

Session 107 - (1987-1988)

S*0379 (Rat #0785, Act #0663 of 1988) General Bill, By I.E. Lourie, W.W. Doar and P.B. McLeod

Similar (H 2407)

A Bill to amend Section 1-13-30, Code of Laws of South Carolina, 1976, relating to definitions under the "South Carolina Human Affairs Law", so as to redefine the term "age"; to amend Section 1-13-80, relating to unlawful employment practices and exceptions under the "South Carolina Human Affairs Law", so as to, among other things, provide that nothing in Chapter 13 of Title 1 may be construed to prohibit compulsory retirement of any employee who has attained sixty-five years of age, rather than any employee "who has attained sixty-five years of age but not seventy years of age", and who, for the two-year period immediately before retirement, is employed in a bona fide executive or high policy-making position, if the employee is entitled to an immediate nonforfeitable annual retirement benefit from a pension, profit sharing, savings, or deferred compensation plan, or any combination of such plans, of the employer of such employee, which equals, in aggregate, at least forty-four thousand dollars, rather than twenty-seven thousand dollars, to provide that nothing in Chapter 13 of Title 1, relating to age discrimination in employment may be construed to prohibit compulsory retirement of any employee who has attained seventy years of age and who is serving under a contract of unlimited tenure (or similar arrangement providing for unlimited tenure) at an institution of higher education and provide that these particular provisions are effective until December 31, 1993, to provide that it is not unlawful for an employer which is the State, a political subdivision of the State, an agency or instrumentality of the State or of a political subdivision of the State, or an interstate agency to fail or refuse to hire or to discharge any individual because of the individual's age if the action is taken (1) with respect to the employment of an individual as a firefighter or as a law enforcement officer and the individual has attained the age of hiring or retirement in effect under applicable law on March 3, 1983, and (2) pursuant to a bona fide hiring or retirement plan that is not a subterfuge to evade the purposes of Chapter 13 of Title 1 and provide that these particular provisions are effective until December 31, 1993, and to define the terms "firefighter" and "law enforcement officer"; and to amend Section 9-1-1530, relating to retirement and retirement benefits under the South Carolina Retirement System and to the requirement for retirement from employment at age seventy and exceptions, so as to delete references to "teacher" and "teacher in service" and to define further the word "employee", as used in this Section, as one described in Section 1-13-80(h)(8), (10), or (12).-amended title

02/11/87	Senate	Introduced and read first time
02/11/87	Senate	Referred to Committee on Judiciary
02/25/87	Senate	Committee report: Majority favorable with amend., minority unfavorable Judiciary SJ-659
02/26/87	Senate	Special order SJ-710
03/04/87	Senate	Amended SJ-769
03/04/87	Senate	Read second time SJ-776
03/04/87	Senate	Ordered to third reading with notice of amendments SJ-776
03/10/87	Senate	Special order SJ-840
03/12/87	Senate	Read third time and sent to House SJ-900
03/16/87	House	Introduced and read first time HJ-1031
03/16/87	House	Referred to Committee on Labor, Commerce and Industry HJ-1031
04/15/87	House	Committee report: Favorable with amendment Labor, Commerce and Industry HJ-1870
04/21/87	House	Debate adjourned HJ-2050
04/22/87	House	Debate adjourned until Tuesday, April 28, 1987 HJ-207
04/28/87	House	Debate adjourned HJ-2185
04/29/87	House	Debate adjourned HJ-2244
04/30/87	House	Amended HJ-2365
04/30/87	House	Read second time HJ-2365
05/05/87	House	Read third time HJ-2420
05/05/87	House	Returned HJ-2420
05/05/87	House	Reconsider vote whereby read third time HJ-2423
05/06/87	House	Committed to Committee on Ways and Means HJ-2466
01/14/88	House	Committee report: Favorable Ways and Means HJ-401
01/19/88	House	Read third time HJ-370
01/19/88	House	Returned HJ-370
01/20/88	Senate	Concurred in House amendment and enrolled SJ-14
01/28/88	Senate	Recalled from Legislative Council SJ-4
01/28/88	Senate	Reconsidered SJ-4

03/22/88	Senate	House amendment amended SJ-26
03/22/88	Senate	Returned SJ-26
04/13/88	House	Senate amendment amended HJ-2727
04/13/88	House	Returned HJ-2727
04/14/88	Senate	House can't amend to 3rd degree; ret.to H; out of order SJ-173
04/20/88	House	Debate adjourned until Tuesday, April 26, 1988 HJ-307
04/20/88	Senate	Recalled from House SJ-15
04/20/88	House	Returned HJ-3125
04/27/88	Senate	House amendment amended SJ-18
04/27/88	Senate	Returned SJ-18
05/04/88	House	Debate adjourned HJ-3545
05/26/88	House	Senate amendment amended HJ-4140
05/26/88	House	Returned HJ-4141
06/02/88	Senate	Concurred in House amendment and enrolled SJ-84
06/20/88		Ratified R 785
07/25/88		Signed By Governor
07/25/88		Effective date 07/25/88
07/25/88		Act No. 663
08/09/88		Copies available