

## Session 124 - (2021-2022)

### **H 3334 General Bill, By Rutherford, Robinson, Thigpen, Cobb-Hunter and J.L. Johnson**

#### **Summary:** Ban the Box Act

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, TO ENACT THE "BAN THE BOX ACT" BY ADDING SECTION 41-1-23 SO AS TO PROVIDE THAT NO JOB APPLICATION MAY INCLUDE QUESTIONS RELATED TO CONVICTIONS OF A CRIME, UNLESS THE CRIME FOR WHICH HE WAS CONVICTED DIRECTLY RELATES TO THE POSITION OF EMPLOYMENT SOUGHT OR THE OCCUPATION FOR WHICH THE LICENSE IS SOUGHT, TO PROVIDE A RELATED POLICY STATEMENT, AND TO PROVIDE NECESSARY DEFINITIONS, AMONG OTHER THINGS, IN ORDER TO GIVE A BETTER CHANCE FOR APPLICANTS TO BE CONSIDERED FOR EMPLOYMENT PRIOR TO THE STAGE IN THE APPLICATION PROCESS WHEN BACKGROUND CHECKS ARE CONDUCTED.

**12/09/20 House Prefiled**

**12/09/20 House Referred to Committee on Judiciary**

**01/12/21 House Introduced and read first time (House Journal-page 161)**

**01/12/21 House Referred to Committee on Judiciary (House Journal-page 161)**

**01/14/21 House Member(s) request name added as sponsor: J.L.Johnson**