

2024 Annual Accountability Report

State Board for Technical and Comprehensive Education

Agency Code: H590

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PREPARING SOUTH CAROLINA'S WORKFORCE

The State Board for Technical and Comprehensive Education operates the SC Technical College System. The System consists of three major components that work together to lead workforce development and economic development efforts in South Carolina: our 16 technical colleges, our readySC™ program, and our Apprenticeship Carolina™ program.

All components of the System work collaboratively to build South Carolina's workforce. As the state's primary mechanism for workforce and economic development, the System plays a critical role in shaping South Carolina's economic landscape. Working diligently to ensure that tomorrow's workforce is armed with the right knowledge, skills, and abilities to meet the ever-changing demands of business and industry, the System is enhancing employability of the state's citizens and preparing a work-ready South Carolina.

OUR COLLEGES

South Carolina's technical colleges are driven by their mission to be affordable, accessible, and relevant to South Carolinians.

<u>Affordability</u>

With a SC technical college education costing 37% of the average annual tuition of a four-year institution, our 134,000+ students are guaranteed a quality education at a fraction of the price. Financial assistance and scholarship programs, such as Lottery Tuition Assistance, SC WINS, and SC Workforce Scholarships for the Future, benefit students who may otherwise struggle to afford higher education. With these funds, our students can complete credit and continuing education programs with little to no debt.

Accessibility

Geographically and demographically, our colleges are accessible state-wide and to all populations. With 16 main campuses and 64 satellite campuses strategically located across the state, all South Carolinians are within a 30-minute drive of their local technical college. Enrollment statistics accurately reflect our communities, with 36% male, 64% female, and 46% minority representation. And with all 16 colleges offering dual enrollment, high school-aged students can earn college credit and even an associate degree before joining the workforce, continuing their education at one of our colleges, or matriculating to a four-year institution.

Relevance

Our 93% job placement rate is a testament to the breadth and depth of our programs, including 78 degrees, 28 diplomas, and nearly 1,000 certificate programs in high-demand, competitive fields. Steady innovation -- including top-notch training utilizing cutting-edge technology and equipment -- ensures our students know what to expect on the job, especially in high-demand STEM, manufacturing, and healthcare sectors. Our colleges are committed to recruiting and retaining highly skilled, technically advanced instructional faculty and staff. And by providing flexible learning options, counseling support, resources, and technology outreach, our colleges have proven their ability to adapt to a post-pandemic learning environment.

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READYSCTM

Our readySC™ program was established as an economic development training incentive. Designed to guarantee that South Carolina could remain competitive through changing economic circumstances, readySC remains a key component of South Carolina's economic development engine and has been recognized for more than 60 years as one of the nation's premier programs of its kind. readySC focuses on the recruiting and initial training needs of new and expanding organizations in South Carolina by providing recruiting, assessment, training development, management, and implementation services to qualifying organizations that create new, permanent, full-time jobs for the state and offer competitive wages and benefits.

APPRENTICESHIP CAROLINA™

Established in 2007, Apprenticeship Carolina™ serves as the state's registered apprenticeship intermediary for South Carolina. Apprenticeship Carolina works with employers and the technical colleges to create demand-driven youth and adult registered apprenticeship programs and certified pre-apprenticeship programs across the state. Apprenticeship consultants and implementation specialists are a no-cost resource for employers to help build, maintain, and maximize the use of their program. The process ensures that companies obtain full recognition in the national Registered Apprenticeship system.

Through innovation, partnerships, and its reputation for excellence, Apprenticeship Carolina catalyzes the promotion of registered youth, adult, and pre-apprenticeships. Apprenticeship Carolina is committed to creating and strengthening career pathways that enrich and enhance South Carolina's existing and future workforce.

MAJOR ACHIEVEMENTS

Leadership and Advocacy Initiatives

The System has always been and continues to be South Carolina's workforce development engine, offering organizations -- large, small, and all those in between -- a wide variety of programs and services designed to enhance the skill level of our state's workforce.

The impact is far-reaching. As the state's largest higher education sector, the System educates more of South Carolina's undergraduates than all other public colleges and universities combined, with student success considered an essential driver for the System. An impressive 93% of our graduates are employed in a job related to their education or are continuing their education at another higher education institution.

To maintain this standard of excellence, our largest and most impactful System-wide focus continues to be our statewide marketing initiative, Start College Here. In fall of 2023, we launched our We Hear You campaign, promoting the value of a technical college education to Gen Z students and their influencers. Through an innovative partnership with the SC High School

League, our messages reached nearly 30,000 in-person attendees at the state high school football, basketball, and soccer championships, plus an additional 480,000 via television and digital streaming. Not only did our PA announcements, social media engagement, and 6-video series position a technical college education as the preferred alternative to other postsecondary options, but our in-person activations also opened dialogue between us and students, ensuring that our mission remains authentic and student-centered.



A still shot from one of six Start College Here promotional videos

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To leverage the influence that school counselors have on students as they make post-secondary decisions, we delivered an 8-poster series promoting the benefits of a technical college education to every public, private, and charter high school in South Carolina, along with a personalized letter connecting them to our team for future collaboration efforts. Additionally, we attended the Palmetto State School Counselor Association Conference in January, where we served as sponsor, exhibitor, and presenter.

As we move into the 2024-25 school year, we look forward to expanding our We Hear You campaign. We plan to partner with middle school counselors to learn how to best communicate with Gen Alpha students, widen our digital media reach through



A Start College Here poster on display in a public high school

Snapchat ads and gas station tv, and craft thoughtful promotions geared towards educating students about the benefits of dual enrollment.

Academic and Educational Initiatives

Student success, retention, professional development, and partnerships remain an emphasis for the Division of Academics, Student Affairs and Research, which is always seeking new and innovative ways to engage faculty, staff, and students.

Initiatives designed to alleviate student access concerns due to financial need and to promote the System's mission of workforce development and quality of life continued to be a hallmark of efforts. Over \$94 million was made available through the SC Workforce Industry Needs Scholarship (SC WINS) program. Additionally, federal funding available through the Governor's Office to fund the Workforce Scholarships for the Future program continued to expand student aid for the colleges. Efforts to engage GED and high school diploma graduates through adult education providers resulted in expanded access to higher education and more targeted financial support for certain academic and personal barriers to accessing education. Additional funding was provided to support dual enrollment students and activities.



