

## Session 121 - (2015-2016)

### H 3253 General Bill, By Stavrinakis, Cobb-Hunter, McKnight and M.S. McLeod

**Summary:** State Employee Equal Pay for Equal Work Act

A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING ARTICLE 12 TO CHAPTER 11, TITLE 8 ENACTING THE "SOUTH CAROLINA STATE EMPLOYEE EQUAL PAY FOR EQUAL WORK ACT" SO AS TO PROHIBIT DISCRIMINATION BY GENDER REGARDLESS OF GENDER IN COMPENSATION PAID STATE EMPLOYEES FOR SAME KIND, GRADE, AND QUALITY OF THE STATE EMPLOYMENT, TO PROVIDE DEFINITIONS, EXCEPTIONS, AND PROHIBIT SPECIFIC EMPLOYER ACTIONS WITH REGARD TO THE ENFORCEMENT OF THIS ACT, AND TO PROVIDE ADMINISTRATIVE AND WHERE APPLICABLE, JUDICIAL REMEDIES FOR VIOLATIONS.

**12/18/14 House Prefiled**

**12/18/14 House Referred to Committee on Ways and Means**

**01/13/15 House Introduced and read first time (House Journal-page 173)**

**01/13/15 House Referred to Committee on Ways and Means (House Journal-page 173)**