



2023 Annual Accountability Report

Francis Marion University

Agency Code: H180

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AGENCY’S DISCUSSION AND ANALYSIS

Founded as a state college in 1970, Francis Marion University (FMU) adheres to the primary purpose of its establishment: to make available excellent educational programs for the people of the region and the state. The University offers bachelor’s degrees in a wide range of liberal arts disciplines, as well as in the health sciences, education, engineering, and business. FMU provides traditional classroom and laboratory instruction, innovative on-line and hybrid courses, as well as access to an excellent library and electronic learning resources. The University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

FMU places high value on academic and intellectual development of students, scholarly and professional development of faculty, and educational and cultural enrichment of citizens of the Pee Dee. The University also delivers educational opportunities to a diverse population and prepares South Carolina students to contribute to the growth and quality of life in South Carolina. FMU embraces the development of professional and graduate programs in response to community needs while recognizing the importance of increased interdependence in the world and awareness of other cultures. To this end, we have become the first South Carolina higher education institution to gain the Professional/Doctoral University designation. The hope is that an examination of a common body of knowledge will ensure that students have the necessary skills and information to function independently, effectively, and ethically in a rapidly changing world.

The COVID-19 pandemic continued to impact educational institutions during the 2022-2023 academic year, albeit in less direct ways. FMU has continued to keep our COVID numbers the lowest in the state for any public institution of higher learning. In Fall of 2022 we prepared for students to return to on-campus instruction while continuing to monitor the progression and variants of COVID-19. Continued mitigation strategies to address the ongoing pandemic included: increased sanitization of classrooms, common spaces, offices, dining facilities, and student residences; providing face masks and other PPE upon request; expansion of health services on campus; and other efforts to reduce the impact of the pandemic.

The Speech-Language Pathology program received its initial accreditation from The Council on Academic Accreditation in Audiology and Speech-Language Pathology (CAA-ASHA) in spring 2023. The School of Health Sciences (comprised of Nursing, Speech-Language Pathology, and Healthcare Administration) is continuing to expand healthcare education into telehealth. To facilitate translation of knowledge gained in the classroom to clinical practice, the Speech-Language Pathology program uses Today’s One Room School House (TORSH). TORSH is a HIPAA compliant platform that facilitates observation, coaching, and self-assessment for students. The aim of this instructional framework is to use the power of self-assessment to help students be responsible for and critically reflect on their own learning process and performance. In the 2021-2022 academic year, CHE approved a new Doctor of Occupational Therapy (OTD) program to start in fall 2024. The university initiated completed a successful search for the Fieldwork Coordinator for Occupational Therapy. The 2022-2023 year was spent planning and organizing the on-campus clinical and laboratory spaces for the program. The university is initiating a feasibility study for a Doctor of Physical Therapy.

FMU’s School of Education has expanded its graduate curriculum with new programs in Montessori education by adding a Master of Education in Montessori Early Childhood Education and Master of Education in Montessori Elementary Education. Additionally, the School was once again the recipient of a substantial Project CREATE Grant. The bulk of that money is going to graduate student tuition and textbooks. The School of Education is an active participant in the Teaching Fellows Program and has the largest Teacher Cadet program in the state. The School also added a minor in Autism Studies that is available university-wide.

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In an effort to continue the institution’s support for the health of our community, FMU was approved for the first Doctorate of Psychology (Psy-D) in the state of South Carolina. This is the university’s third doctoral program in the area of health sciences. By the creation of the mental health taskforce, the Governor has indicated that mental health is a priority in the state of South Carolina. According to the SC Institute of Medicine and Public Health, nearly a fifth of South Carolinians are living with diagnosable mental, behavioral, or emotional disorder and 4.7% of South Carolinians reported suffering from a severe mental illness. Evidence shows that healthcare providers who grew up in rural areas are more likely to practice in rural areas than those who grew up in urban areas. By offering this degree at FMU, we are creating practitioners who are more likely to remain in the Pee Dee and serve this underserved area. Students graduating from the PsyD program in Health Psychology will be well-equipped to enter the field projected to grow by 19.6% by 2024.

The School of Business has continued its offering of certificate programs to the business community. One of the newly created programs, Negotiation and Conflict Resolution, has been in particularly high demand. These certificate programs provide continuing education for individuals and businesses in our region. Additionally, the School has partnered with Hope Health to provide on-site education for interested employees to attain their Masters in Business Administration.

As a part of our SACSCOC reaffirmation of accreditation process, we developed a new Quality Enhancement Program (QEP) focused on professional preparation for the benefit of our students. Fall 2022 saw continued support for our new QEP program, PEAK (Professional Experience And Knowledge). By supporting our students’ professional endeavors, PEAK fosters skills and experiences that are attractive to employers, with the end goal of assisting our students in obtaining career positions. It provides a necessary complement to our REAL (Ready to Experience Applied Learning) program; one that will help students make the transition from the university to the workplace. As we come out of the pandemic, more faculty and students are taking advantage of these opportunities and their impact is continuing to expand.

Francis Marion University has continued working through the Pee Dee Medical and Health Education Partnership—a consortium composed of the University of South Carolina, Francis Marion University, Carolinas Hospital System, and McLeod Health—to deliver healthcare education programs to the region and the state. We collaborate as appropriate with the USC School of Medicine in bring third- and fourth-year medical students to the Florence regional clinical campus of USC-SOM. The City of Florence has conveyed the former Circle Park Behavioral Health Center to the university for development for use as a health education building. With funding and support from the State of South Carolina, the City of Florence, and Drs. Bruce and Lee Foundation we have begun the planning process for this facility. Additionally, in cooperation with The City of Florence, FMU’s Kelley Center for Enterprise and Innovation will further grow and develop in Downtown Florence in the Business Incubator in the North Dargan Innovation Center (NDIC).

The Center of Excellence to Prepare Teachers of Children of Poverty (COE-TCOP) has continued to offer online access Summer Institute, providing more than 50 hours of professional learning content. The recently developed ‘learn’ website that was developed in 2020 had continued to provide subscribers with on-demand access to archives from the summer event, plus featured recordings of live 2022-2023 Fall and Spring semester keynotes. The Center has continued to offer an Online Professional Learning Series expanding the reach of distance delivery. The Center’s ‘learn’ website was again expanded to host subscriber access to that event plus more than 30 hours of bonus content. The success of this format enabled the Center to convene events—in excess of 100—using this same technology, reaching almost 10,000 educators, including representatives of 14 sister SC institutions of higher education, and stakeholders from across the United States and 5 foreign countries.

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The Center of Excellence for College and Career Readiness (COE-CCR) provided professional development to South Carolina teachers this year, both in-person at schools in Florence and Columbia and through on-demand webinars, online workshops, and virtual book clubs. Additionally, they trained pre-service teachers to deliver project-based learning to students in a summer literacy camp and taught two summer courses to introduce K-12 teachers to principles of college and career readiness. In summer of 2023, the Center was once again able to offer their Activate Academy, which brings middle school students to the FMU campus for an on-campus immersive experience to prepare students for college and career readiness as they prepare to enter high school.

In the spring of 2022, Francis Marion received support for the creation of a new Center of Excellence for Teacher Retention and Induction in the Pee Dee (COE-TRIP). The Center is housed in FMU’s School of Education and will focus on early-career teacher’s effectiveness, resilience, and well-being. The Center has provided over a dozen professional development workshops to pre-service teachers and early-career teachers in Florence School District 3 and Marion County School District on topics such as classroom management, work-life balance, and student motivation and engagement. The Center has begun providing additional professional development to mentor teachers and school administration, those who have such an impact on early-career teachers.

In December 2017 FMU and Coastal Carolina University entered into an agreement with the Belle W. Baruch Foundation to create the Belle W. Baruch Institute for South Carolina Studies at Hobcaw Barony, a 16,000-acre research reserve located on the South Carolina coast near Georgetown, SC. At present there are multiple active research projects involving FMU faculty and students in progress at Hobcaw Barony. One particular project of note is an ambitious project to identify and create a database of enslaved individuals who lived and worked at Hobcaw Barony. 2022-2023 was the first year of this multi-year endeavor and they were able to identify over 500 names so far.

Through the sponsorship and continued partnership with Duke Energy, FMU offers the Non-Profit Leadership Institute (NPLI). This Institute brings together nonprofit professionals from across the Pee Dee region to develop and enhance their skills over the course of several months. The Duke Energy Foundation provides for scholarships to attend NPLI and to create a workshop on grant writing.

In 2022-2023, Francis Marion University earned top marks in all categories of the "Great College to Work for" survey, conducted by Modern Think, for the tenth year in a row. The ten categories measured in the surveys include: Job satisfaction and support, compensation and benefits, professional development, mission and pride, supervisor/department chair effectiveness, confidence in senior leadership, faculty and staff wellbeing, shared governance, faculty experience, and diversity, inclusion and belonging. The University was once again recognized in the U.S. News & World Report "America's Best Colleges" issue in the categories of Best Regional Universities in the South, Top Public Universities in the South, Best Value Schools, Social Mobility, Best College for Veterans, and Best Undergraduate programs for Nursing and Business. FMU was also ranked again as one of the "50 Most Affordable Colleges and Universities in America" by [study.com](https://www.study.com) and recognized as having the lowest cost of attendance in all of South Carolina.

Fall 2019 saw the opening of FMU’s newest community engagement effort, the Continuum. Located in Lake City, SC, the Continuum is a state-of-the-art educational facility developed in partnership with the Darla Moore Foundation (DMF), Florence-Darlington Technical College (FDTC) and FMU. This innovative facility houses a number of classrooms and labs for dual enrollment and certificate programs for high school students from the Pee Dee region. Over the course of the 2022-2023 academic year, the Continuum has hosted students from seven school districts, and partnerships with another three. This includes the Governor’s School for Science and Mathematics and homeschool associations. The Continuum also houses a business incubator run by the University’s Kelley Center for Economic Development to serve the Lake City area.

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FMU’s Kelley Center for Economic Development provides business incubator services, post-launch assistance, technical support, and enterprise development aid to new and expanding businesses throughout the Pee Dee. Summer 2019 saw the completion of construction of the Kelley Center’s new home, University Place, in downtown Florence. The Center now has locations in both Florence and Lake City to serve a greater population of the Pee Dee. In 2022-2023 we continued providing a Florence County legislative delegation office for constituent services to University Place in downtown Florence. The new building also houses the North Eastern Strategic Alliance (NESA) and the Gately Gallery contributing to downtown Florence’s designation as a Cultural District. The University Place gallery hosts three to five artists a year and provides seminars, workshops, and talks with the exhibiting artists.

This year, the Robert E. McNair Institute for Research and Service engaged in a wide-range of activities designed to grow its development and impact. In July 2022, Dr. Jennifer Titanski-Hooper, Assistant Professor of Geography, was appointed as Director. Her appointment coincided with an official name change from “McNair Center” to “McNair Institute” in order to reflect the future directions of the organization, particularly in the area of applied research. The McNair Scholarship Program successfully recruited two new scholars to begin in the 2023-2024 academic year and saw the graduation of two of its senior scholars in Biology and Healthcare Administration. A great deal of growth occurred in the Institute’s research activities, including the establishment of a McNair Faculty Research Fellows program, with Dr. Ivan Dungan, Assistant Professor of Math, being appointed as the first Fellow for his work with AI in local industries, which secured a \$5,000 donation from ACS Technologies. A research project analyzing the effect of COVID-19 on education in the Pee Dee continued this year, and a new project was begun at Hobcaw Barony with a private donation to study the history of slavery on that property through the Belle Baruch Institute for South Carolina Studies. Lastly, the McNair Institute acted as a liaison between FMU faculty, the South Carolina Research Authority (SCRA), and SC Commerce towards a grant award totaling \$564,000 to increase the applied research capacity of FMU departments.

FMU continuously maintains and improves campus facilities to foster a productive learning environment and ensure the university can fulfill its mission. In 2022-2023 we saw the start of several large-scale facilities projects: the School of Education/School of Business building, the renovation of the University Center, renovation of the Ervin Dining Hall, and a stormwater drainage improvement project. The Edward C. Floyd Medical Education Consortium building and Engineering Workshop have begun the bid process and construction will begin in 2023-2024. A Forestry/Environmental Sciences building will begin their bid process shortly and should begin prior to the end of the 2023-2024 fiscal year. All these projects have all been fully funded. We are in the midst of a 5-year initiative to renew capital assets on campus, including a variety of building mechanical systems, sidewalks, parking lots, and roadways.

Subsection One: Risk Assessment and Mitigation Strategies

In this subsection we are required to identify the potentially most negative impact on the public as a result of Francis Marion University not accomplishing our goals and objectives. Simply put, if we do not meet our self-imposed goals or address those Statewide Enterprise Strategic Objectives, we will fail in our very mission to exist; which is to provide students with an excellent education, stimulate inquiry and research, and serve the Pee Dee region and the state of South Carolina. From new program development, through accreditation compliance and completion, undertaking faculty and staff development, and continuing with campus infrastructure upgrades and maintenance, while safeguarding revenue for operations, we must embrace a levelheaded, multifaceted approach to have success and serve the citizens of the Pee Dee region and our state. Significant problems could arise if we as an institution fail to keep current with educational accreditations and

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requirements as well as not remain current with new developments in all the various fields. Moreover, if we fail to be good stewards and trustees of public funds, disastrous consequences could befall our agency. While we are very prudent and efficient in regards to our agency's operations, progressive and forward thinking on the part of the agency's leadership will help to mitigate the effects of an economic downturn or significant loss of enrollment.