Clinical Nursing Faculty Academy completers

Previously established partnerships with state educational agencies and business and industry have enhanced existing initiatives. The System continued collaboration with the South Carolina Hospital Association to host four Clinical Nursing Faculty Academies. These workshops were designed to equip current practicing nurses with the knowledge and skills necessary to become clinical instructors for nursing students completing clinical rotations. The four sessions resulted in 127 completers with plans for additional sessions in FY2024 -25.

In 2023-24, the Jobs for America's Graduates (JAG-SC) program implemented seven new sites for a grand total of 33 school affiliates. The JAG program served 1,228 students and achieved national awards for exceeding the JAG National performance metrics.

The Division also celebrated student excellence and engagement through the annual Phi Theta Kappa (PTK) All-State Academic Team ceremony, JAG Career Development

Conference, and Emerging Leaders Student Conference. Fifty exceptional PTK award recipients demonstrated outstanding academic achievement and an impressive record of service to their college. Nearly 400 JAG students and career specialists participated in the Career Development Conference, resulting in many student awards in competitions such as public speaking, poetry, financial literacy, and employability skills. At the Emerging Leaders Student Conference, student leaders from across the state participated in sessions on wellness, academic success, career development, and leadership skills.

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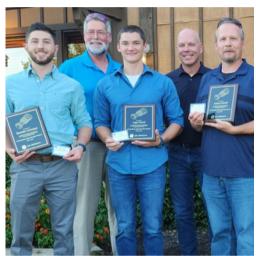
Professional development opportunities also remain a key focus for the System. Specific trainings this year included Title IX Coordinator, supporting pregnant and parenting students, and Americans with Disabilities Act (ADA). There were 264 college and System employees who participated in these trainings. Thirty-one faculty and staff completed the Leadership Academy, designed to promote leadership skills in individuals seeking advancement within the System. System staff also attended and



2023-24 Leadership Academy graduates

presented at national, regional, and local conferences and served on educational organization boards this past year. The Division's monthly Teaching and Learning Tuesday (TLT) webinar series resulted in 1,025 live attendees for the year.

Workforce Development Initiatives



Completers of GE Vernova's Gas Turbine Machinist Apprenticeship Program

Registered Apprenticeship. Apprenticeship Carolina guides companies located in South Carolina through the apprenticeship development and registration process so that companies receive full recognition in the national Registered Apprenticeship system with the US Department of Labor (USDOL). With a team of twenty staff members across the state, Apprenticeship Carolina leads the state's apprenticeship expansion efforts.

Youth Apprenticeship. Youth Apprenticeship is a forward-focused component of Apprenticeship Carolina that demonstrates growth statewide. The program allows companies to train and mentor potential future full-time employees, creating a crucial recruitment pipeline of young, skilled workers. Youth apprentices can earn a wage while they finish high school and earn college credits. High school completion is also a requirement. Through this program, youth enhance their employability by obtaining critical work and academic skills.

Pre-Apprenticeship Programs and Process. Apprenticeship Carolina's pre-apprenticeship programs are designed to prepare individuals, including high school students, to enter a registered apprenticeship program. To date, Apprenticeship Carolina has certified over 30 pre-apprenticeships with K-12, community-based organizations, and the technical colleges. Richland One was the first school district to certify a pre-apprenticeship with Apprenticeship Carolina, and the Urban League of Columbia was the first community-based organization to do so. More than 60 high school students are participating in these two apprenticeships alone.

Continued Growth. Since its inception, Apprenticeship Carolina has assisted- over 1,200 South Carolina companies across all industries to register apprenticeship programs. The number of assisted companies has increased tenfold from 90 in 2007 to nearly 1,200 in the last fiscal year. To date, over 51,000 South Carolinians have been registered as apprentices -- an overwhelming increase from 777 in 2007. Apprenticeship Carolina continues to lead the nation in the number of new apprenticeship programs registered, apprenticeship activity, and notoriety. Apprenticeship programs continue to provide companies with the benefits of a sustainable, highly trained workforce pipeline and award apprentices a nationally-recognized credential in their occupation.

Grant Opportunities. Since 2015, Apprenticeship Carolina has received over \$34 million in grants from the USDOL's Employment and Training Administration to increase the number of apprenticeships throughout the state.

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In 2019, Apprenticeship Carolina was awarded a USDOL State Expansion Grant (ASE) of \$1,186,725, which the team successfully closed out on June 30, 2022. Apprenticeship Carolina provided over \$570,000 in tuition assistance funding and exceeded its goal of supporting over 800 registered apprentices with these funds.

On July 1, 2020, Apprenticeship Carolina received nearly \$11.5 million in apprenticeship funds from two grants. Both of these grants ended on June 30, 2024, and the resulting outcomes were significant. The USDOL Youth Apprenticeship Readiness (YARI) grant was a \$4,449,999 award aimed at significantly increasing the number of youth apprenticeships. During the four-year period of performance, the YARI grant supported 747 youth apprentices and 257 pre-apprentices by offsetting the cost of educational degrees and certifications. The \$6,991,000 State Apprenticeship Expansion (SAE) 2020 award focused on expanding registered apprenticeships across the state. In its four-year period of performance, the SAE 2020 grant supported 1,554 apprentices and 206 pre-apprentices by offsetting the cost of educational degrees and certifications and providing stipends to support continued participation. Jointly, these two grants made a substantial difference in the lives of 2,301 registered apprentices and 463 pre-apprentices.

To continue registered apprenticeship program expansion, Apprenticeship Carolina was awarded a \$7.7 million USDOL State Apprenticeship Expansion, Equity, and Innovation grant on July 1, 2021. This grant focuses on supporting underrepresented populations, ensuring that all citizens have equitable access to registered apprenticeship opportunities. In addition to program expansion, marketing and outreach efforts have focused on increasing awareness of the Registered Apprenticeship model within the Hispanic community. Through these and other efforts, the SAEEI grant has supported 836 apprentices by offsetting the cost of educational degrees and certifications and providing stipends to support continued participation.

