

## Session 125 - (2023-2024)

### S 0859 General Bill, By Davis

#### Summary: Skills Based Hiring

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS SO AS TO ENACT THE "STATE EMPLOYMENT SKILLS-BASED HIRING ACT"; BY ADDING SECTION 8-11-188 SO AS TO REQUIRE THE OFFICE OF HUMAN RESOURCES TO CONDUCT PERIODIC REVIEWS OF THE EDUCATIONAL, EXPERIENTIAL, AND TRAINING REQUIREMENTS FOR ALL EXECUTIVE BRANCH JOBS WITH A SPECIAL EMPHASIS ON WHETHER A FOUR-YEAR COLLEGE DEGREE IS NECESSARY, TO PROVIDE THAT THE OFFICE OF HUMAN RESOURCES SHALL REDUCE THE REQUIREMENTS IN CERTAIN CIRCUMSTANCES, AND TO PROVIDE THAT THE OFFICE OF HUMAN RESOURCES SHALL REPORT ITS ACTIONS PURSUANT TO THIS ACT; AND SO AS TO PROVIDE THAT THE FIRST PERIODIC REVIEW SHALL COMMENCE WITHIN NINETY DAYS OF THE EFFECTIVE DATE OF THIS ACT.

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| 11/30/23 | Senate | Prefiled  |
| 11/30/23 | Senate | Referred to Committee on Finance  |
| 01/09/24 | Senate | Introduced and read first time (Senate Journal-page 62)                       |
| 01/09/24 | Senate | Referred to Committee on Finance (Senate Journal-page 62)                     |
| 02/28/24 | Senate | Committee report: Favorable Finance (Senate Journal-page 14)                  |
| 03/01/24 |        | Scrivener's error corrected   |
| 03/19/24 | Senate | Read second time (Senate Journal-page 14)                                     |
| 03/19/24 | Senate | Roll call Ayes-42 Nays-0 (Senate Journal-page 14)                             |
| 03/20/24 | Senate | Read third time and sent to House (Senate Journal-page 11)                    |
| 03/21/24 | House  | Introduced and read first time (House Journal-page 18)                        |
| 03/21/24 | House  | Referred to Committee on Labor, Commerce and Industry (House Journal-page 18) |
| 04/15/24 |        | Scrivener's error corrected   |