Our ongoing initiatives of growing new programs, most recently in the area of the health sciences, engineering, and education, have aided in keeping our enrollments at sustainable levels. The recent legislative action to allow a new designation of higher education institutions to offer up to 5 professional doctorates will allow us to continue to develop programming in this vital area. Other alleviation strategies to deal with possible financial concerns for the agency could include the return of state appropriations to levels prior to the 2008 recession. Additional requests in legislative appropriations are designed to grow and develop our new initiatives and programs in education, business, and the health sciences. These appropriations will also be applied to the recruitment and hiring of additional faculty in the areas of Science, Technology, Education, Business, Health Sciences, and Math to help us expand these programs to better serve our students, our region, and the State.

Subsection Two: Restructuring Recommendations and Implementations

One area of internal restructuring that came out of recommendations from our SACSCOC reaffirmation process was the creation of a University Planning Council. This new entity will be comprised of the President, Provost, vice president for administration, vice president for business affairs, education foundation director, faculty chair, and other vice presidents, when appropriate. This body was created by the university's President in April 2018 to perform more systematically the planning, budgeting, and assessment responsibilities previously assumed by the senior staff. Staff serving the University Planning Council include: the director of institutional planning, the director of institutional effectiveness, and the director of institutional research. Some stated duties and areas of concern for the University Planning Council would include the following:

- Review Faculty Budget Review and Planning Committee recommendations
- Review finances of university (accounts, unallocated contingencies, reserves, development, and education foundation balances)
- Assess implications to the university plans, goals, and programs
- Begin development of university Accountability Report
- Receive reports for programmatic accreditation reviews for existing year
- Review legislative FY20-21 appropriations
- Review FY21-22 planning assumptions [e.g., expected growth; availability of FTEs; community activities and support (e.g., outreach to rural counties)]

Beyond the creation and implementation of the University Planning Council, there are no additional restructuring recommendations at this time.

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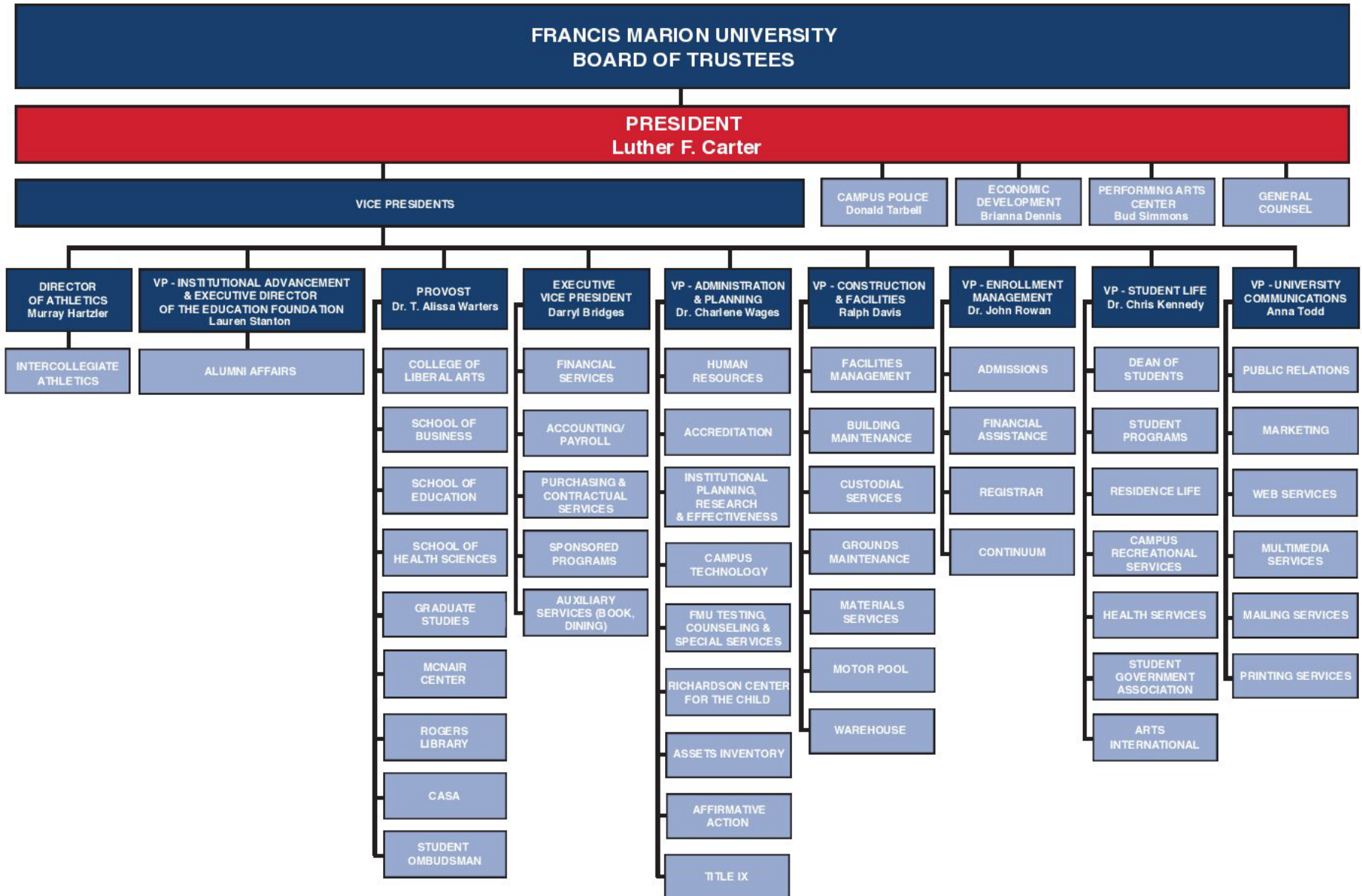
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AGENCY ORGANIZATIONAL CHART



2023

Reorganization and Compliance

as submitted for the Accountability Report by:

H180 - Francis Marion

Primary Contact

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Secondary Contact

First Name	Last Name	Role/Title	Email Address	Phone
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Agency Mission

Adopted in:

2020

Francis Marion University is a four-year public institution established by the state of South Carolina, and is located in the northeastern part of the state near the city of Florence. Enrollment is approximately 4,000.

Its purpose is threefold: to provide students with an excellent education, stimulate inquiry and research, and serve the Pee Dee region and the state of South Carolina.

Francis Marion University adheres to the primary purpose of its establishment as a college in 1970: to make available excellent educational programs for the people of the region and the state. The University offers bachelor's degrees in a wide range of liberal arts disciplines, as well as in the health sciences, education, engineering and business. The University also offers professional degrees at the baccalaureate, master's, and specialist levels and three applied doctoral programs in health professions. While maintaining high standards, FMU serves students with a broad range of preparation and ability. The University seeks a wide variety of students, primarily from the Pee Dee region, but also from the entire state, other states, and foreign countries. We believe that a student body diverse in age, racial and ethnic background, and country of origin enriches the education of all students.

To achieve its educational goals, the University has outstanding faculty members distinguished by high achievement and diverse academic backgrounds. We provide traditional and, when appropriate, non-traditional instruction, access to an excellent library as well as electronic resources, and staff members committed to student learning and success. A low student faculty ratio and faculty concern for the individual student help us to achieve our goals. The University recognizes the importance of the out-of-the-classroom experience and offers opportunities for students to engage in activities that promote personal growth. In addition, the University provides students with special learning opportunities, such as an honors program, internships, study abroad destinations, and cooperative degree programs.

Since our highest priority is excellence in teaching and learning, we believe that intellectual inquiry and analysis by students and faculty members are essential. We encourage all scholarly pursuits, including student research for courses and faculty research for presentation and publication and for use in the classroom. The University provides faculty members with support for professional development through resources for innovative teaching, scholarship, and service. Our goal of an academic experience built on inquiry and research as well as the transmission of information allows students to develop their ability to think and communicate, to gain knowledge and skills, to pursue a career or further study, to appreciate the creativeness of the human mind, to be aware of the human and natural environment of the world, and to have the capacity to pursue a life of learning and understanding.

The University also serves the needs of Florence and the surrounding area in ways beyond formal education. Numerous artistic and cultural activities, athletic programs, health initiatives, and outreach efforts benefit not only our students, but also the community. To foster the economic development of the region, we offer consulting services to business, industry, and government. Academic and practical assistance to area schools is basic to our endeavors. Faculty and staff members participate in and contribute to a wide range of community activities.

Francis Marion emphasizes liberal arts education while offering new academic programs and innovative technology. It is small enough to provide attention to each student, but large enough to offer a variety of academic and cultural resources. It thus combines the advantages of a liberal arts college with the resources and programs of a public university.

Agency Vision

Adopted in:

2012

Francis Marion University aspires to be an academic leader recognized for innovation and quality in teaching and learning with a commitment to outreach and service to the Pee Dee Region of South Carolina and beyond.

Ongoing objectives:

1. Transforming Education for a Rapidly Changing World: We must create a transformative faculty whose scholarship crosses disciplinary boundaries and whose energy sparks intellectual creativity. As such, we need to:
 - a. Maintain and expand quality academic programs.
 - b. Continue to support and build an excellent faculty
 - c. Maintain academic accreditations as indicators of program quality
2. Success Starts Here: We must develop new initiatives and measures to increase our student success rates and further support our campus community of scholars and learners. As such, we must:
 - a. Improve student academic success rates
 - b. Increase student enrollment and retention
 - c. Develop the technology on campus to address future needs of students, faculty, staff and administrators
 - d. Maintain investments in informational resources and educational support services
 - e. Increase external funding
 - f. Develop the physical facilities, natural resources and infrastructure of the campus
 - g. Enhance the University's image through an aggressive, focused marketing campaign
3. Creating Scholarship with Consequence: We must be responsive to our local community which means launching new programs to support local industry and creating organizations and structures that enhance culture and public life in the Pee Dee Region and across the State. We must increase our commitment to translational research, creative work, and practice in order to address great challenges, notably in health care, life sciences, and engineering, but also in the arts, humanities, professions, and social sciences. As such, we must:
 - a. Raise the quality, variety, and visibility of athletic, artistic, cultural, and other community-supported programs
 - b. Emphasize career development and job placement services for all students of the University
 - c. Increase internship opportunities for our students with business, governmental, and public organizations
 - d. Develop new programs that support the initiatives and needs of local employers
4. Connecting the Individual to the World: We must promote global and local engagement to foster mutual understanding and encourage citizenship in a global context. As the world grows more interconnected, so does the need for self-reflection and critical thought, appreciation of diversity, civility, reconciliation, and empathy across all spheres of life. As such we need to:
 - a. Increase opportunities for all students and faculty to become aware of multicultural and global issues and to have international educational opportunities
 - b. Support and fund student and faculty travel
 - c. Develop international partnerships

This strategic vision is a call to action, a call to think boldly and to enact the transformations envisioned.

Recommendations for reorganization requiring legislative change:

None

Agency intentions for other major reorganization to divisions, departments, or programs to allow the agency to operate more effectively and efficiently in the succeeding fiscal year:

None

Significant events related to the agency that occurred in FY2023

Description of Event	Start	End	Agency Measures Impacted	Other Impacts
FMU received the classification of "Professional/Doctoral University" allowin us to offer up to 5 professional doctorate degrees.	July	June	Complete Faculty approval process and initiate CHE approval process of a new Doctor of Psychology	

Is the agency in compliance with S.C. Code Ann. § 2-1-220, which requires submission of certain reports to the Legislative Services Agency for publication online and the State Library? (See also S.C. Code Ann. § 60-2-20). Yes

Reason agency is out of compliance: (if applicable)

Is the agency in compliance with various requirements to transfer its records, including electronic ones, to the Department of Archives and History? See the Public Records Act (S.C. Code Ann. § 20-1-10 through 20-1-180) and the South Carolina Uniform Electronic Transactions Act (S.C. Code Ann. § 26-6-10 through 26-10-210). Yes

Does the law allow the agency to promulgate regulations? No

Law number(s) which gives the agency the authority to promulgate regulations:

Has the agency promulgated any regulations? No

Is the agency in compliance with S.C. Code Ann. § 1-23-120 (J), which requires an agency to conduct a formal review of its regulations every five years? Yes

(End of Reorganization and Compliance Section)

FY2023

Strategic Plan Results

as submitted for the Accountability Report by:

H180 - Francis Marion

- Goal 1** Provide South Carolina and the Pee Dee region with high quality higher education
- Goal 2** Provide Programs Necessary to Ensure Student Academic Success and Engagement
- Goal 3** Support Faculty and Staff Development
- Goal 4** Expand Cooperative Programs with Community Partners
- Goal 5** Provide a Safe and Secure Campus Environment for Students, Staff, Faculty and Visitors
- Goal 6** Improve the Technical Tools Necessary to Address the Needs of the University Community
- Goal 7** Develop and/or Improve Facilities and Infrastructure
- Goal 8** Raise and promote the University's general brand awareness and recognition with prospective students and their families, members of the current campus community, and members of the general public as well as alumni through targeted marketing campaigns.