In July 2023, the United States Department of Labor made the decision to award states annual funding from the newly-announced State Apprenticeship Expansion Formula (SAEF) grant. Through that award, Apprenticeship Carolina received an additional \$641,423 to expend during a one-year period from July 1, 2023, to June 30, 2024. In that one-year period, the SAEF grant supported 112 registered apprentices and 39 pre-apprentices by offsetting the cost of educational degrees and certifications and providing stipends to support continued participation.

In July 2023, the South Carolina State Legislature allocated \$3,500,000 in State Lottery funds to increase financial support for apprenticeships in two key areas: youth apprentices and small business. Under the guidance of the legislation, Apprenticeship Carolina has made over \$2,000,000 in awards to 11 technical colleges around the state to support eligible apprentices. All told, since 2020, 3,249 registered apprentices and 502 pre-apprentices have been supported by United States Department of Labor grants.



Attendees at an in-person mentor training

Industry Outreach. During the fiscal year, Apprenticeship Carolina, through grant opportunities and partnerships with several organizations, has been able to host local, regional, and statewide events to promote apprenticeship as a workforce development tool for employers, industry associations, and education stakeholders. Virtual and inperson mentor trainings also continued for companies who have registered apprenticeship programs.

Enterprise Zone Retraining Tax Credit Program. EZone helps keep industry in South Carolina competitive by providing manufacturing, processing and technology intensive companies located in South Carolina the opportunity to receive a rebate for "retraining" certain employees. By participating in the EZone program, qualified companies may be reimbursed up to \$1,000 per eligible employee per year by the Department of Revenue.

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The amount is not to exceed \$5,000 over the 5-year life of the application and is filed against withholding taxes for eligible retraining.

Economic Development Initiatives

The System's readySC™ program plays a key role in the state's economic development efforts and is recognized nationally as the premier program of its kind. readySC focuses on the recruiting and initial training needs of new and expanding companies and continues to be a top incentive for the state. The majority of relocating or expanding companies rank readySC's services as playing a significant role in their decision to move or grow here.

On any given day, readySC works with between 75 and 115 projects across South Carolina. These projects cover our state's most-developed to least-developed counties and include both large organizations and smaller companies. Last year, readySC provided nearly 550,000 hours of training to nearly 6,500 individuals (of which 5,493 were new) and worked with 97 different companies. Since its inception, readySC has trained over 323,587 people.

The Boeing project has conducted 6,752 training events and has trained 7,808 people. Additionally, the Boeing project has conducted 20,033 recertifications for 7,639 individuals. readySC staff are certified to teach 220 Boeing-certified courses and conduct 116 different recertifications.

Significant Project Updates

readySC continues to work closely with Volvo Cars. To date, readySC has trained nearly 4,000 employees for Volvo.

Development for the Scout motors project is significantly underway. readySC has taken two discovery trips, one to Wolfsburg and one to Mexico to learn more about Scout training needs. Additionally, significant activity has been underway for the design and construction of the Scout training center. Recruitment for some positions begins fall 2024.



A brainstorming session during a discovery trip to Wolfsburg, Germany

Development for the AESC project is significantly under way. readySC has taken two discovery trips, one to Tennessee and one to Sunderland, England, to learn more about AESC training needs.

Additionally, significant activity has been underway for the design and construction of the AESC training center. Recruitment for some positions begins fall 2024.

Examples of other notable readySC recruitment and training projects for 2023-24 include the following:

Volvo Cars North America Arthrex Manufacturing, Inc. Lockheed Martin Logistics Services Greenville Operations MycoWorks EA Sween Ingram Micro Inc. Prestage Foods of South Carolina, LLC

Oshkosh Defense
Keurig Green Mountain Inc.

Company Name

	County
	Berkeley
	Anderson
	Greenville
	Union
	Greenwood
	Spartanburg
	Kershaw
	Spartanburg
	Spartanburg
6	

Total Tusingal
Total Trained
2,894
525
218
177
128
120
116
110
104

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Information Technology Initiatives

Cybersecurity. Cybersecurity continues to be a priority for all of our institutions and the System, especially considering how much has changed in the past couple of years about how we meet, instruct, and access information systems and data. We continue to strengthen and update our security posture towards information security compliance based on a nationally recognized and state-approved methodology. Improvements are primarily in the areas of people (training), processes (policies and procedures), and technology toolsets, which are based on state and federal security and privacy requirements and best practices. Our compliance plan leverages cost-effective approaches via collaboration and shared procurements when possible, and this initiative continues to engage our



colleges and stakeholders. The SCTCS has also chartered the formation of an Incident Response Team that is made up of security personnel from the technical colleges and the System Office.

Enterprise Systems. Enterprise Resource Planning (ERP) and other student services and educational delivery systems and related processes continue to represent significant resources and mission-critical activities at the 16 technical colleges. Online capabilities, effectiveness and security of these systems have been of greater significance since the emergence of the COVID-19 pandemic. We continue to work together to explore related opportunities for collaborative services, training, and planning towards future needs. These efforts have helped colleges save on operating costs, focus on improving services, and increase efficiencies.

Data Management and Reporting. To ensure compliance with statutory educational accountability requirements and financial accountability requirements, the colleges within the SCTCS are required to report specific data elements to the System Office throughout the year. We are in a state of continuous improvement of our data systems in order to improve decision support, transparency, and accountability-related processes. We are also updating our Customer Relationship Management (CRM) system for apprenticeships and workforce development to a new Salesforce platform, which will help improve data quality as well as streamline processes in these areas.

Shared Services and Collaboration. The System's leadership and peer groups encourage, explore, and charter collaborative projects and procurement activities. These activities engage key stakeholders from the colleges and address common needs for security, infrastructure, upgrades, and future needs. When possible, we leverage shared services for common system enhancements, maintenance, and/or training. This collaborative approach provides colleges with a more cost-effective and sustainable model for management of their systems and infrastructure. These activities have proven to be more critical since the emergence of the COVID-19 pandemic, where sharing ideas and solutions have helped us continue to operate smoothly and serve our students and communities effectively.

