

## Session 125 - (2023-2024)

**H 5156 General Bill, By Garvin, King, Cobb-Hunter, Rivers and Dillard**

***Similar (H 3738)***

**Summary:** Discrimination

A BILL TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ADDING SECTIONS 31-21-65, 45-9-11, AND 59-63-41 SO AS TO MAKE IT UNLAWFUL AND AGAINST PUBLIC POLICY OF THIS STATE IN HOUSING, PUBLIC ACCOMMODATIONS, AND EDUCATION TO DISCRIMINATE ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN, INCLUDING DISCRIMINATING AGAINST CERTAIN FACIAL FEATURES, HAIR TEXTURES, HAIR TYPES, AND HAIR STYLES ASSOCIATED WITH RACE; BY AMENDING SECTION 1-13-30, RELATING TO DEFINITIONS, SO AS TO ADD CLARIFYING DEFINITIONS TO MAKE IT UNLAWFUL AND AGAINST PUBLIC POLICY OF THIS STATE IN EMPLOYMENT TO DISCRIMINATE ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN; AND BY AMENDING SECTION 1-13-80, RELATING TO EXCEPTIONS TO UNLAWFUL EMPLOYMENT PRACTICES, SO AS TO PROVIDE AN EXCEPTION TO COVERED EMPLOYERS ALLOWING THEM TO PROHIBIT CERTAIN FACIAL FEATURES, HAIR TEXTURES, HAIR TYPES, AND HAIRSTYLES ASSOCIATED WITH RACE WHEN NECESSARY TO THE HEALTH AND SAFETY OF THE EMPLOYEE.

**02/27/24 House Introduced and read first time**

**02/27/24 House Referred to Committee on Education and Public Works**