

## Session 126 - (2025-2026)

### H 3272 General Bill, By Rutherford, Grant and Cobb-Hunter

*Similar (H 3193, H 3224, H 3775)*

#### **Summary:** Ban the Box Act

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ENACTING THE "BAN THE BOX ACT" BY ADDING SECTION 41-1-23 SO AS TO PROVIDE THAT NO JOB APPLICATION MAY INCLUDE QUESTIONS RELATED TO CRIMINAL CONVICTIONS UNLESS THE CONVICTION DIRECTLY RELATES TO THE EMPLOYMENT OR LICENSURE SOUGHT, TO PROVIDE A RELATED POLICY STATEMENT, AND TO PROVIDE NECESSARY DEFINITIONS, EXCLUSIONS, AND RELATED REQUIREMENTS.

**12/05/24 House Prefiled**

**12/05/24 House Referred to Committee on Labor, Commerce and Industry**

**01/14/25 House Introduced and read first time (House Journal-page 150)**

**01/14/25 House Referred to Committee on Labor, Commerce and Industry (House Journal-page 150)**

**02/05/25 Scrivener's error corrected**