Flexibility and Readiness. In response to the pandemic, all System Office staff are now equipped with laptops and related equipment. With this equipment upgrade and its necessary applications software and security adjustments, the agency's staff is now fully able to allow for maximum flexibility when needed.

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Fiscal and Budget Initiatives

Legislative Budget. The System continues to be recognized by the General Assembly as a priority and was funded as follows for FY2023-24:

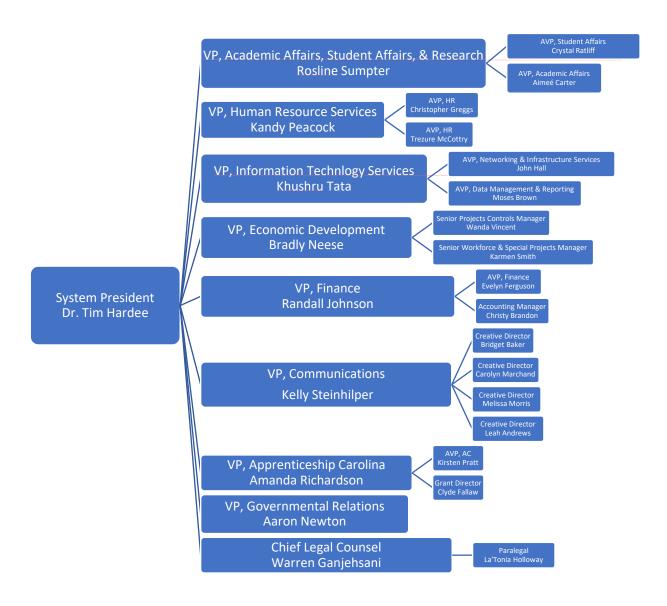
The General Fund Base Funding for the System was \$215.6 million, of which \$196.1 million was distributed to the colleges using various funding models.

The Lottery Tuition Assistance Program (LTAP) was funded \$51.1 million, and the per semester award for both Fall 2023 and Spring 2024 was \$80 per credit hour. In addition, the South Carolina Workforce Industry Needs Scholarship (SC WINS) program was funded \$93.7 million and was used to provide financial aid to students enrolled in workforce-related programs. Other Lottery funding included High Demand Job Skill Training Equipment funding of \$12 million and Lottery Technology Equipment funding of \$3.2 million.

The legislature also provided \$2 million for the readySC program to support direct training projects. This funding was in addition to recurring appropriations used for program administration and training costs.

The colleges also received significant funding -- \$224 million -- for capital projects on the various college campuses, primarily for projects related to maintenance, renovation, and replacement.

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AGENCY CODE:	H590	SECTION:	025



Reorganization and Compliance

as submitted for the Accountability Report by:

Primary Contact

First Name	Last Name	Role/Title		Email Address	Phone
Randy	Johnson	VP for Finance		johnsonr@sctechsystem.edu	803-896-5316
Secondary Co	ontact				
First Name	Last Name	Role/Title		Email Address	Phone
Evelyn	Ferguson	Associate VP for Fina	nce	fergusone@sctechsystem.edu	803-896-5307
Agency Missi				Adopted in:	2010
The South Carolin	na Technical College Systen	n provides learning opportunit	ies that promote the e	conomic and human resource developm	ent of the state.
Agency Visio	n			Adopted in:	2010
The SC Technical development and	College System will lead the ensure attainment of studen	t learning goals.		ms that advance workforce development	t, promote economic
Recommenda None	tions for reorganizat	ion requiring legislativ	e change:		
•		reorganization to divis		ts, or programs to allow the a	gency to operate
None					
Significant ev	ents related to the ag	gency that occurred in l	FY2024		
De	escription of Event	Start	End	Agency Measures Impacted	Other Impacts
No performance r	neasures were affected.				
•				es submission of certain	37
Code Ann. §		Agency for publication	online and the	State Library? (See also S.C.	Yes
Reason agency is applicable)	out of compliance: (if				
to the Depart	ment of Archives and 180) and the South (History? See the Pub	lic Records Act (ords, including electronic ones, (S.C. Code Ann. § 30-1-10 ons Act (S.C. Code Ann. § 26-6	Vec
Does the law	allow the agency to p	romulgate regulations?			Yes
	which gives the agency the nulgate regulations:	59-150-360; 59-150)-365		
)	cy promulgated any r				No
•	in compliance with S v of its regulations ev		20 (J), which red	quires an agency to conduct a	Yes
		(End of Reorgan	nization and Compliance	Section)	

Strategic Plan Results

FY2024

as submitted for the Accountability Report by

H590 - State Technical & Comprehensive Education

Goal 1 Ensure excellence and value by providing high quality, relevant programs and services to customers.

Goal 2 Achieve greater efficiency and effectiveness in fulfilling the Technical College System's mission through coordinated college and state-level leadership

Goal 3 Develop a world-class workforce to fulfill the demands of an evolving and diversified economy.

Goal 4 Acquire the financial and infrastructure resources necessary to achieve the Technical College System's mission.

Goal 5 Demonstrate accountability and transparency regarding the Technical College System's mission.

