

## Session 125 - (2023-2024)

### H 3428 General Bill, By Cobb-Hunter, Henegan and King

#### Summary: Equal Pay

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS SO AS TO ENACT THE "SOUTH CAROLINA EQUAL PAY FOR EQUAL WORK ACT"; AND BY ADDING CHAPTER 12 TO TITLE 41 SO AS TO PROHIBIT ON THE BASIS OF SEX THE PAYING OF WAGES TO EMPLOYEES OF ONE SEX AT A LESSER RATE THAN THE RATE PAID TO EMPLOYEES OF THE OPPOSITE SEX FOR COMPARABLE WORK IN JOBS WHICH REQUIRE THE SAME OR ESSENTIALLY THE SAME KNOWLEDGE, SKILL, EFFORT, AND RESPONSIBILITY, TO PROVIDE DEFINITIONS, EXCEPTIONS, AND PROHIBIT SPECIFIC EMPLOYER ACTIONS WITH REGARD TO THESE REQUIREMENTS, AND TO PROVIDE ADMINISTRATIVE AND, WHERE APPLICABLE, JUDICIAL REMEDIES FOR VIOLATIONS.

12/08/22	House	Filed
12/08/22	House	Referred to Committee on Labor, Commerce and Industry
01/10/23	House	Introduced and read first time (House Journal-page 166)
01/10/23	House	Referred to Committee on Labor, Commerce and Industry (House Journal-page 166)
01/31/23		Scrivener's error corrected
03/29/23	House	Member(s) request name added as sponsor: King