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes	
1.1 Develop new baccalaureate programs, options and tracks designed to meet student and community needs													State Objective: Education, Training, and Human Development		
1.1.1	Complete Faculty approval process and CHE approval process of a BS in Forestry	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in forestry and related fields	FMU Students	6000.010100.000		
1.1.2	Develop curriculum for a BS in Performing Arts: Entertainment Technology	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for technical positions in the entertainment industry and related fields	FMU Students	6000.010100.000		
1.1.3	Develop a certificate program for teaching children with Autism	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for special needs education	FMU Students	6000.010100.000		
1.2 Develop new graduate-level programs designed to meet student and community needs													State Objective: Education, Training, and Human Development		
1.2.1	Complete feasibility study for Master of Arts in Writing and initiate Faculty Approval process	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in professional and creative writing	FMU Students	6000.010100.000		
1.2.2	Complete Faculty approval process and initiate CHE approval process of a new Doctor of Psychology	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in Clinical and School Psychology	FMU Students	6000.010100.000		
1.2.3	Complete Faculty approval process and initiate CHE approval process of an Accelerated MAT in Montessori Education	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in Montessori Education	FMU Students	6000.010100.000		
1.2.4	Submit application to complete accreditation from CAA ASHA for our Master of Speech Language-Pathology program	95%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in speech-language pathology and related healthcare fields	FMU Students	6000.010100.000		
1.2.5	Initiate feasibility study and accreditation process research for Doctorate in Physical Therapy	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in physical therapy and related healthcare fields	FMU Students	6000.010100.000		

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.1 Student Body development: recruitment		State Objective: Education, Training, and Human Development												
2.1.1	While maintaining its commitment to educating students from the Pee Dee region, FMU must incrementally increase enrollment from other areas of SC, as well as nationally and internationally to maintain or increase enrollment	3,923	4,000	4,022	Count	Equal to or greater than	State Fiscal Year	Count of enrolled students.	Internal Records	Office of Enrollment Management	Improve and expand educational and employment opportunities	FMU Students	6000.010100.000	
2.1.2	Maintain virtual and on campus programming efforts to attract and keep students and aid in student engagement	27	30	28	Count	Equal to or greater than	State Fiscal Year	Count of programs developed	Internal Records	Office of Student Life	Enrichment and social engagement to promote community, communication and networking	FMU Students	6000.010100.000	While we did increase the number of programs offered for students, we were not able to attain our target value due primarily due to scheduling conflicts or participant availability. We continue to work toward attaining the target value.
2.1.3	To develop and offer more co-curricular events with academic departments.	6	6	7	Count	Equal to or greater than	State Fiscal Year	Count of co-curricular events developed	Internal Records	Office of Student Life	Enrichment and social engagement to promote community, communication and networking	FMU Students	6000.010100.000	
2.1.4	To develop and offer more diversity and inclusion as well as multicultural events.	4	5	4	Count	Equal to or greater than	State Fiscal Year	Count of programs developed	Internal Records	Office of Student Life	Enrichment and social engagement to promote community, communication and networking	FMU Students	6000.010100.000	We were able to maintain the number of programs offered for students, we were not able to attain our target value due primarily due to scheduling conflicts or participant availability. We continue to work toward attaining the target value.
2.2 Student Body development: retention and completions		State Objective: Education, Training, and Human Development												
2.2.1	Seek to increase scholarships and funding for first-generation students	\$ 36,000	\$ 45,000	\$ 51,400	Dollar Amount	Equal to or greater than	State Fiscal Year	Total scholarship dollars awarded to first-generation students	Internal Records	Education Foundation	Expanded access to underserved populations seeking higher education	FMU Students	6000.010100.000	
2.2.2	Offer individual tutorials during the academic year through the Writing Center and Tutoring Center	2,954	3,000	2,004	Count	Equal to or greater than	State Fiscal Year	Count of appointments requested by students	Internal Records	Center for Academic Success and Advisement (CASA)	Improve academic performance to improve retention and individual success	FMU Students	6000.010100.000	In order to attain our target value for next year we will be increasing our contact with faculty and student groups to raise awareness of the services offered by both the Writing Center and Tutoring Center.
2.2.3	Continue to offer Center for Academic Success and Advisement (CASA) Workshops offered during the academic year	21	18	14	Count	Equal to or greater than	State Fiscal Year	Count of workshops developed	Internal Records	Center for Academic Success and Advisement (CASA)	Improve academic performance to improve retention and individual success	FMU Students	6000.010100.000	Due to some staffing changes and availability issues we were unable to commit to attaining the target value in our workshop offerings. As CASA is now fully staffed we have recommitted to attaining the same target for next year.
2.2.4	Work to offer more and improved student orientation sessions during summer	16	10	10	Count	Equal to or greater than	State Fiscal Year	Count of orientation sessions planned	Internal Records	Office of Enrollment Management	Expand engagement opportunities to potential FMU students	SC Students Entering College	6000.010100.000	
2.3 Increase Student Engagement with Enrichment Opportunities		State Objective: Education, Training, and Human Development												

FY2023 Strategic Plan Results																
State Funded Program																
Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	Number	Responsible	Notes	
2.3.1	Continue to provide Ready to Experience Applied Learning (REAL) grants to support experiential learning opportunities for more FMU students	665	900	993	Count	Equal to or greater than	State Fiscal Year	Count of students receiving grant funding	Internal Records	Provost Office	Experiential educational enrichment opportunities to promote practical application of coursework	FMU Students	6000.010100.000			
2.3.2	Continue to provide Professional Experience And Knowledge (PEAK) grants to support experiential learning opportunities for more FMU students	476	550	342	Count	Equal to or greater than	State Fiscal Year	Count of students receiving grant funding	Internal Records	Provost Office	Professional practical experiences to promote employability and job performance	FMU Students	6000.010100.000		We discover that there were more applications for REAL grant funds this year than for PEAK. Between the two programs, we were able to provide experiential learning and professional experiences for 194 more students than the previous year. We will continue to raise awareness of these funds to both students and faculty.	
2.3.3	Continue to support and develop our international exchange program to offer new exchange partners for our students	13	14	13	Count	Equal to or greater than	State Fiscal Year	Count of international exchange partners	Internal Records	Office of International Studies	Provide international engagement opportunities for FMU students	FMU Students	6000.050000.000		We are currently in negotiations with potential new partners for international exchange and have not yet reached a formal agreement. We will continue to develop these partnerships.	
2.3.4	Increase student participation in the Research and Exposition Day (RED)	73	65	85	Count	Equal to or greater than	State Fiscal Year	Count of student participants who submit proposals	Internal Records	Provost Office	Provide a venue for presentation of research to promote practical application of coursework	FMU Students	6000.010100.000			
3.1 Faculty development through training and special program attendance																
State Objective: Education, Training, and Human Development																
3.1.1	Faculty Advising Workshops	2	2	2	Count	Equal to or greater than	State Fiscal Year	Count of workshops developed	Internal Records	Registrar	Improving the quality of student-faculty engagement and efficacy of advising and course planning	FMU Students and Faculty	6000.010100.000			
3.1.2	Faculty Higher ed. Leadership Training Opportunities @ Harvard, HERs, ACE, etc.	3	5	4	Count	Equal to or greater than	State Fiscal Year	Count of faculty participants sponsored into programs	Internal Records	Provost Office	Supporting faculty development for internal promotion and productivity	FMU Faculty	6000.010100.000		We had a professional development trip scheduled for 3 of our faculty that was canceled by the organizers. This prevented us from attaining our target value. This trip has been re-scheduled for next year and we are also planning for additional trips that will allow us to attain the target value for next fiscal year.	
3.1.3	Develop in-house professional development seminars and workshops for faculty teaching and learning	2	4	4	Count	Equal to or greater than	State Fiscal Year	Count of university-wide seminars and workshops developed	Internal Records	Provost Office	Supporting faculty development to improve classroom practices and teaching efficacy	FMU Students and Faculty	6000.010100.000			
3.2 Staff development through training and special program attendance																
State Objective: Education, Training, and Human Development																
3.2.1	Continue to fund and support Staff Group Travel Opportunities for Team development	10	5	4	Count	Equal to or greater than	State Fiscal Year	Count of staff participants in programs developed	Internal Records	Finance and Facilities	Training opportunities to support skill acquisition and development.	FMU Staff	6000.010100.000		We were unable to attain our target value for group travel trips this year as we decided to utilize the resources that would be for two smaller trips for one larger one. This actually allowed us to serve more total faculty and staff even though there were fewer trips.	

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
4.1 Work with regional partners to provide Quality Healthcare to the Pee Dee Region and State and offer clinical experience for our students														State Objective: Public Infrastructure and Economic Development
4.1.1	Continue to maintain and develop agreements with Physicians, SLPs, and Nurse Practitioners, etc. to serve as preceptors for our students in their clinical rotations	152	250	177	Count	Equal to or greater than	State Fiscal Year	Count of preceptor agreements	Internal Records	School of Health Sciences	Application and development of critical job skills in the field of healthcare	FMU Students; General Public	6000.050000.000	In our original target value we were anticipating bringing in the Occupational Therapy preceptors; however, those agreements will not go into affect until fall of 2024.
4.2 Develop new initiatives through Business and Government Partnerships														State Objective: Public Infrastructure and Economic Development
4.2.1	Continue to support and develop FMU's Center for Excellence for College and Career Readiness in offering workshops for K-12 TEACHERS from many school districts in the region.	144	150	121	Count	Equal to or greater than	State Fiscal Year	Count of teacher participants in programs offered	Internal Records	Center for Excellence for College and Career Readiness	Education and support for teachers to assist students to prepare for college and careers	SC Teachers	6000.050000.000	Fewer teachers elected to participate in the workshops this year than last. We will be increasing our promotions of these programs for the future.
4.2.2	Continue to support and develop FMU's Center for Excellence for College and Career Readiness in offering workshops for K-12 STUDENTS from many school districts in the region.	192	100	133	Count	Equal to or greater than	State Fiscal Year	Count of student participants in programs offered	Internal Records	Center for Excellence for College and Career Readiness	Preparing 6-12 year students for college and career planning.	SC 6- through 12-year students	6000.050000.000	
5.1 Maintain and Expand Safety and Security Systems and Measures														State Objective: Maintaining Safety, Integrity and Security
5.1.1	Continue to upgrade the tactical equipment and police gear for our officers.	12	12	12	Count	Equal to or greater than	State Fiscal Year	Count of officers who receive upgraded tactical equipment and police gear.	Internal Records	Campus Police	Provide security for FMU students, faculty, and staff.	0	6000.010100.000	
5.1.2	Continue to provide training opportunities for FMU Campus Police Officers throughout the year including active shooter tactical training.	12	12	12	Count	Equal to or greater than	State Fiscal Year	Count of officers attending training	Internal Records	Campus Police	Provide security for FMU students, faculty, and staff.	FMU Students, Faculty, and Staff.	6000.010100.000	
6.1 Provide for Hardware and Software upgrades														State Objective: Public Infrastructure and Economic Development
6.1.1	Continue refresh cycle for campus computers	100	100	100	Count	Equal to or greater than	State Fiscal Year	Count of upgraded CPUs to include PCs, laptops, VDIs and Mac computers	Internal Records	Campus Technology	University faculty, staff, and student computer labs need new computers on a cyclical basis.	FMU Students, Faculty, and Staff.	6000.010100.000	
6.1.2	Continue to provide technical support for student computer labs on campus.	17	17	17	Count	Equal to or greater than	State Fiscal Year	Count of labs	Internal Records	Campus Technology	FMU students utilize academic computer labs for class assignments and projects.	FMU Students, Faculty, and Staff.	6000.010100.000	
7.1 Provide New Facilities to meet the needs of new Initiatives and Programs														State Objective: Public Infrastructure and Economic Development
7.1.1	Initiate construction for campus building to house the School of Business and the School of Education	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Finance and Facilities	FMU students, particularly those that major in Business and Education, will benefit from this capital project.	FMU Students	6000.050000.000	
7.1.2	Initiate bid process, design, and construction planning for Circle Park facility to house 3rd and 4th year medical students and the Pee Dee Medical Health Science Education Consortium	0%	100%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Finance and Facilities	The PDMHSEC is intended to provide overall improvement in healthcare and healthcare education therefore USC, MUSC, and FMU students and the public will benefit from this capital project.	FMU students, faculty, staff, and the general public.	6000.050000.000	

Perf.															
Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes	
7.1.3	Initiate design and construction process for engineering workshop on main campus	0%	100%	25%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Finance and Facilities	FMU students, particularly those that major in Engineering, will benefit from this capital project.	FMU students, faculty, staff, and the general public.	6000.050000.000	The initial bid process returned bids beyond the budget for the facility, so we elected to pursue new bids.	
7.1.4	Initiate bid and design process for Forestry and Environmental Sciences Building on main campus	0%	100%	0%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Finance and Facilities	FMU students, particularly those that major in Forestry and Environmental Sciences, will benefit from this capital project.	FMU students, faculty, staff, and the general public.	6000.050000.000	In evaluating the campus improvement and construction schedule, it was determined that this project be moved to a future date. We will initiate this process next fiscal year.	
7.1.5	Initiate and complete renovation of Smith University Center on main campus	0%	100%	50%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Finance and Facilities	All FMU stakeholders benefit from well maintained, modern, and functioning facilities.	FMU students, faculty, staff, and the general public.	6000.050000.000	Due to construction delays, this project is not yet complete. It will be completed in the next fiscal year	
7.1.6	Continue expending recent deferred maintenance funding to complete deferred maintenance projects on campus	2	6	7	Count	Equal to or greater than	State Fiscal Year	Count of projects completed	Internal Records	Finance and Facilities	All FMU stakeholders benefit from well maintained, modern, and functioning facilities.	FMU students, faculty, staff, and the general public.	6000.050000.000		
8.1 Develop strategies to promote brand awareness and recognition through unique and narrative based storytelling centered on the University, its students, faculty, staff and alumni. State Objective: Public Infrastructure and Economic Development															
8.1.1	Increase audience/followers for social media promotion	31,984	30,000	31,984	Count	Equal to or greater than	State Fiscal Year	Count of followers	Internal Records	Office of Communications	Raising awareness of educational opportunities and career preparation to SC Residents	FMU students, faculty, staff, and the general public.	6000.010100.000		

FY2024

Strategic Plan Development

as submitted for the Accountability Report by:

H180 - Francis Marion

- Goal 1** Provide South Carolina and the Pee Dee region with high quality higher education
- Goal 2** Provide Programs Necessary to Ensure Student Academic Success and Engagement
- Goal 3** Support Faculty and Staff Development
- Goal 4** Expand Cooperative Programs with Community Partners
- Goal 5** Provide a Safe and Secure Campus Environment for Students, Staff, Faculty and Visitors
- Goal 6** Improve the Technical Tools Necessary to Address the Needs of the University Community
- Goal 7** Develop and/or Improve Facilities and Infrastructure
- Goal 8** Raise and promote the University's general brand awareness and recognition with prospective students and their families, members of the current campus community, and members of the general public as well as alumni through targeted marketing campaigns.