Goal 6 Instructional Programs - Technical Colleges

Perf.						Desired							State Funded Program Number	
sure Number		Base	Target	Actual	Value Type	Outcome	Time Applicable	Calculation Method	Data Source		Stakeholder Need Satisfied		Responsible	Notes
	Provide program evaluation, review, a	na approvai.								State Objective:	Education, Training, and H	uman Development		
1.1.1	Number of new academic certificate,	:	15	30 4	1 Count	equal to or	State Fiscal Year	Total Number	New Program	Curriculum	Enhances accessibility in	Colleges and students	0500.270000.000	
	diplomas, and degrees					greater than	(July 1 - June 30).		Submissions	Management System	breadth and depth of			
										Reports	programs provided			
1.1.2	Number of existing academic programs	9.	73 90	00 96	9 Count	equal to or	State Fiscal Year	Total Number	Program reviews	Program Evaluation	Ensure a quality higher	Colleges and SC Commission	0500.270000.000	
	in good standing (includes degrees,	-				greater than	(July 1 - June 30).		evaluated against	Management System	education is being provided	on Higher Education		
	diplomas, and certificates)								criteria and standards	Reports	that is relevant to the local			
											community			
	Maintain accessibility and affordabilit		: f 6th Cli							State Objections	Education, Training, and H	Dl		
	Maintain accessionity and anordabilit	y or nigher educa	ion for South Caron	na citizens.						State Objective:	Education, Training, and ri	uman Development		
1.2.1	Percentage increase in tuition and fees	\$ 268.7	1 \$ 279.49	\$ 268.74		equal to or	Other	Maximum per credit hour	Commonfund Institute	The annual Board	Colleges must ensure tuition	All 16 Technical Colleges rely	0203.050000.000	
	limit - State Board maximum tuition is between 2% - 4%.				Amount	less than		increased by HEPI percentage increase	- Higher Education Price Index	approved increase in the maximum	rates do not exceed the Board approved maximum.	on this information when establishing rates		
	between 270 - 470.							mercase	Trice mucx	tuitionis recorded in	Board approved maximum.	establishing rates		
										the Official Board				
										Minutes and dessiminated to the				
										colleges.				
1.2.2	n	s 4,843.9	4 \$ 5,037.7	0 \$ 4.843.94	D. II	1.	Other	Amount of tuition and feeds	CHE Tuition and	m is a second	Tuition and fee costs are a	A11	0500.100100.000	
1.2.2	Percentage increase in tuition and fees at colleges - average actual increase at	\$ 4,843.9	\$ 5,037.7	0 \$ 4,843.94	Amount	equal to or less than	Otner	Amount of tuition and feeds (original: % increase (academic	Required Fees	Tuition and required fees for each college	prominent factors in	All current and potential students are impacted by	0500.100100.000	
	colleges is less than 4%.							year to academic year))	Schedule by college	is published	students' decisions as to	tuition and fee decsisions.		
										prominately on each college's website.	whether to attend college and if so, which courses to			
										college's website.	take.			
	Provide responsible and flexible access	to education, tra	ining, and retraining	through distar	ice learning te	chnology.		'		State Objective:	Education, Training, and H	uman Development		
1.3.1	Number of students participating in dual	17,23	3 15,000	18,399	Count	equal to or	State Fiscal Year	Total Number	EDSS Data Reporting	EDSS Data	Enhances accessibility in	Colleges	0500.100100.000	As of 8/20/2024 (2023-24, ANN
	enrollment					greater than	(July 1 - June 30).		System	Reporting System	breadth and depth of			Opening data)
											programs provided			
	Provide responsible and flexible access	to education and	training through ac	tivities for yout	h.					State Objective:	Education, Training, and H	uman Development		
1.4.1	Number of new JAG sites	ı	ol	7	7 Count	equal to or	State Fiscal Year	Total Number	Number of new site	Agency Records	Enhances accessibility in	Students	0500.100100.000	Reflects actual number of new s
1.4.1	Number of new JAC sites		,	1	Count	greater than	(July 1 - June 30).	Total Number	signed agreements	Agency Records	breadth and depth of	Students	0300.100100.000	open/active in 2023-24
											programs provided			•
	Provide relevant programs that lead to	employment and	meet workforce nee	ds						State Objective:	Education, Training, and H	uman Development		
1.5.1	Percentage of graduates employed or	91	% 80	% 92%	6 Percent	Equal to or	State Fiscal Year	Percent of graduates employed	EDEC Data Bancatina	EDSS Data	Enhances accessibility in	Colleges and students	0500.100100.000	
1.3.1	continuing their education	91	80	/6 929	o r ercent	greater than	State FISCAL LEAF	or still in school	System	Reporting System	breadth and depth of	Correges and students	0300.100100.000	
	Ĭ										programs provided			
	1	1	1											

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State Fiscal Year Food Number of companies participating in the Excess Program since inception 1/9 1
de E-zone Program since inception Data Trucking Program since inception Programs Programs
the E-zone Program since inception 22 Expand implementation of a state-fule coordinated strategy for the Technical College System's promotion and delivery of registered appenticeships. 3.2.1 Number of appentices since inception (base indicated strategy for the measurement period). 3.2.2 Number of companies that are retarning employees in order to remain competitive. 3.2.1 Number of a premise since inception (base indicates the number as of the beginning of the measurement period). 3.2.2 Number of companies that are retarning employees in order to remain competitive. 3.2.2 Number of companies that are retarning employees in order to remain competitive. 3.2.3 Number of deprendices since inception (base indicates the number as of the beginning of the measurement period). 3.2.2 Number of companies into inception (base indicated to number as of the beginning of the measurement period). 3.2.3 Number of companies into inception (base indicated to number as of the beginning of the measurement period). 3.2.4 Number of companies into inception (base indicated to number as of the beginning of the measurement period). 3.2.5 Number of companies into inception (base indicated to number as of the beginning of the measurement period). 3.2.2 Number of companies into inception (base indicated to number as of the beginning of the measurement period). 3.2.3 Number of companies into inception (base indicated to number as of the beginning of the measurement period). 3.2.4 Number of companies into inception (base indicated to number as of the beginning of the measurement period). 3.2.5 Number of companies into inception (base indicated to number as of the beginning of the measurement period). 3.2.6 Number of companies into inception (base indicated to number as of the beginning of the measurement period). 3.2.7 Number of companies into inception (base indicated to number as of the beginning of the measurement period). 3.2.8 Number of companies into inception (base indicated to number as of the beginning of the measu
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suppot apprentices or employers.
3.3 Provide customized start-up training for eligible new and expanding businesses through the System's readySC Program. State Objective: Public Infrastructure and Economic Development

