

## Session 123 - (2019-2020)

### S 0220 General Bill, By M.B. Matthews

**Summary:** Criminal record disclosure

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 41-1-35 SO AS TO PROVIDE THAT AN EMPLOYER MAY NOT INQUIRE, CONSIDER, OR REQUIRE DISCLOSURE OF THE CRIMINAL RECORD OR CRIMINAL HISTORY OF AN APPLICANT FOR EMPLOYMENT UNTIL THE APPLICANT IS SELECTED FOR AN INTERVIEW BY THE EMPLOYER OR BEFORE A CONDITIONAL OFFER OF EMPLOYMENT IS MADE TO THE APPLICANT, TO PROVIDE EXCEPTIONS, AND TO PROVIDE RELATED DEFINITIONS AND PROCEDURES, AMONG OTHER THINGS; AND BY ADDING SECTION 12-6-3760 SO AS TO PROVIDE FOR A TAX CREDIT TO EMPLOYERS WHO HIRE A QUALIFIED EX-FELON, AND TO DEFINE NECESSARY TERMS.

12/12/18 Senate Prefiled

12/12/18 Senate Referred to Committee on Labor, Commerce and Industry

01/08/19 Senate Introduced and read first time (Senate Journal-page 139)

01/08/19 Senate Referred to Committee on Labor, Commerce and Industry (Senate Journal-page 139)