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1 Develop new baccalaureate programs, options and tracks designed to meet student and community needs													
State Objective: Education, Training, and Human Development													
1.1.1	Complete Faculty approval process and CHE approval process of a Bachelor of Education: Special Education, Autism and Neurodevelopmental Studies degree	0%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in forestry and related fields	FMU Students	6000.010100.000	
1.1.2	Complete Faculty approval process and CHE approval process of a Bachelor of Criminal Justice degree	0%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for technical positions in the entertainment industry and related fields	FMU Students	6000.010100.000	
1.1.3	Conduct feasibility study for Bachelor degree in Social Work	0%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for special needs education	FMU Students	6000.010100.000	
1.2 Develop new graduate-level programs designed to meet student and community needs													
State Objective: Education, Training, and Human Development													
1.2.1	Complete feasibility study for Master of Arts in Writing and initiate Faculty Approval process	0%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in professional and creative writing	FMU Students	6000.010100.000	
1.2.2	Initiate feasibility study and accreditation process research for Doctorate in Physical Therapy	20%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in Clinical and School Psychology	FMU Students	6000.010100.000	
1.2.3	Begin process of reinstating Physician's Assistant program	0%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in Montessori Education	FMU Students	6000.010100.000	
1.2.4	Complete Faculty approval process and CHE approval process of an interdisciplinary studies certificate	0%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in speech-language pathology and related healthcare fields	FMU Students	6000.010100.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes	
1.2.5	Conduct feasibility study for Bachelor degree in Veterinary Studies		0%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Provost Office	Educational support for careers in physical therapy and related healthcare fields	FMU Students	6000.010100.000	
2.1 Student Body development: recruitment State Objective: Education, Training, and Human Development														
2.1.1	While maintaining its commitment to educating students from the Pee Dee region, FMU must incrementally increase enrollment from other areas of SC, as well as nationally and internationally to maintain or increase enrollment	4,022	4,000	Count	Equal to or greater than	State Fiscal Year	Count of enrolled students.	Internal Records	Office of Enrollment Management	Improve and expand educational and employment opportunities	FMU Students	6000.010100.000		
2.1.2	Maintain virtual and on campus programming efforts to attract and keep students and aid in student engagement	28	30	Count	Equal to or greater than	State Fiscal Year	Count of programs developed	Internal Records	Office of Student Life	Enrichment and social engagement to promote community, communication and networking	FMU Students	6000.010100.000		
2.1.3	To develop and offer more co-curricular events with academic departments.	7	6	Count	Equal to or greater than	State Fiscal Year	Count of co-curricular events developed	Internal Records	Office of Student Life	Enrichment and social engagement to promote community, communication and networking	FMU Students	6000.010100.000		
2.1.4	To develop and offer more diversity and inclusion as well as multicultural events.	4	5	Count	Equal to or greater than	State Fiscal Year	Count of programs developed	Internal Records	Office of Student Life	Enrichment and social engagement to promote community, communication and networking	FMU Students	6000.010100.000		
2.2 Student Body development: retention and completions State Objective: Education, Training, and Human Development														
2.2.1	Seek to increase scholarships and funding for first-generation students	\$ 51,400	\$ 75,000	Dollar Amount	Equal to or greater than	State Fiscal Year	Total scholarship dollars awarded to first-generation students	Internal Records	Education Foundation	Expanded access to underserved populations seeking higher education	FMU Students	6000.010100.000		
2.2.2	Offer individual tutorials during the academic year through the Writing Center and Tutoring Center	2,004	2,500	Count	Equal to or greater than	State Fiscal Year	Count of appointments requested by students	Internal Records	Center for Academic Success and Advisement (CASA)	Improve academic performance to improve retention and individual success	FMU Students	6000.010100.000		
2.2.3	Continue to offer Center for Academic Success and Advisement (CASA) Workshops offered during the academic year	14	18	Count	Equal to or greater than	State Fiscal Year	Count of workshops developed	Internal Records	Center for Academic Success and Advisement (CASA)	Improve academic performance to improve retention and individual success	FMU Students	6000.010100.000		
2.2.4	Work to offer more and improved student orientation sessions during summer	10	10	Count	Equal to or greater than	State Fiscal Year	Count of orientation sessions planned	Internal Records	Office of Enrollment Management	Expand engagement opportunities to potential FMU students	SC Students Entering College	6000.010100.000		
2.3 Increase Student Engagement with Enrichment Opportunities State Objective: Education, Training, and Human Development														
2.3.1	Continue to provide Ready to Experience Applied Learning (REAL) grants to support experiential learning opportunities for more FMU students	993	1,000	Count	Equal to or greater than	State Fiscal Year	Count of students receiving grant funding	Internal Records	Provost Office	Experiential educational enrichment opportunities to promote practical application of coursework	FMU Students	6000.010100.000		

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.3.2	Continue to provide Professional Experience And Knowledge (PEAK) grants to support experiential learning opportunities for more FMU students	342	400	Count	Equal to or greater than	State Fiscal Year	Count of students receiving grant funding	Internal Records	Provost Office	Professional practical experiences to promote employability and job performance	FMU Students	6000.010100.000	
2.3.3	Continue to support and develop our international exchange program to offer new exchange partners for our students	13	14	Count	Equal to or greater than	State Fiscal Year	Count of international exchange partners	Internal Records	Office of International Studies	Provide international engagement opportunities for FMU students	FMU Students	6000.050000.000	
2.3.4	Increase student participation in the Research and Exposition Day (RED)	85	90	Count	Equal to or greater than	State Fiscal Year	Count of student participants who submit proposals	Internal Records	Provost Office	Provide a venue for presentation of research to promote practical application of coursework	FMU Students	6000.010100.000	
3.1 Faculty development through training and special program attendance		State Objective: Education, Training, and Human Development											
3.1.1	Faculty Advising Workshops	2	2	Count	Equal to or greater than	State Fiscal Year	Count of workshops developed	Internal Records	Registrar	Improving the quality of student-faculty engagement and efficacy of advising and course planning	FMU Students and Faculty	6000.010100.000	
3.1.2	Faculty Higher ed. Leadership Training Opportunities @ Harvard, HERS, ACE, etc.	4	5	Count	Equal to or greater than	State Fiscal Year	Count of faculty participants sponsored into programs	Internal Records	Provost Office	Supporting faculty development for internal promotion and productivity	FMU Faculty	6000.010100.000	
3.1.3	Develop in-house professional development seminars and workshops for faculty teaching and learning	4	4	Count	Equal to or greater than	State Fiscal Year	Count of university-wide seminars and workshops developed	Internal Records	Provost Office	Supporting faculty development to improve classroom practices and teaching efficacy	FMU Students and Faculty	6000.010100.000	
3.2 Staff development through training and special program attendance		State Objective: Education, Training, and Human Development											
3.2.1	Continue to fund and support Staff Group Travel Opportunities for Team development	4	5	Count	Equal to or greater than	State Fiscal Year	Count of staff participants in programs developed	Internal Records	Finance and Facilities	Training opportunities to support skill acquisition and development.	FMU Staff	6000.010100.000	
4.1 Work with regional partners to provide Quality Healthcare to the Pee Dee Region and State and offer clinical experience for our students		State Objective: Public Infrastructure and Economic Development											
4.1.1	Continue to maintain and develop agreements with Physicians, SLPs, and Nurse Practitioners, etc. to serve as preceptors for our students in their clinical rotations	177	250	Count	Equal to or greater than	State Fiscal Year	Count of preceptor agreements	Internal Records	School of Health Sciences	Application and development of critical job skills in the field of healthcare	FMU Students; General Public	6000.050000.000	
4.2 Develop new initiatives through Business and Government Partnerships		State Objective: Public Infrastructure and Economic Development											
4.2.1	Continue to support and develop FMU's Center for Excellence for College and Career Readiness in offering workshops for K-12 TEACHERS from many school districts in the region.	121	150	Count	Equal to or greater than	State Fiscal Year	Count of teacher participants in programs offered	Internal Records	Center for Excellence for College and Career Readiness	Education and support for teachers to assist students to prepare for college and careers	SC Teachers	6000.050000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes	
4.2.2	Continue to support and develop FMU's Center for Excellence for College and Career Readiness in offering workshops for K-12 STUDENTS from many school districts in the region.		133	100	Count	Equal to or greater than	State Fiscal Year	Count of student participants in programs offered	Internal Records	Center for Excellence for College and Career Readiness	Preparing 6-12 year students for college and career planning.	SC 6- through 12-year students	6000.050000.000	
5.1 Maintain and Expand Safety and Security Systems and Measures		State Objective: Maintaining Safety, Integrity and Security												
5.1.1	Continue to upgrade the tactical equipment and police gear for our officers.		12	12	Count	Equal to or greater than	State Fiscal Year	Count of officers who receive upgraded tactical equipment and police gear.	Internal Records	Campus Police	Provide security for FMU students, faculty, and staff.	0	6000.010100.000	
5.1.2	Continue to provide training opportunities for FMU Campus Police Officers throughout the year including active shooter tactical training.		12	12	Count	Equal to or greater than	State Fiscal Year	Count of officers attending training	Internal Records	Campus Police	Provide security for FMU students, faculty, and staff.	FMU Students, Faculty, and Staff.	6000.010100.000	
6.1 Provide for Hardware and Software upgrades		State Objective: Public Infrastructure and Economic Development												
6.1.1	Continue refresh cycle for campus computers		100	100	Count	Equal to or greater than	State Fiscal Year	Count of upgraded CPUs to include PCs, laptops, VDIs and Mac computers	Internal Records	Campus Technology	University faculty, staff, and student computer labs need new computers on a cyclical basis.	FMU Students, Faculty, and Staff.	6000.010100.000	
6.1.2	Continue to provide technical support for student computer labs on campus.		17	17	Count	Equal to or greater than	State Fiscal Year	Count of labs	Internal Records	Campus Technology	FMU students utilize academic computer labs for class assignments and projects.	FMU Students, Faculty, and Staff.	6000.010100.000	
7.1 Provide New Facilities to meet the needs of new Initiatives and Programs		State Objective: Public Infrastructure and Economic Development												
7.1.1	Complete construction for campus building to house the School of Business and the School of Education		50%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Finance and Facilities	FMU students, particularly those that major in Business and Education, will benefit from this capital project.	FMU Students	6000.050000.000	
7.1.2	Continue bid process and initiate construction for Circle Park facility to house 3rd and 4th year medical students and the Pee Dee Medical Health Science Education Consortium		0%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Finance and Facilities	The PDMHSEC is intended to provide overall improvement in healthcare and healthcare education therefore USC, MUSC, and FMU students and the public will benefit from this capital project.	FMU students, faculty, staff, and the general public.	6000.050000.000	
7.1.3	Initiate design and construction process for engineering workshop on main campus		0%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Finance and Facilities	FMU students, particularly those that major in Engineering, will benefit from this capital project.	FMU students, faculty, staff, and the general public.	6000.050000.000	
7.1.4	Initiate bid and design process for Forestry and Environmental Sciences Building on main campus		0%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Finance and Facilities	FMU students, particularly those that major in Forestry and Environmental Sciences, will benefit from this capital project.	FMU students, faculty, staff, and the general public.	6000.050000.000	
7.1.5	Complete renovation of Smith University Center on main campus		50%	100%	Percent complete	Complete	State Fiscal Year	Percent completion of project described as determined by the agency.	Internal Records	Finance and Facilities	All FMU stakeholders benefit from well maintained, modern, and functioning facilities.	FMU students, faculty, staff, and the general public.	6000.050000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes	
7.1.6	Continue expending recent deferred maintenance funding to complete deferred maintenance projects on campus		7	6	Count	Equal to or greater than	State Fiscal Year	Count of projects completed	Internal Records	Finance and Facilities	All FMU stakeholders benefit from well maintained, modern, and functioning facilities.	FMU students, faculty, staff, and the general public.	6000.050000.000	
8.1 Develop strategies to promote brand awareness and recognition through unique and narrative based storytelling centered on the University, its students, faculty, staff and alumni. State Objective: Public Infrastructure and Economic Development														
8.1.1	Increase audience/followers for social media promotion	31,984	32,000	Count	Equal to or greater than	State Fiscal Year	Count of followers	Internal Records	Office of Communications	Raising awareness of educational opportunities and career preparation to SC Residents	FMU students, faculty, staff, and the general public.	6000.010100.000		