Perf.					Desired							State Funded Program Number	
Measure Number			Target		e Outcome	Time Applicable State Fiscal Year	Calculation Method	Data Source		Stakeholder Need Satisfied		Responsible	Notes
3.3.1	Number of readySC participants (trainces) last year	5,471	5,500	6,418 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board - Maximizer System	Trainee Date System	A need to recruit and train a workforce for startup or expansion	SC Companies that are hiring full time, direct hire employees that pay above average wages and offer employee benefit packages. These companies are making considerable capital investment and job creation	2001.050100.000	
3.3.2	Number of companies assisted by readySC last year.	109	115	5 97 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board - Maximizer System	Maximizer System	A need to recruit and train a workforce for startup or expansion	SC Companies that are hiring full time, direct hire employees that pay above average wages and offer employee benefit packages. These companies are making considerable capital investment and job creation	2001.050100.000	
4.1	Further enhance education and trainin	ng goals of the Syste	m by successfully gu	uiding system initiatives as	they relate to le	gislative priorities.			State Objective:	Government and Citizens			
4.1.1	Legislative agenda developed timely	1	1	l Count	equal to or greater than	Other	Number completed on time	Presidents' Council and State Board meeting minutes	Approved meeting minutes are posed to the agency intranet.	The legislative agenda lays out the objectives and funding needs for the upcoming year and thus provides direction to colleges and the System Office.	The SCTCS as a whole, including the System Office and all 16 technical colleges.	0203.050000.000	
4.1.2	Annual budget request submitted timely	1	1	1 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number completed on time	State Budget Request	Annual requests are saved on our internal server and published by the EBO.	Used to request funding for agency and college operations, as well as student finance aid.	System Office, Colleges, Citizens of SC, and Students	2001.030100.000	
4.2	Foster system-wide leadership through	statewide professio	onal development pr	ograms.			•		State Objective:	Government and Citizens			
4.2.1	Number of participants in leadership programs.	13	30	31 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board Leadership Program Records	State Board Leadership Program Records	Promotes professional development at the System and facilitates succession planning	Colleges	0500.270000.000	Only one leadership program (Leadership Academy) had graduates during 2023-24
5.1	Ensure State Board policies are relevan	nt and reflect curre	nt state law.						State Objective:	Government and Citizens			
5.1.1	Number of HR and Finance policies reviewed annually	33%	33%	33% Percent Complete	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board Policies and Procedures	All current policy documents are made availability electronically on the Agency intranet.	Colleges rely on Board approved policies to provide guidance in a wide variety of areas.	All 16 colleges in the SC Technical College System	0203.100000.000	
5.1.2	Number of Financial Statements reviewed by System Office Finance Department	16	16	16 Count	equal to or greater than	Other	Total Number	Audited Financial Statements	All audited financial statements are posted on the SCTCS website.	Financial statements are used by the State Board, Local Area Commissions, and other parties to evaluate financial health and trends.	State Board, Local Area Commissions, Bond Issuers, Banks, etc.	0203.100000.000	
5.2	Provide service to technical colleges the	rough system-wide	agreements			<u> </u>		<u> </u>	State Objective:	Government and Citizens			
5.2.1	Number of information technology security reviews	17	17	7 17 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	IT Security Reviews and Compliance Projects	IT	Cyber Security risk management	System Office and Colleges	0202.150000.000	
5.2.2	Number of system-wide procurements completed during the fiscal year	0	1	1 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	Finance Procurement Tracking	Finance	Colleges benefit from discount pricing and other favorable terms.	All 16 colleges in the SC Technical College System	0203.100000.000	

Perf.						Desired							State Funded Program Number	
Measure Number	Description	Base	Target	Actual	Value Type	Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	Responsible	Notes
6.1	Ensure instructional programs perform	nance goals are met	by the colleges thro	ugh use of the	Performance l	Funding Mode	l.			State Objective:	Education, Training, and H	luman Development		
6.1.1	Percentage of graduates employed in	91%	80%	92%	Percent	equal to or		Number of reported graduates	State Board	Funding Formula		All 16 Technical Colleges and	0203.100000.000	
	their field of study or continuing					greater than		employed in therir field of	Performance Funding	Workbook and all		students attending the colleges		
	education							study or continuing their	Allocation Formula	related documents	objectives incentivizes			
								education/total number of		are stored on the	colleges and benefits			
								graduates for the reporting year		Finance Server.	students.			
6.1.2	Percentage pass rate of licensure exams	82%	80%	83%	Percent	equal to or	Other	Total percentage pass rate on	State Board	Funding Formula	Tying funding to successful	All 16 Technical Colleges and	0203.100000.000	
						greater than		licensure exams	Performance Funding	Workbook and all		students attending the colleges		
									Allocation Formula	related documents	objectives incentivizes			
										are stored on the	colleges and benefits			
										Finance Server.	students.			
6.1.3	Percentage fall to spring persistence rate	71%	71%	71%	Percent	equal to or		Fall to spring persistence	State Board	Funding Formula		All 16 Technical Colleges and	0203.100000.000	
						greater than		formula	Performance Funding	Workbook and all		students attending the colleges		
									Allocation Formula	related documents	objectives incentivizes			
										are stored on the	colleges and benefits			
										Finance Server.	students.			

Strategic Plan Development

FY2025

as submitted for the Accountability Report by

H590 - State Technical & Comprehensive Education

Goal 1 Ensure excellence and value by providing high quality, relevant programs and services to customers.

Goal 2 Achieve greater efficiency and effectiveness in fulfilling the Technical College System's mission through coordinated college and state-level leadership

Goal 3 Develop a world-class workforce to fulfill the demands of an evolving and diversified economy.

Goal 4 Acquire the financial and infrastructure resources necessary to achieve the Technical College System's mission.

Goal 5 Demonstrate accountability and transparency regarding the Technical College System's mission.

