

Session 123 - (2019-2020)

H 3139 General Bill, By Cobb-Hunter, Brawley, Clyburn, S. Williams, Henegan and Moore

Summary: SC Equal Pay for Equal Work Act

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, TO ENACT THE "SOUTH CAROLINA EQUAL PAY FOR EQUAL WORK ACT", BY ADDING CHAPTER 12 TO TITLE 41 SO AS TO PROHIBIT ON THE BASIS OF SEX THE PAYING OF WAGES TO EMPLOYEES OF ONE SEX AT A LESSER RATE THAN THE RATE PAID TO EMPLOYEES OF THE OPPOSITE SEX FOR COMPARABLE WORK IN JOBS WHICH REQUIRE THE SAME OR ESSENTIALLY THE SAME KNOWLEDGE, SKILL, EFFORT, AND RESPONSIBILITY; TO PROVIDE DEFINITIONS, EXCEPTIONS, AND PROHIBIT SPECIFIC EMPLOYER ACTIONS WITH REGARD TO THESE REQUIREMENTS; AND TO PROVIDE ADMINISTRATIVE AND, WHERE APPLICABLE, JUDICIAL REMEDIES FOR VIOLATIONS.

12/18/18 House Prefiled

12/18/18 House Referred to Committee on Labor, Commerce and Industry

01/08/19 House Introduced and read first time (House Journal-page 101)

01/08/19 House Referred to Committee on Labor, Commerce and Industry (House Journal-page 101)

01/15/19 House Member(s) request name added as sponsor: Henegan

02/27/19 House Member(s) request name added as sponsor: Moore