2023

Budget Data

as submitted for the Accountability Report by:

H180 - Francis Marion

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General2	(Projected) Other	(Projected) Federal4	(Projected) Total
6000.010100.000	E&G-Unrestricted	This is the primary program for our Instructional and general operations of the University. With exception of restricted funding and auxiliary operations all other activities of the University operate through this program.	\$ 21,078,758.00	\$ 14,351,460.86	\$ -	\$ 35,430,218.86	\$ 27,609,796.00	\$ 9,393,432.31	\$ -	\$ 37,003,228.31
6000.050000.000	E&G-Restricted	This is the primary program for administration for grants, scholarships, and other funding restricted funds received by the University.	\$ -	\$ 15,706,993.20	\$ 16,906,204.06	\$ 32,613,197.26	\$ -	\$ 10,760,693.55	\$ 16,680,187.67	\$ 27,440,881.22
7000.000000.000	Auxiliary Services	Auxiliary Services are our Dining, Bookstore and other self-sustaining internal operations of the University.	\$ -	\$ 308,419.30	\$ -	\$ 308,419.30	\$ -	\$ 288,150.00	\$ -	\$ 288,150.00
9500.050000.000	State Employer Contributions		\$ 4,135,777.00	\$ 9,510,962.51	\$ 319,691.98	\$ 13,966,431.49	\$ 4,745,420.00	\$ 9,352,127.03	\$ -	\$ 14,112,489.15

2023

Legal Data

as submitted for the Accountability Report by:

H180 - Francis Marion

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2023
P117.190	State	FY 2021-22 Proviso	Prohibits IHEs to require students to requiring COVID vaccines of students to be present on campus without masks.	Requires a manner of delivery		No Change
117.148	State	FY 21-22 Proviso	Proviso allowing insitutions to recieve and expend COVID relief funds from the federal government	Funding agency deliverable(s)		No Change
P11.15	State	FY23-24 Proviso	It requires state supported institutions of higher learning to submit to the Commission on Higher Education the total number of out-of-state undergraduate students during the prior fiscal year that received abatement of rates	Report our agency must/may provide		No Change
P11.16	State	FY23-24 Proviso	Proviso 11.16 Outstanding Institutional Debt	Report our agency may/must provide		No Change
P117.33	State	FY23-24 Proviso	Proviso 117.34 Agency Debt Collection	Report our agency may/must provide		No Change
P117.70	State	FY23-24 Proviso	State Appropriation Act Proviso 117.74	Report our agency may/must provide		No Change
P117.29.	State	FY23-24 Proviso	Annual accountability reports as required in section 1-1-810 must be accessible to the Governor, Senate Finance Committee, House Ways and Means Committee, and to the public on or before September fifteenth, for the purpose of a zero-base budget analysis and in order to ensure that the Agency Head Salary Commission has the accountability reports for use in a timely manner.	Report our agency must/may provide		No Change
P117.135	State	FY23-24 Proviso	Proviso requiring CHE and IHEs to develop transfer credit policies for AA/AS degree recipients	Requires a manner of delivery		No Change
P117.166	State	FY23-24 Proviso	Provides greater value thresholds for insitutions to construct certain permanent improvement projects subject to approval by their boards of trustees.	Report our agency may/must provide		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2023
P117.140	State	FY23-24 Proviso	Prohibits IHEs from requiring proof of COVID vaccination as a condition of enrollment, attendance on-campus, or residing on campus	Requires a manner of delivery		No Change
P117.16	State	FY23-24 Proviso	Prohibits IHEs from using state funds to purchase or accepting fetal remains resulting from abortion and decreases funding for IHEs that do so.	Not related to agency deliverable.		No Change
118.19	State	FY23-24 Proviso	Provides funding to IHEs for capital and maintenance projects.	Funding agency deliverable(s)		No Change
P117.153	State	FY23-24 Proviso	Requires IHEs to allow students facing criminal charges to retain representative legal counsel during associated IHE disciplinary or honor hearings	Requires a service		No Change
P170.156	State	FY23-24 Proviso	Tuition Mitigation Funding	Requires a service		No Change
1-1-810	State	Statute	Requires that the Agency complete and submit an annual accountability report	Report our agency must/may provide		No Change
1-1-820	State	Statute	Deals with the content of annual accountability reports. It must have the agency's mission statement, objectives to accomplish the mission, and performance measures that show the degree to which objectives are being met.	Report our agency must/may provide		No Change
59-101-350	State	Statute	Commission on Higher Education annual report; submission of information by educational institutions for inclusion in report; alumni surveys.	Report our agency must/may provide		No Change
59-103-15	State	Statute	Approves change in FMU mission statement to allow the granting of the doctoral degree in Nursing Practice	Requires a service		No Change
59-133-10	State	Statute	Establishes Francis Marion University as a state agency	Requires a service		No Change
59-133-15	State	Statute	Changed name from Francis Marion College to Francis Marion University.	Requires a service		No Change
59-133-20	State	Statute	Statute regarding the operation of the Francis Marion Board of Trustees.	Requires a service		No Change
59-133-210	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		No Change

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2023
59-133-220	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		No Change
59-133-230	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		No Change
59-133-240	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		No Change
59-133-250	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		No Change
59-133-260	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		No Change
59-133-270	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		No Change
59-133-280	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		No Change
59-133-290	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		No Change
59-133-30	State	Statute	Statute regarding the operation of the Francis Marion Board of Trustees.	Requires a service		No Change
59-133-300	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		No Change
59-133-310	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		No Change
59-133-320	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		Suspended
59-133-330	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		Amended Proviso Number Only
59-133-340	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		Amended Proviso Number Only

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2023
59-133-350	State	Statute	Statute regarding the issuance of Athletic Revenue Bonds by Francis Marion University.	Requires a service		Amended Proviso Number Only
59-133-40	State	Statute	Statute regarding the operation of the Francis Marion Board of Trustees.	Requires a service		Amended Proviso Number Only
59-133-50	State	Statute	Authority to sell or lease donated real property.	Requires a service		Repealed
59-133-60	State	Statute	Authority to enter into ground lease agreements with private entities regarding student housing facilities.	Requires a service		Amended
59-1-375	State	Statute	Statute requiring that student ID cards provide contact information for National Suicide Prevention Lifeline and certain other Crisis Resources.	Requires a service	Added for 2021 Report	Added
59-29-120	State	Statute	Statute requires Public Universities to require students to take 3 hours of American History highlighting certain historical events/documents.	Requires a service	Added for 2021 Report	Amended Proviso Number Only
H4100 Section 17 H180	State	Statute	Provides General Funds to FMU for operations	Funding agency deliberable(s)		Amended

2023

Services Data

as submitted for the Accountability Report by:

H180 - Francis Marion

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2023	Summary of changes to services
Makes legal and fiduciary decisions, approves organization's missions, strategic goals and objectives as well as new programs.	All University stakeholders.	Students, Faculty, and Staff	Surrounding Community	Board of Trustees	Officials that are charged with responsibility for overseeing effective governance of the Agency	The University must have a Board of Trustees by Statute.	No Change	
Reports to the Board of Trustees and State Govt. on the state of the Agency	Board members and State Government officials/ administrators	Students, Faculty, and Staff	Surrounding Community	Office of the President	Public leader of the Agency	The University must have an agency head who communicates to Board of Trustee members and State agencies.	No Change	
Chief spokesperson and provides a public face of the University	96% students from SC; The University enrolls students from 27 states and 24 foreign countries; 48% of our students identify as non-White	Students, Faculty, and Staff	Surrounding Community	Office of the President	Public leader of the Agency	Loss of critical communications to University stakeholders and the general public.	No Change	
Initiates partnerships as well as fund raising efforts with business and industry	Various industries and economic concerns	Students, Faculty, and Staff	Surrounding Community	Office of the President	Public leader of the Agency	Loss of fundraising and key partnerships that benefit the University and local businesses and industry.	No Change	
Provides leadership, direction and vision for the Agency	96% students from SC; The University enrolls students from 27 states and 24 foreign countries; 48% of our students identify as non-White	Students, Faculty, and Staff	Surrounding Community	Office of the President	Public leader of the Agency	The University must have an agency head to function - this individual provides key services to all University stakeholders.	No Change	
Coordinates the business operations of the University, provides financial oversight, coordinates construction projects, oversees maintenance of all University facilities, and oversees the University bookstore, and Dining Services.	96% students from SC; The University enrolls students from 27 states and 24 foreign countries; 48% of our students identify as non-White	Students, Faculty, and Staff	Surrounding Community	Finance & Facilities Division and Administration Division	These departments include the Accounting Office, Facilities Management, Financial Services, Human Resources, and Purchasing	Loss of critical support services for the Academic mission of the University.	No Change	
Maintains and renovates existing facilities, coordinates construction of new facilities, provides campus vehicle dispatch/rentals, setups for special events, facility keys, and shipping and receiving services.	Serves FMU students, faculty, and staff	Students, Faculty, and Staff	Surrounding Community	Facilities Management Dept.	Facilities Management is charged with keeping the campus facilities and grounds clean and well maintained.	Loss of a critical support service for the Academic mission of the University as well as the deterioration of State-owned buildings and property.	No Change	
Facilitates and promotes the effective use and integration of information technology in teaching and learning, scholarship and creative activity, business processes, and community engagement and service.	Serves FMU Faculty, Students, and Staff	Students, Faculty, and Staff	Surrounding Community	Campus Technology	Assists and utilizes technology in the teaching and learning environment of the University	Loss of a critical support service for the Academic mission of the University.	No Change	
Provides education and professional training in the health sciences at both the undergraduate and graduate levels	96% students from SC; The University enrolls students from 27 states and 24 foreign countries; 48% of our students identify as non-White	FMU Students	Surrounding Community	School of Health Sciences	The division within the University charged to provide instruction in the health sciences include the Nursing and SLP Programs	Loss of a critical academic function of the University as well as loss of a public service for the general public.	No Change	The PA program closed effective December 31, 2020.