Goal 6 Instructional Programs - Technical Colleges

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Provide relevant programs that lead to employment and meet workforce needs State Objective: Education, Training, and Human Development 1.5.1 Percentage of graduates employed or continuing their education State Objective: Education, Training, and Human Development EDSS Data Reporting System System System System System Dreadth and depth of System S						greater than	(July 1 - June 30).		signed agreements					
1.5.1 Percentage of graduates employed or continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% Percent Equal to or greater than continuing their education 92% 80% 80% Percent Equal to or greater than continuing their education 92% 80% 80% 80% 80% 80% 80% 80% 80% 80% 80											programs provided			
1.5.1 Percentage of graduates employed or continuing their education 92% 80% Percent graduate or greater than														
continuing their education greater than grea	1.5	Provide relevant programs that lead to	employment a	nd meet work	force needs		•	<u> </u>		State Objective:	Education, Training, and H	uman Development		
continuing their education greater than grea	151	Percentage of graduates employed or	020/	900	Parcent	Equal to cr	State Fiscal Vers	Percent of graduates applicand	EDSS Data Reporting	EDSS Data Reporting	Enhances accessibility in	Colleges and students	0500 100100 000	
			9270	80%	o i ciccin		State Piscar Fear					Coneges and students	0500.100100.000	
									1					
Improve system-wide decision making by increasing access to data. State Objective: Education, Training, and Human Development	2.1	Improve system-wide decision making	hy increasing	ccess to data	<u> </u>					State Objective	Education Training and H	uman Develonment		
The Conference and the Conference of the Confere		p. o.c system-muc decision making	o, mercastig i	ecces to uata.						State Objective.	Loucation, Franking, and H	aman Development		

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
2.1.1	Execution date of data sharing agreement with SCDEW is 6/1/2025.	100%		Percent Complete	Complete	State Fiscal Year (July 1 - June 30).	Percent complete of the project as assessed by the agency	MOA between DEW and Individual Colleges	Agency Records	Facilitates ability to meet changing workforce demands through proactive partnership with key stakeholders	Colleges	0500.270000.000	
2.1.2	Number of continuing education contact hours during applicable reporting period (fall 2024- spring 2025).	2,339,523	2,500,000	Count	equal to or greater than	Other	Total Number	EDSS Data Reporting System	EDSS Data Reporting System	Short Term training that does not lead to academic credit	Individuals and companies seeking short term training and/or industry recognized credentials that do not lead to academic credit.	0500.100100.000	
2.2	Provide technical assistance to technical	colleges.			•				State Objective:	Education, Training, and H	uman Development		
2.2.1	Number of help desk calls supported during the fiscal year	5,974	4,500	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	Help Desk Data Tracking	Help Desk Support Systems/IT	IT Support	System Office and College employees	0202.150000.000	
2.2.2	Timely and accurate information in the State's Human Resources Information System(HRIS), as provided in the bi- monthly update.	33%	33%	Percent	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number of timely and accurate updates / total number of updates	State HRIS System	HR	Updates are essential to processing of accurate pay and benefits for employees.	System Office and College Employees	0203.100000.000	
3.1	Initiate strategic partnerships that respo	ond to statewic	le economic an	nd workforce n	needs.				State Objective:	Public Infrastructure and I	Economic Development		
3.1.1	Number of companies participating in the E-zone Program since inception	149	149	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board - Ezone Data Tracking	Maximizer System	Retraining of employees to remain competetive.	Primrily manufacturing companies that are retraining employees in order to remain competetive.	2001.010000.000	
3.2	Expand implementation of a state-wide	coordinated st	rategy for the	Technical Col	lege System's p	promotion and delive	ry of registered		State Objective:	Public Infrastructure and I	Economic Development		
3.2.1	appenticeships. Number of apprentices since inception	50,500	52,500	Count	1.	State Fiscal Year	Total Number	State Board -	SCTCS-IT and	T P 1	Employers who adopt registered	2001.010000.000	
	(base indicates the number as of the beginning of the measurement period).				equal to or greater than	(July 1 - June 30).		Maximizer System	USDOL RAPIDS 2.0	technical colleges, K-12, and other organizations that support apprentices	apprenticeships, employers who hir registered apprentices, apprentices who are in a registered apprenticeship, technical colleges and K-12 partners who provide job- related education for a registered apprenticeship, and other organizations that suppot apprentices or employers.		
3.2.2	Number of companies since inception (base indicated te number as of the beginning of the measurement period).	1587		Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number less programs cancelled by USDOL	State Board - Maximizer System	SCTCS-IT and USDOL RAPIDS 2.0	technical colleges, K-12, and other organizations that support apprentices	Employers who adopt registered apprenticeships, employers who hire registered apprentices, apprentices who are in a registered apprenticeship, techincal colleges and K-12 partners who provide jobrelated education for a registered apprenticeship, and other organizations that suppot apprentices or employers.	2001.010000.000	
3.3	Provide customized start-up training for	r eligible new a	and expanding	businesses thr	rough the Syste	m's readySC Progra	m.		State Objective:	Public Infrastructure and I	Economic Development		

Perf.					Desired							State Funded Program Number	
Measure Number	Description	Base	Target	Value Type	Outcome		Calculation Method	Data Source		Stakeholder Need Satisfied	Primary Stakeholder	Responsible	Notes
3.3.1	Number of readySC participants (trainces) last year	6,418	5,500	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board - Maximizer System	Trainee Date System	A need to recruit and train a workforce for startup or expansion	SC Companies that are hiring full time, direct hire employees that pay above average wages and offer employee benefit packages. These companies are making considerable capital investment and job creation	2001.050100.000	
3.3.2	Number of companies assisted by readySC last year.	97	100	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board - Maximizer System	Maximizer System	A need to recruit and train a workforce for startup or expansion	SC Companies that are hiring full time, direct hire employees that pay above average wages and offer employee benefit packages. These companies are making considerable capital investment and job creation	2001.050100.000	
4.1	Further enhance education and training	g goals of the S	ystem by succe	essfully guiding	g system initiat	ives as they relate to	legislative priorities.		State Objective:	Government and Citizens			
4.1.1	Legislative agenda developed timely	1	1	Count	equal to or greater than	Other	Number completed on time	Presidents' Council and State Board meeting minutes	Approved meeting minutes are posed to the agency intranet.	The legislative agenda lays out the objectives and funding needs for the upcoming year and thus provides direction to colleges and the System Office.	The SCTCS as a whole, including the System Office and all 16 technical colleges.	0203.050000.000	
4.1.2	Annual budget request submitted timely	1	1	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Number completed on time	State Budget Request	Annual requests are saved on our internal server and published by the EBO.	Used to request funding for agency and college operations, as well as student finance aid.	System Office, Colleges, Citizens of SC, and Students	2001.050100.000	
4.2	Foster system-wide leadership through	statewide prof	essional devel	opment progra	ims.				State Objective:	Government and Citizens			
4.2.1	Number of participants in leadership programs.	31	15	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board Leadership Program Records	State Board Leadership Program Records	Promotes professional development at the System and facilitates succession planning	Colleges	0500.270000.000	
5.1	Ensure State Board policies are relevan	nt and reflect co	urrent state la	w.		<u> </u>			State Objective:	Government and Citizens			
5.1.1	Number of HR and Finance policies reviewed annually	33%	33%	Percent Complete	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	State Board Policies and Procedures	All current policy documents are made availability electronically on the Agency intranet.	Colleges rely on Board approved policies to provide guidance in a wide variety of areas.	All 16 colleges in the SC Technical College System	0203.100000.000	
5.1.2	Number of Financial Statements reviewed by System Office Finance Department	16	16	Count	equal to or greater than	Other	Total Number	Audited Financial Statements	All audited financial statements are posted on the SCTCS website.	Financial statements are used by the State Board, Local Area Commissions, and other parties to evaluate financial health and trends.	State Board, Local Area Commissions, Bond Issuers, Banks, etc.	0203.100000.000	
5.2	Provide service to technical colleges thr	ough system-w	ide agreemen	ts					State Objective:	Government and Citizens			
5.2.1	Number of information technology security reviews	17	17	Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	IT Security Reviews and Compliance Projects	IT	Cyber Security risk management	System Office and Colleges	0202.150000.000	

