positions to determine need for additional staff.	Maintaining best practices creates efficiency within the agency.	10		10		14, 15, 16, 17	Vocational Rehabilitation	Kyle Walker (responsible less than 3 years)	Y	N/A
Objective 3.1.1: Increase efficiency and productivity in all programs by aligning FTE's with program need.	Placing staff in positions to increase efficiency and productivity provides best use of resources.	10		10		14, 15, 16	Human Resources	Wanda Miller (responsible more than 3 years)	Y	N/A
Objective 3.1.2: Reduce turnover by improving retention.	Reducing turnover saves financial resources to better serve our consumers.	10		10		17	Human Resources	Wanda Miller (responsible more than 3 years)	Y	N/A
Goal 4: Align programs and policies with WIOA regulations	Achieving 100% compliance with WIOA maintains federal funding.	10	\$166,449	10	\$166,000	1, 2, 14, 15, 16	vocational Rehabilitation	Kyle Walker (responsible less than 3 years)	Y	Federal Government; State Government; Local Government, Higher Education Institute, K-12 Education Institute, Private Business, Non-Profit Entity; Individual
Strategy 4.1: Implement information tracking processes to collect information necessary for new RSA performance indicators.	To maintain funding the agency must meet all RSA performance indicators, failure to do so could result in losing a portion of the federal funds.	4		6		1, 14, 16	Quality Assurance	Shana Robinson (responsible more than 3 years)	Y	Federal Government; State Government; Local Government, Higher Education Institute, K-12 Education Institute, Private Business, Non-Profit Entity; Individual
Objective 4.1.1: Achieve 100% compliance with new RSA performance indicators.	Same as above.	40		53		1, 14, 16	Vocational Rehabilitation	Kyle Walker (responsible less than 3 years)	Y	Federal Government; State Government; Local Government, Higher Education Institute, K-12 Education Institute, Private Business, Non-Profit Entity; Individual
Objective 4.1.2: Create a plan for tracking financial requirements for Pre-ETS funding.	The agency must dedicate and spend 15% of federal funds on Pre-ETS activities or they could be required to return federal monies.	4		4		1, 14	Finance Department	Juan Sims (responsible more than 3 years)	Y	State Government
Strategy 4.2: Evaluate programs affected by new WIOA regulations	Same as Goal 4.	4		4		1, 2, 15	Vocational Rehabilitation	Kyle Walker (responsible less than 3 years)	Y	N/A
Objective 4.2.1: Implement program changes to reflect requirements provided by the RSA.	Same as Goal 4.	4		4		1	Vocational Rehabilitation	Kyle Walker (responsible less than 3 years)	Y	N/A
Objective 4.2.2: Design and implement programs to strengthen SCCB services to employers.	Same as Goal 4.	9		13		2, 15	Training & Employment	Call Sandel (responsible less than 3 years)	Y	Federal Government; State Government; Local Government, Higher Education Institute, K-12 Education Institute, Private Business, Non-Profit Entity; Individual
Spent/Transferred not toward Agency's Comprehensive Strategic Plan										
Unrelated Purpose #1 -Other Administration			\$1,198,507		\$1,195,000					
Unrelated Purpose #2-Children's Services			\$218,141		\$180,000					
Unrelated Purpose #3-Prevention of Blindness Program			\$144,860		\$150,000					

*Because of the overlapping job responsibilities among our programs, we can only provide budgeted amounts per each goal, not a breakdown per strategy and objective.

**We have included the additional FTE's we are requesting in the 17/18 budget request.