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2023	Summary of changes to services
Develops partnerships and internships with local health care providers	McLeod Regional Medical Center; MUSC Florence; HopeHealth	FMU students and the Surrounding Community		School of Health Sciences	The division within the University charged to provide instruction in the health sciences include the Nursing and SLP Programs	Loss of critical support services for the academic mission of the University as well as loss of a public service for the general public.	No Change	The PA program closed effective December 31, 2020. Carolinas Hospital System is now owned by MUSC Florence.
Coordinates testing services, administers exams such as CLEP, MAT, proctors exams for those in distance education courses, manages accommodations for students with disabilities, and provides counseling services to students.	96% students from SC; The University enrolls students from 27 states and 24 foreign countries; 48% of our students identify as non-White	Students, Faculty, and Staff	Surrounding Community	Testing, Counseling, & Special Services Center	The Testing, Counseling, & Special Services Center assists students in enhancing their academic and personal well being.	Loss of a critical support service for the Academic mission of the University.	No Change	
Provides teacher education instruction at both the undergraduate and graduate levels	95% students from SC; The University enrolls students from 36 states and 16 foreign countries; 48% of our students are African-American	FMU Students	Surrounding Community	School of Education	The division within the University charged to provide instruction in teacher education	Loss of a critical Academic function of the University as well as loss of a public service for the general public.	No Change	
Develops partnerships and internships within local school districts	FSD 1-5, various other School districts in the region	Surrounding Community, FMU Education Students		School of Education	The division within the University charged to provide instruction in teacher education	Loss of a support function for local school districts and a critical Academic support function for FMU students.	No Change	
Develops partnerships and internships with Educational providers, school districts, etc.	The Pee Dee Education Consortium, which represents 19 school districts in the region	FMU students and the Surrounding Community		School of Education	The division within the University charged to provide instruction in teacher education	Loss of a critical support services for the Academic mission of the University as well as loss of a public service for the general public.	No Change	
Provides one-stop assistance in student advising and tutoring. Provides career development which supports FMU students and surrounding community.	96% students from SC; The University enrolls students from 27 states and 24 foreign countries; 48% of our students identify as non-White	FMU Students	Surrounding Community	Center for Academic Success and Advisement	Newly established center to assist in student advising, retention, and increased graduation rates	Loss of a critical support services for the Academic mission of the University. Loss of assisting in the hiring of potential employees at various businesses.	No Change	
Provides guidance and training for school-age children in the region. Established the Activate Academy, provides various workshops and training sessions	School-aged children from throughout the region	School-aged children from throughout the region		The Center of Excellence for College and Career Readiness	Center at the Agency developed to prepare local school children for the transition to college and post high school life	Loss of a key public service for the region.	No Change	
Works to train pre-service and current teachers from school districts across South Carolina; provides workshops and other on-site training programs.	31 South Carolina public school districts.	Surrounding school districts.		The Center of Excellence to Prepare Teachers of Children of Poverty	Center at the Agency developed to educate both students and current educators in areas of instruction for children of Poverty	Loss of a key public service for the region.	No Change	
Provides instruction in business related disciplines at both the undergraduate and graduate levels	96% students from SC; The University enrolls students from 27 states and 24 foreign countries; 48% of our students identify as non-White	FMU Students	Surrounding Community	School of Business	The division within the University charged to provide instruction in business related disciplines	Loss of a critical Academic function of the University as well as loss of a public service for the general public.	No Change	
Develops partnerships and internships within local industry	Various industries and economic concerns	Local businesses/ industry	Surrounding Community	School of Business	The division within the University charged to provide instruction in business related disciplines	Loss of support functions for partnerships and internships with local industry.	No Change	
Develops partnerships and internships within local Govt.	City of Florence, County of Florence	City of Florence, County of Florence	Surrounding Community	School of Business	The division within the University charged to provide instruction in business related disciplines	Loss of support functions for/partnerships with the City of Florence and the County of Florence	No Change	
Recruits new and transfer students, conducts open houses, orientation events, as well as financial assistance and registrar functions	96% students from SC; The University enrolls students from 27 states and 24 foreign countries; 48% of our students identify as non-White	FMU Students		Enrollment Management	Division at the Agency charged with student recruitment, admissions, financial aid and registrar functions	Loss of a critical support services for the Academic mission of the University.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2023	Summary of changes to services
Provides education and professional training in the Fine Arts to FMU students. Serves FMU stakeholders and the general public by providing art, music, and theatre programs/ performances.	Serves FMU students, faculty, and staff and the general public.	Students, Faculty, and Staff	Surrounding Community	FMU Department of Fine Arts and the FMU Performing Arts Center	The Department of Fine Arts offers major programs in art education, music industry, theatre arts, and visual arts.	Loss of a provider and supporter of the arts for the University and the Region	No Change	
Provides scholarship support for students and also assists faculty members by granting funds for professional development and sponsors various lecture series and cultural events.	Serves FMU students, faculty, and staff	Students, Faculty, and Staff	Surrounding Community	FMU Foundation and Development Office	The Francis Marion University Education Foundation was organized to provide a means for soliciting and accepting substantial gifts of money or property in order to build an endowment fund that would aid in the promotion of the educational purpose and welfare of Francis Marion University.	Loss of a critical support service for the Academic mission of the University.	No Change	
Investigates crimes, responds to emergencies, conducts crime prevention education/awareness and provides support services tailored to meet the needs of those who reside, work and visit the campus	Serves FMU students, faculty, and staff	Students, Faculty, and Staff	Surrounding Community	Campus Police/Security	Campus Police Department is an organization committed to providing a safe and secure campus environment for students, faculty, staff, and visitors	Loss of a critical support service for the Academic mission of the University. Negative impacts on safety and well-being of campus community.	No Change	
Promotes external media relations, internal communications, produces official university publications for off-campus audiences, and markets and communicates support for university initiatives.	Serves FMU students, faculty, and staff and promotes the University to the general public.	Students, Faculty, and Staff	Surrounding Community	FMU Office of Communications	This office serves as the official communications channel through which the university disseminates information internally and externally	Loss of a critical support service for the Academic mission of the University as well as loss of key communications to the general public regarding Universities activities and services.	No Change	
Following a creative curriculum, the Center works to enhance and support children's intellectual, social, emotional, and physical growth and development.	Preschool aged children from the Pee Dee Region as well as FMU Education and Psychology students who gain experience at the Center.	Surrounding Community, FMU Education and Psychology Students		The Gail and Terry Richardson Center for the Child	The Gail and Terry Richardson Center for the Child serves as a regional and state model for the dissemination of best practices in early childhood education, evaluation, and intervention	Loss of a key public service for the surrounding community as well as experiential opportunities for students in Education and Psychology majors.	No Change	
Provides access services to a wide array of physical and virtual academic resources, holdings, and collections for students, faculty and the general public	96% students from SC; The University enrolls students from 27 states and 24 foreign countries; 48% of our students identify as non-White	Students, Faculty, and Staff	Surrounding Community	Rogers' Library	The division within the Agency that provides physical access to various holdings and collections of documents, books, etc.	Loss of a critical support services for the Academic mission of the University as well as loss of a public service for the general public.	No Change	
Provides oversight of all academic programs at the University	95% students from SC; The University enrolls students from 30 states and 22 foreign countries; 47% of our students identify as non-White	Students, Faculty, and Staff	Surrounding Community	Office of the Provost	Chief academic officer/office that oversees undergraduate and graduate programs at the University	Loss of a critical support services for the Academic mission of the University.	No Change	
Enrollment management, student retention other student related issues	95% students from SC; The University enrolls students from 30 states and 22 foreign countries; 47% of our students identify as non-White	Students, Faculty, and Staff	Surrounding Community	Office of the Provost	Chief academic officer/office that oversees undergraduate and graduate programs at the University	Loss of a critical support services for the Academic mission of the University.	No Change	
Provides instruction in the liberal arts and sciences at both the undergraduate and graduate levels	95% students from SC; The University enrolls students from 30 states and 22 foreign countries; 48% of our students identify as non-White	FMU Students	Surrounding Community	College of Liberal Arts	The division within the University charged to provide instruction in the liberal arts and sciences	Loss of a critical Academic function of the University as well as loss of a public service for the general public.	No Change	
Provides the development of internships and School placements for our students to better their educational experience and to meet accreditation standards for the Secondary Education Track Option of the Program.	FMU Students, local schools, and surrounding community.	Students, Surrounding Community		College of Liberal Arts, Department of Biology	The Department within the CLA Division charged with instruction in Biology	Loss of Biology-related internships and school placements that support the academic function of the University and support local school districts and the surrounding community.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2023	Summary of changes to services
Provides the development of internships and School placements for our students to better their educational experience and to meet accreditation standards for the Secondary Education Track Option of the Program.	FMU Students, local schools, and surrounding community.	Students, Surrounding Community		College of Liberal Arts, Department of History	The Department within the CLA Division charged with instruction in History	Loss of History-related internships and school placements that support the academic function of the University and support local school districts and the surrounding community.	No Change	
Provides the development of internships and practicum placements, etc. for our students to better their educational experience and to meet accreditation standards.	FMU Students and surrounding community.	Students, Surrounding Community		College of Liberal Arts, Department of Psychology	The Department within the CLA Division charged with instruction in Psychology	Loss of Psychology-related internships and practicums that support the academic function of the University and support the surrounding community.	No Change	
Develops and implements internships and partnerships with local gov. and businesses	Various industries and economic concerns	Local businesses/ industry	Surrounding Community	College of Liberal Arts	The division within the University charged to provide instruction in the liberal arts and sciences	Loss of support functions for partnerships and internships with local industry.	No Change	

2023

Partnerships Data

as submitted for the Accountability Report by:

H180 - Francis Marion

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Non-Governmental Organization	Belle W. Baruch Foundation	Joint partnership to establish the Institute for South Carolinas Studies in the Humanities at Hobcaw Barony	No Change
Non-Government Organization	Pee Dee Medical and Health Science Education Consortium	Collaboration between FMU, MUSC, and USC to coordinate Medical Education in the Pee Dee Region of South Carolina	No Change
Private Business Organization	Atlantic Urology Clinic	Partnership to provide internships for FMU students in the school of Health Sciences	No Change
Private Business Organization	Dillion Family Medicine	Partnership to provide internships for FMU students in the school of Health Sciences	No Change
Private Business Organization	Durant Children's Center	Partnership to provide internships for FMU students in the school of Health Sciences	No Change
Private Business Organization	Eastern Carolina Pediatrics	Partnership to provide internships for FMU students in the school of Health Sciences	No Change
Private Business Organization	Hope Health, Inc.	Partnership to provide internships for FMU students in the Schools of Health Sciences and Business, and the Psychology program	No Change
Non-Governmental Organization	McLeod Regional Medical Center	Partnership to provide internships for FMU students in the school of Health Sciences	No Change
Non-Governmental Organization	McLeod Regional Medical Center	Partnership to provide cooperative major program for FMU undergraduate students in MRMC School of Medical Technology	No Change
Private Business Organization	Mercy Medicine Free Clinic	Partnership to provide internships for FMU students in the school of Health Sciences	No Change
Higher Education Institute	MUSC College of Pharmacy	Partnership to provide cooperative major program for FMU undergraduate students for a B.S. in Pharmaceutical Studies	No Change
Non-Governmental Organization	Pee Dee Health Partnership	Working on various initiatives to improve health care and services for the Pee Dee residents	No Change
Private Business Organization	Pee Dee Mental Health Center	Partnership to provide internships for FMU students in the school of Health Sciences	No Change
State Government	South Carolina Department of Corrections	Partnership to provide internships for FMU students in the school of Health Sciences	No Change
Higher Education Institute	USC College of Pharmacy	Partnership to provide cooperative major program for FMU undergraduate students for a B.S. in Pharmaceutical Studies	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Higher Education Institute	USC Medical School Clinical Program	Providing classroom, clinical and office space for 3rd and 4th yr. medical residents in new Carter Center for the Health Sciences	No Change
Private Business Organization	ALPHA Behavioral Health Center	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Anderson School District One	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Cherokee County School District	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Chester County School District	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Clarendon County Schools	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Darlington County Schools	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Florence School District 3	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Fort Mill School District	Partnership to provide internships for FMU students in the Psychology program	Add
Private Business Organization	Fuller Life Strategies	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Greenwood 50 School District	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Hampton County School District	Partnership to provide internships for FMU students in the Psychology program	Add
Private Business Organization	Hope Health Behavioral Health	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Horry County Schools	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Lancaster Public School District	Partnership to provide internships for FMU students in the Psychology program	Add
Private Business Organization	Lighthouse Ministries	Partnership to provide internships for FMU students in the Psychology program	No Change
K-12 Education Institute	Marlboro County School District	Partnership to provide internships for FMU students in the Psychology program	Add
Private Business Organization	McLeod Darlington Behavioral Health	Partnership to provide internships for FMU students in the Psychology program	No Change
K-12 Education Institute	Newberry County School District	Partnership to provide internships for FMU students in the Psychology program	Add

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
K-12 Education Institute	Oconee County Schools	Partnership to provide internships for FMU students in the Psychology program	Add
Private Business Organization	Palmetto Counseling of Hartsville & Equine Therapy	Partnership to provide internships for FMU students in the Psychology program	No Change
K-12 Education Institute	Richland One Schools	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Fort Mill School District	Partnership to provide internships for FMU students in the Psychology program	No Change
Private Business Organization	Seasons Psychology	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Spartanburg 2	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Spartanburg School District 7	Partnership to provide internships for FMU students in the Psychology program	Add
Private Business Organization	Stewart Behavioral Health Private Practice	Partnership to provide internships for FMU students in the Psychology program	No Change
K-12 Education Institute	Sumter School District	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Union County School District	Partnership to provide internships for FMU students in the Psychology program	Add
Non-Governmental Organization	Veterans Resource Center of Florence	Partnership to provide internships for FMU students in the Psychology program	No Change
K-12 Education Institute	Lexington School District 3	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Lexington School District 1	Partnership to provide internships for FMU students in the Psychology program	Add
K-12 Education Institute	Barnwell School District 45	Partnership to provide internships for FMU students in the Psychology program	Add
Professional Association	American Association of Colleges for Teacher Education (AACTE)	Voluntary association Advocacy and capacity building in the field of education	No Change
Non-Governmental Organization	Kelley Center for Economic Development	Working with various community, governmental and business for profit and non-profit entities to provide internships and training for FMU students	No Change
Private Business Organization	ACS Technologies, Inc.	Partnership to provide internships for FMU students in the school of Business and the Computer science program	No Change
Private Business Organization	BMW North America Operations	Partnership to provide internships for FMU students in the school of Business and the Industrial engineering program	No Change

Partnerships Data

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	Burch Oxner Seale Co., CPAs	Partnership to provide internships for FMU students in the school of Business	No Change
Private Business Organization	Highland Industires	Partnership to provide internships for FMU students in the school of Business	No Change
Private Business Organization	Honda Corp. of America, SC Branch	Partnership to provide internships for FMU students in the school of Business and the Industrial engineering program	No Change
Local Government	Housing Authority of Darlington	Partnership to provide internships for FMU students in the school of Business	No Change
Private Business Organization	Palemetto Health Credit Union	Partnership to provide internships for FMU students in the school of Business	No Change
Private Business Organization	Pee Dee Coalition	Partnership to provide internships for FMU students in the school of Business	No Change
Private Business Organization	Pinnacle Network Solutions	Partnership to provide internships for FMU students in the school of Business	No Change
Private Business Organization	Regional Finance	Partnership to provide internships for FMU students in the school of Business	No Change
Private Business Organization	Riverbend Golf and Country Club	Partnership to provide internships for FMU students in the school of Business	No Change
Private Business Organization	Sonoco Products Company	Partnership to provide internships for FMU students in the school of Business and the Industrial engineering program	No Change
Private Business Organization	Webster Rogers Accountants LLC	Partnership to provide internships for FMU students in the school of Business	No Change
Private Business Organization	Wells Fargo	Partnership to provide internships for FMU students in the school of Business	No Change
Private Business Organization	First Reliance Bank	Partnership to provide internships for FMU students in the school of Business	Add
Private Business Organization	Match Factors	Partnership to provide internships for FMU students in the school of Business	Add
Private Business Organization	Tubbs Shrimp and Fish Co.	Partnership to provide internships for FMU students in the school of Business	Add
Private Business Organization	Darlington Veneer Company	Partnership to provide internships for FMU students in the school of Business	Add
Private Business Organization	Toledo Carolina	Partnership to provide internships for FMU students in the school of Business	Add
Private Business Organization	Wyman Gordan	Partnership to provide internships for FMU students in the school of Business	Add
Private Business Organization	McLeod Regional Healthcare	Partnership to provide internships for FMU students in the school of Business	Add

Partnerships Data

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	MUSC Healthcare	Partnership to provide internships for FMU students in the school of Business	Add
Private Business Organization	All Saints Episcopal Day School	Partnership to provide internships for FMU students in the school of Business	Add
Professional Association	AAUP	Partnership with the organization to assist in issues of faculty governance and compliance	No Change
Professional Association	SACSCOC	Partnership with the organization to assist in issues of accreditation, faculty training and compliance	No Change
Professional Association	ACE Fellows Program, Harvard Institute, HERS, Penn State Deans and Chairs Academy, AACSCU	Working with various entities to provide training and professional development for FMU faculty members	No Change
Higher Education Institute	Carlow College, St. Patricks, Carlow, Republic of Ireland	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	No Change
Local Government	City of Florence/County of Florence	Working with local government to provide internships and training for FMU students	No Change
Higher Education Institute	Clemson University	Partnership to provide cooperative major programs for FMU undergraduate students in Engineering, Forest Resources, and Wildlife and Fisheries Biology	No Change
Higher Education Institute	Coastal Carolina University	Joint partnership to establish the Institute for South Carolinas Studies in the Humanities at Hobcaw Barony	No Change
Professional Association	Council for the Accreditation of Educator Preparation (CAEP)	Accrediting body Advancement of equity and excellence in educator preparation through evidence-based accreditation	No Change
Private Business Organization	Darla Moore Foundation	Partnership with FMU to develop the Continuum for accessible dual enrollment for students of the Pee Dee region	No Change
Higher Education Institute	DeMonfort University, Leicester England, UK	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	No Change
Higher Education Institute	EAH Jena University of Applied Sciences, Jena, Germany	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	No Change
Higher Education Institute	EAO, European Academy, Otzenhausen, Germany	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	No Change
Higher Education Institute	FH University of Applied Sciences, Schmalkalden, Germany	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	No Change
Higher Education Institute	Florence Darlington Technical College	Continue to support and grow the Patriot Pathways/Bridge Program between FDTC and FMU	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Higher Education Institute	Florence Darlington Technical College	Partnership with FMU to develop the Continuum for accessible dual enrollment for students of the Pee Dee region	No Change
K-12 Education Institute	Florence School District One	Continue to support and develop our 'Patriot College' for dual credit with FSD1 and Home schooled students	No Change
K-12 Education Institute	Florence School District One	Continue to support and develop FMU's Center for Excellence for College and Career Readiness in offering workshops for K-12 students and teachers from many school districts in the region.	No Change
Individual	Homeschoolers	Continue to support and develop our 'Patriot College' for dual credit Home schooled students	No Change
Professional Association	National Association of Colleges and Employers (NACA)	Partnership with the FMU Career Development Office to provide guidance and reference/referrals to our Students	No Change
K-12 Education Institute	Pee Dee Region School Districts	Continue to support and develop FMU's Center for Excellence for College and Career Readiness in offering workshops for K-12 students and teachers from many school districts in the region.	No Change
Higher Education Institute	Pontificia Universidad Católica del Ecuador (PUCE) Quito, Ecuador	Partnership with the FMU at the Wildsumaco Biological Station to offer study abroad opportunities for our Students	No Change
State Government	SC State Authorization Reciprocity Agreement (SARA)	Working with body to provide access for more clinical sites in neighboring states, particularly SE North Carolina	No Change
Higher Education Institute	Staff Leadership Fellows Program	Working with various entities to provide training and professional development for FMU staff members	No Change
Higher Education Institute	Universitat Koblenz-Landau, Landau, Germany	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	No Change
Higher Education Institute	Universitat Trier, Trier, Germany	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	No Change
Higher Education Institute	Universite de Caen Basse-Normandie, Caen, France	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	No Change
Higher Education Institute	University College Cork/National University of Ireland, Cork, Republic of Ireland	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	No Change
Higher Education Institute	University of North Carolina Wilmington	Partnership with the FMU at the Wildsumaco Biological Station to offer study abroad opportunities for our Students	No Change
Higher Education Institute	University of Prince Edward Island, PEI, Canada	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Higher Education Institute	Wildsumaco Biological Station, Ecuador	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	No Change
Higher Education Institute	Rennes School of Business, Rennes France	Partnership with the FMU International Studies Programs to offer study abroad opportunities for our Students	Add
Higher Education Institute	International Association of Universities	Partnership with the organization to help support global education initiatives	Add

2023

Reports Data

as submitted for the Accountability Report by:

H180 - Francis Marion

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report wasn't submitted
Annual Real Property Review	Section 1-11-58 of the South Carolina Code of Laws	Required to maintain practices that are transparent to be good stewards of public funds.	June of 2023	Annually	South Carolina state agency or agencies	Hard copy available upon request.	Ralph Davis, Associate VP for Facilities Maintenance, rdavis@fmarion.edu	No Change	
Comprehensive Permanent Improvement Plan (CPIP)	Section 2-47-55 of the S.C. Code of Laws	Required to maintain practices that are transparent to be good stewards of public funds.	July of 2023	Annually	South Carolina state agency or agencies	Hard copy available upon request.	Ralph Davis, Associate VP for Facilities Maintenance, rdavis@fmarion.edu	No Change	
Fiscal Operations Report and Application to Participate	34 CFR 674.19 (Federal Perkins Loan), 34 CFR 675.19 (Federal Work-Study), and 34 CFR 676.19 and 20 U.S.C. 1094	The Fiscal Operations Report and Application to Participate (FISAP) is used by schools to apply for Campus-Based Program funding for the upcoming award year and to report Campus-Based Program expenditures for the previous award year.	September of 2022	Annually	Entity within federal government	Electronic copy available upon request	Kim Ellisor, Director of Financial Assistance, Kellisor@fmarion.edu; https://cod.ed.gov/cod/LoginPage	No Change	
Lottery Fund Utilization Procedures	Proviso 3.1 of the SC FY 2019-2020 General Appropriations Bill	Required data collection	September of 2022	Annually	Legislative entity or entities	Hard copy available upon request.	Kim Ellisor, Director of Financial Assistance, Kellisor@fmarion.edu; https://cod.ed.gov/cod/LoginPage	No Change	
Abatements Report	Annual Appropriation Act (Proviso 11.15 for FY21-22)	Report of abatements of fees for out of state students and the amount of 4% waivers annually provided.	October of 2022	Annually	Legislative entity or entities AND South Carolina state agency or agencies	Hard copy available upon request.	Eric Garris, Associate VP for Financial Services, egarris@fmarion.edu	No Change	
Fines and Fees Report	Annual Appropriation Act (Proviso 117.71 for FY21-22)	Reports the revenue received in the previous fiscal year from fines and fees of the University as well as authorizing legislations, fee rate, and fee names.	September of 2022	Annually	Legislative entity or entities	Available on agency's website	https://www.fmarion.edu/budgetandaccountability/	No Change	
Outstanding Institutional Debt	Annual Appropriation Act (Proviso 11.16 for FY21-22)	Required to maintain practices that are transparent to be good stewards of public funds.	September of 2022	Annually	Legislative entity or entities	Electronic copy available upon request	Eric Garris, Associate VP for Financial Services, egarris@fmarion.edu	No Change	
Federal Projects Review	SC Federal and Other Funds Oversight Act (Title 2, Chapter 65, SC Code of Laws)	Compilation of anticipated federal grants received during the upcoming fiscal year.	February of 2023	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Eric Garris, Associate VP for Financial Services, egarris@fmarion.edu	Add	
Fiscal Year Budget Plans	Title 11, Chapter 11, SC Code of Laws	Compilation of agency planned funding and expenditure reports for the upcoming fiscal year.	September of 2022	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Eric Garris, Associate VP for Financial Services, egarris@fmarion.edu	Add	
Fiscal Year Expenditure Reports	Title 11, Chapter 11, SC Code of Laws	Itemized expenditure report by source of funds for the preceding year.	October of 2022	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Eric Garris, Associate VP for Financial Services, egarris@fmarion.edu	Add	
Other Funds Survey	Section 2-65-20, SC Code of Laws	Detailed report of the actual and anticipated revenue by source.	October of 2022	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Eric Garris, Associate VP for Financial Services, egarris@fmarion.edu	Add	
Lottery Tech Funds Utilization Report		Report of expenditures made thru utilized Lottery Tech Funding.	November of 2022	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Eric Garris, Associate VP for Financial Services, egarris@fmarion.edu	Add	
CHE 100 Analysis of Tuition & Required Fees		Report of tuition and required fees for academic year.	July of 2022; January of 2023	Semi-Annually	South Carolina state agency or agencies	Electronic copy available upon request	Eric Garris, Associate VP for Financial Services, egarris@fmarion.edu	Add	
Long-Term Obligations Review	Proviso 105.5, FY23	Report of Long-Term Financial Obligations	July of 2022	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Eric Garris, Associate VP for Financial Services, egarris@fmarion.edu	Add	

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AACN Annual Survey	N/A	Faculty and student information	September of 2022	Annually	Other	Electronic copy available upon request	Karen Gittings, Dean of School of Health Sciences, kgittings@fmarion.edu	No Change	
Nurse Faculty Loan Program	HRSA required reporting	Program Progress and the number of Students funded	July of 2022	Annually	Entity within federal government	Electronic copy available upon request	Karen Gittings, Dean of School of Health Sciences, kgittings@fmarion.edu	No Change	
South Carolina Department of Labor, Licensing and Regulation	N/A	Data on Faculty, Student Curriculum, and Program Outcomes	August of 2022	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Karen Gittings, Dean of School of Health Sciences, kgittings@fmarion.edu	No Change	
Council on Academic Accreditation in Audiology and Speech-Language Pathology Candidacy Annual Progress Report	N/A	Report on program progress with meeting the standards toward accreditation.	August of 2022	Annually	Other	Electronic copy available upon request	Karen Gittings, Dean of School of Health Sciences, kgittings@fmarion.edu	No Change	
NLN Biennial Survey of Schools of Nursing	N/A	Report of nursing programs and student enrollment/demographics.	October of 2022	Every Two years	Other	Electronic copy available upon request	Karen Gittings, Dean of School of Health Sciences, kgittings@fmarion.edu	No Change	
NLN Faculty Census Survey	N/A	Report on faculty numbers, degrees, etc.		Every Two years	Other	Electronic copy available upon request	Karen Gittings, Dean of School of Health Sciences, kgittings@fmarion.edu	No Change	This survey is completed every 2 years. It was last sent in in October 2021 and the next report will be submitted in October 2023.
CHE 14 A,B,C File	N/A	Data on students that receive senior citizen waivers or employee tuition waivers	April of 2023	Quarterly	South Carolina state agency or agencies	Available on another website	https://www.che.sc.gov/che-data-and-reports	No Change	
CHE Completions File	N/A	Data on graduates; race/gender, major, degree level, program info, hours earned, etc.	October of 2022	Annually	South Carolina state agency or agencies	Available on another website	https://www.che.sc.gov/che-data-and-reports	No Change	
CHE Course File	N/A	Data on courses; department, # of credit hours, CIP code, start/end dates, method of instruction, etc.	March of 2023	Quarterly	South Carolina state agency or agencies	Available on another website	https://www.che.sc.gov/che-data-and-reports	No Change	
CHE Disbursement File	N/A	Data on students receiving particular aid including LIFE, Hope, Palmetto Fellows, National Guard, Pell, etc.	March of 2023	Quarterly	South Carolina state agency or agencies	Available on another website	https://www.che.sc.gov/che-data-and-reports	No Change	
CHE Enrollment File	N/A	Data on students; race/gender, major, SAT/ACT scores, HS graduation date, student level, etc.	March of 2023	Quarterly	South Carolina state agency or agencies	Available on another website	https://www.che.sc.gov/che-data-and-reports	No Change	
CHE Facilities File	N/A	Data on FMU buildings/structures; date of construction, kind of use, original cost, size/area, renovation info, etc.	March of 2023	Quarterly	South Carolina state agency or agencies	Available on another website	https://www.che.sc.gov/che-data-and-reports	No Change	
CHE Faculty File	N/A	Data on our faculty; includes area of teaching, tenure status, rank, race/gender, date of hire, etc.	November of 2022	Annually	South Carolina state agency or agencies	Available on another website	https://www.che.sc.gov/che-data-and-reports	No Change	
CUPA HR- Faculty in Higher Education Salary Survey	N/A	Data on faculty; number/amount of faculty per teaching area by CIP code, rank, tenure status, average salary, lowest/highest salary	January of 2023	Annually	Other	Electronic copy available upon request	Emily Graham, Director of Institutional Research, emily_graham3@fmarion.edu	No Change	
IPEDS 12-Month Enrollment	20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19)	Unduplicated headcounts for the fiscal year in various categories	September of 2022	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	
IPEDS Academic Libraries	20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19)	Data on library collections and expenditures	March of 2023	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	
IPEDS Admissions	20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19)	Data on applicants, acceptance, race/gender, SAT/ACT scores	January of 2023	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	

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IPEDS Completions	20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19)	Numbers of graduates by major CIP code, race/gender	October of 2022	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	
IPEDS Fall Enrollment	20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19)	Student enrollment counts by student level, enrollment status, gender, and race/ethnicity	March of 2023	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	
IPEDS Student Financial Aid	20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19)	Financial assistance figures; numbers of students receiving as well as dollar amounts	February of 2023	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	
IPEDS Graduation Rates	20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19)	Graduation rates, transfer out rates, etc. up to 150% of normal time to completion	January of 2023	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	
IPEDS Graduation Rates 200%	20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19)	Graduation rates update for time between 151% and 200% of normal time to completion	January of 2023	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	
IPEDS Human Resources	20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19)	Data on full-time and part-time faculty and staff	March of 2023	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	
IPEDS Institutional Characteristics	20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19)	Basic institution information: web addresses, tuition/fees, student services, etc.	October of 2022	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	
IPEDS Outcome Measures	20 USC 1094, Section 487(a)(17) and 34 CFR 668.14(b)(19)	Award and enrollment data on four undergraduate cohorts and eight undergraduate subcohorts at four-, six-, and eight-years post-entry	January of 2023	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	
Charge Card Usage	59-101-670 SC Code of Laws	Required to maintain practices that are transparent to be good stewards of public funds.	July of 2023	Monthly	South Carolina state agency or agencies	Available on another website	https://cg.sc.gov/fiscal-transparency/monthly-charge-card-usage	No Change	
Emergency Procurement Report	11-35-2440 South Carolina Consolidated Procurement Code	Required reporting of all emergency procurements above \$10,000.	January of 2023	Quarterly	South Carolina state agency or agencies	Available on another website	https://reporting.procurement.sc.gov/general/transparency/audit-reports	No Change	
Minority Business Enterprise Progress Report	11-35-5240 South Carolina Consolidated Procurement Code	Required reporting of University purchases from Certified Minority Businesses.	July of 2023	Quarterly	South Carolina state agency or agencies	Hard copy available upon request.	Jennifer Hester, Director of Purchasing jdhester@fmarion.edu	No Change	
Minority Business Enterprise Utilization Plan	11-35-5240 South Carolina Consolidated Procurement Code	Anticipated utilization of Certified Minority Businesses during the upcoming year.	July of 2023	Annually	South Carolina state agency or agencies	Hard copy available upon request.	Jennifer Hester, Director of Purchasing jdhester@fmarion.edu	No Change	
Procurements Using 10% Rule	11-35-1220 South Carolina Consolidated Procurement Code	Required reporting of any procurements of items found and documented 10% cheaper than available on State Contract.	July of 2023	Quarterly	South Carolina state agency or agencies	Hard copy available upon request.	Jennifer Hester, Director of Purchasing jdhester@fmarion.edu	No Change	
Record of Applied Preferences Procurements	11-35-1220 South Carolina Consolidated Procurement Code	Required reporting of any contract awards decided by application of state-required preferences.	January of 2023	Quarterly	South Carolina state agency or agencies	Hard copy available upon request.	Jennifer Hester, Director of Purchasing jdhester@fmarion.edu	No Change	
Sole Source Procurement Report	11-35-2440 South Carolina Consolidated Procurement Code	Required reporting of all sole source procurements above \$10,000.	July of 2023	Quarterly	South Carolina state agency or agencies	Available on another website	https://reporting.procurement.sc.gov/general/transparency/audit-reports	No Change	
Unauthorized Procurement Report	11-35-2440 South Carolina Consolidated Procurement Code	Required reporting of all unauthorized procurements above \$10,000.	April of 2023	Quarterly	South Carolina state agency or agencies	Available on another website	https://reporting.procurement.sc.gov/general/transparency/audit-reports	No Change	
Trade In Sales	11-35-3830 South Carolina Consolidated Procurement Code	Required reporting of any trade-ins of equipment, vehicles, etc.	N/A	Quarterly	South Carolina state agency or agencies	Hard copy available upon request.	Jennifer Hester, Director of Purchasing jdhester@fmarion.edu	No Change	
Title II of the Every Student Succeeds Act	ESSA, Title II	Single Assessment Institution and Single Pass Rate Data	May of 2023	Annually	Entity within federal government	Available on another website	https://title2.ed.gov/Public/Home.aspx	No Change	
Tucker Hipps Transparency Act	SC Code of Laws, Act 259, Section 59-101-210	Required reporting of any FMU Student Honor Code/Community standards policy violations by registered social Fraternities & Sororities. Report updates required 45 days prior to the start of the Fall & Spring academic terms	July of 2023	Twice Annually	Legislative entity or entities	Available on agency's website	https://www.fmarion.edu/tuckerhipps/	Yes there were changes to the report. This change was reported on 12/14/22 the Fall 2022 semester report update.	

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Request for EIA Program Funding for Fiscal Year 2023-24 and Program Report for Fiscal Year 2021-2022	H. 5150 General Appropriations Bill FY 2022-2023 Part 1B SECTION 1A - H630 - DEPARTMENT OF EDUCATION-EIA 1A.31.	Program History, Relevant State Law, Governing Guidelines, Program Description, Goal Research/Evidence, Resources, Strategies, Indicators, Outputs, Outcomes, External Factors, Program Evaluation Outcomes, Implementation, External Evaluation, Program Planning and Fiscal Information, Potential EIA Reductions, Loss of EIA Funding, Recommendations, Current Program Budget, Budget Summary, Future EIA Funding Requests	September of 2022	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Tammy Pawloski, Center Director, tpawloski@fmarion.edu	No Change	
Business School Questionnaire (BSQ)		data on faculty; enrollment numbers, graduate and undergraduate, programs, mission statements, and objectives	April of 2023	Annually	Other	Electronic copy available upon request	Hari Rajagopalan, Dean of the School of Business, hrajagopalan@fmarion.edu	No Change	
BSQ Programs Module	N/A	Program information survey for accrediting body	January of 2023	Annually	Other	Electronic copy available upon request	Hari Rajagopalan, Dean of the School of Business, hrajagopalan@fmarion.edu	No Change	
NCAA Division I APP/APR (Academic Performance Program/Academic Progress Rate) Data	N/A	data on student athletes; academic progress including GPAs, credit hours, NCAA eligibility, athletics aid status, etc.	October of 2022	Annually	Other	Electronic copy available upon request	Emily Graham, Director of Institutional Research, emily.graham3@fmarion.edu	No Change	
NCAA Division II APC (Academic Performance Census) Data	N/A	data on student athletes; academic progress including GPAs, credit hours, NCAA eligibility, athletics aid status, etc.	November of 2022	Annually	Other	Electronic copy available upon request	Emily Graham, Director of Institutional Research, emily.graham3@fmarion.edu	No Change	
NCAA Graduation Rates	N/A	data on student graduation rates per cohort; non-athlete grad rates and athlete grad rates by sport	May of 2023	Annually	Other	Electronic copy available upon request	Emily Graham, Director of Institutional Research, emily.graham3@fmarion.edu	No Change	
Strategic planning report of the agency's mission, objectives, performance measures and key performance indicators.		Annually	South Carolina state agency or agencies	Available on agency's website	Amend				
Agency Debt Collection Review	Proviso 117.33	Required to maintain practices that are transparent to be good stewards of public funds.	February of 2023	Annually	Legislative entity or entities	Hard copy available upon request.	Cathy Swartz, Assistant VP for Accounting, cswartz@fmarion.edu	No Change	
Annual Report of Unclaimed Property	SC Code of Laws Section 37-18-180	Required data collection	November of 2022	Annually	South Carolina state agency or agencies	Hard copy available upon request.	Cathy Swartz, Assistant VP for Accounting, cswartz@fmarion.edu	No Change	
Audited Financial Statements	SC Code of Laws Section 11-7-20	Required to maintain practices that are transparent to be good stewards of public funds.	September of 2022	Annually	South Carolina state agency or agencies	Available on another website	https://osa.sc.gov/Reports/	No Change	
Equity in Athletics Disclosure	Public Law 110-315	Required to maintain practices that are transparent concerning equity in sports	November of 2022	Annually	Entity within federal government	Available on another website	http://ope.ed.gov/athletics	No Change	
EZ-Audit Annual Submission	34 CFR Parts 668, 662, and 685	Required to maintain practices that are transparent to be good stewards of public funds.	March of 2023	Annually	Entity within federal government	Hard copy available upon request.	Cathy Swartz, Assistant VP for Accounting, cswartz@fmarion.edu	No Change	
IPEDS Finance	N/A	data primarily from income statement/balance sheet; revenue, expenditures, assets, liabilities, etc.	February of 2023	Annually	Entity within federal government	Available on another website	Cathy Swartz, Assistant VP for Accounting, cswartz@fmarion.edu	No Change	
NCAA Revenue and Expenses Reporting/Review	N/A	Required data collection	January of 2023	Annually	Other	Hard copy available upon request.	Cathy Swartz, Assistant VP for Accounting, cswartz@fmarion.edu	No Change	
SF-SAC Data Collection Form	31 U.S.C. 7502(h), Circular A-133 § 320(a), and 2 C.F.R.200.512(d)	Required data collection	March of 2023	Annually	Entity within federal government	Hard copy available upon request.	https://facdissem.census.gov/SearchA133.aspx	No Change	

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Transparency Report	SC Code of Laws Title 11 Chapter 11	Required to maintain practices that are transparent. As part of Francis Marion University's effort to provide transparency to the constituents of South Carolina. Each monthly report will indicate from what source the funds are spent and for what purpose.	June of 2023	Monthly	South Carolina state agency or agencies	Available on agency's website	http://www.fmarion.edu/about/transparencyreports	No Change	
Travel Report	SC Code of Laws Title 11 Chapter 11	Required to maintain practices that are transparent to be good stewards of public funds.	August of 2022	Annually	South Carolina state agency or agencies	Hard copy available upon request.	Cathy Swartz, Assistant VP for Accounting, cswartz@fmarion.edu	No Change	
Jeanne Clery Disclosure of Campus Security Police and Campus Crime Statistics Act Report & Annual Fire Safety Report	The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act, signed in 1990, is a federal statute codified at 20 U.S.C. § 1092, with implementing regulations in the U.S. Code of Federal Regulations at 34 CFR 668.46.	Information about crime on campus and our efforts to improve campus safety as well as inform the public of crime in or around campus. Support for victims of crimes on campus and policies and procedures are covered in the report as well as emergency notification procedures and how and where to report crimes. The report also includes fire statistics for the campus.	September of 2023	Annually	Entity within federal government	Available on agency's website	https://www.fmarion.edu/police/	No Change	
Annual Report on Possible Research Misconduct	42 CFR Part 93	Institutional reporting ensuring FMU complies with the ORI policy on research misconduct and the PHS regulations in responding to allegations of research misconduct, administrative actions taken, and overall policy compliance.	January of 2023	Annually	Entity within federal government	Electronic copy available upon request	Jennifer Taylor, Director of Sponsored Programs jtaylor@fmarion.edu	No Change	
Annual Rental Value Residence Reporting Form	N/A	Required to maintain practices that are transparent to be good stewards of public funds.	September, 2022	Annually	South Carolina state agency or agencies	Hard copy available upon request.	Charlene Wages, VP of Administration & Planning, cwages@fmarion.edu	No Change	
Equal Employment Opportunity Applicant Information Report	Section 709(c) of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e-8(c), and 29 CFR 1602.7-.14 and 41 CFR 60-1.7(a).	data on applicants; race/gender and status (applied, interviewed, hired, etc.) for each EEO job category	October, 2022	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Charlene Wages, VP of Administration & Planning, cwages@fmarion.edu	No Change	
Equal Employment Opportunity Employment File	Section 709(c) of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e-8(c), and 29 CFR 1602.7-.14 and 41 CFR 60-1.7(a).	data on faculty and staff; race/gender, department, pay band, job group, census code, etc.	May, 2023	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Charlene Wages, VP of Administration & Planning, cwages@fmarion.edu	No Change	
Equal Employment Opportunity Progress Report	Section 709(c) of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e-8(c), and 29 CFR 1602.7-.14 and 41 CFR 60-1.7(a).	data on actual work force; race/gender for each EEO job category that reveal underutilization in certain areas	February, 2023	Other	South Carolina state agency or agencies	Electronic copy available upon request	Charlene Wages, VP of Administration & Planning, cwages@fmarion.edu	No Change	
Report on completion and graduation rates of degree-seeking, full-time students	N/A	Completion or graduation rates of degree-seeking, full-time undergraduate students	January, 2023 See note in Column N	Annually	Other	Available on another website	Charlene Wages, VP of Administration & Planning, cwages@fmarion.edu	No Change	

AGENCY NAME:	Francis Marion University		
AGENCY CODE:	H180	SECTION:	017

**2023
Accountability Report**

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
 - Reorganization and Compliance
 - FY2023 Strategic Plan Results
 - FY2024 Strategic Plan Development
 - Legal
 - Services
 - Partnerships
 - Report or Review
 - Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency’s budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR <i>(SIGN AND DATE):</i>	SIGNATURE ON FILE	Signature Received: 9/15/2023 11:24 AM
<i>(TYPE/PRINT NAME):</i>	Dr. Luther F. Carter	

BOARD/CMSN CHAIR <i>(SIGN AND DATE):</i>	SIGNATURE ON FILE	Signature Received: 9/15/2023 11:24 AM
<i>(TYPE/PRINT NAME):</i>	Herbert R. Dozier	