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
5.2.2	Number of system-wide procurements completed during the fiscal year	0	1	1 Count	equal to or greater than	State Fiscal Year (July 1 - June 30).	Total Number	Finance Procurement Tracking	Finance	Colleges benefit from discount pricing and other favorable terms.	All 16 colleges in the SC Technical College System	0203.100000.000	
6.1	Ensure instructional programs perform	nance goals are	met by the co	olleges through	use of the Peri	formance Funding M	lodel.	•	State Objective:	Education, Training, and H	uman Development		
6.1.1	Percentage of graduates employed in their field of study or continuing education	92%	80%	6 Percent	equal to or greater than	Other	Number of reported graduates employed in their field of study or continuing their education/total number of graduates for the reporting year	Allocation Formula	Funding Formula Workbook and all related documents are stored on the Finance Server.		All 16 Technical Colleges and students attending the colleges	0203.100000.000	
6.1.2	Percentage pass rate of licensure exams	83%	80%	6 Percent	equal to or greater than	Other	Total percentage pass rate on licensure exams	State Board Performance Funding Allocation Formula	Funding Formula Workbook and all related documents are stored on the Finance Server.	Tying funding to successful attainment of performance objectives incentivizes colleges and benefits students.	All 16 Technical Colleges and students attending the colleges	0203.100000.000	
6.1.3	Percentage fall to spring persistence rate	71%	71%	6 Percent	equal to or greater than	Other	Fall to spring persistence formula	State Board Performance Funding Allocation Formula	Funding Formula Workbook and all related documents are stored on the Finance Server.		All 16 Technical Colleges and students attending the colleges	0203.100000.000	

Budget Data

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actu Feder		(Actual) Total	(Projected) General	(Projected) Other	(Projected) Federal	(Projected) Total
0202.150000.000	Information Technology	Provides programming and technical support for infrastructure and a comprehensive array of software used for collecting and reporting data for the colleges.				-			2.5.5	s -	
0203.050000.000	President's Office	This function provides executive leadership and planning for the sixteen technical colleges and the State Board on advocacy, policy development, legislative matters, and communications and public initiatives. The System Office President also provides assistance and direction in obtaining and developing potential grants for the agency. The System supports the communications, marketing and research initiatives in order to to create awareness and advocacy for the Technical College System.	\$ 1,669,763.75	S -	S	-	\$ 1,669,763.	5 \$ 1,750,000.00) S -	s -	S 1,750,000.00
0203.100000.000	Finance And Human Resources	Provides for the planning and management of the agency budget and financial resources; manages the procurement function; processes all disbursement transactions; maintains accounting records for the System Office, including state appropriations and bond funds for capital improvements; provides representation for the agency on Higher Education fiscal and funding matters; and provides for equitable distribution of allocation of funds to the technical colleges. HRS serves as a resource to System Office staff on personnel issues, including recruitment, compensation, classifications, and benefits. In addition, HRS serves as a resource to and audits authorized personnel transactions of the technical colleges for conformity with State OHR regulations and guidelines. HRS manages all FTE positions for the System.		\$ 126,663.77	S	-	\$ 3,363,697.	3 S 3,350,000.00	\$ 130,000.00	\$ -	S 3,480,000.00
0500.100100.000	Technical Colleges	The Technical Colleges deliver relevant and effective programs that advance workforce development, promote economic development and ensure attainment of student learning goals in direct response to the needs of the communities in which they reside.	\$ 125,351,583.46	\$ 69,739.82	s	-	\$ 125,421,323.2	8 \$ 145,000,000.00	5 65,000.00	\$ -	\$ 145,065,000.00
0500.100500X000	Critical Needs Nursing Initiative	Critical Needs Nursing provides salary and fringe benefits to Nursing faculty in order to compete more effectively with maintaining high quality nursing faculty within the technical colleges.	\$ 322,512.00	-	S	-	\$ 322,512.0	0 \$ 322,512.00	-	s -	\$ 322,512.00
0500.108800X000	Spartanburg-Cherokee Expansion	Funding provided for expansion of expansion of the Cherokee County campus.	\$ 1,506,816.00	s -	S	-	\$ 1,506,816.0	0 \$ 1,506,816.00	- s	s -	\$ 1,506,816.00
0500.109200X000	College Operations	This program is used to record grant aid and other funds to colleges to benefit students and purchase equipment necessary to meet workforce training needs.	\$ -	\$ 46,824,034.00	s	-	\$ 46,824,034.0	0 \$ -	\$ 46,700,000.00	s -	\$ 46,700,000.00

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General2	(Projected) Other	(Projected) Federal4	(Projected) Total
0500.109300X000	Midlands Tech Nursing Program	Education of students for the work setting is part of the primary mission of Midlands Technical College. This funding will help admit a third cohort of 64 nursing students into the Associate Degree Nursing program and educate them for the course of the two-year program. They will become Registered Nurses and help to alleviate the nursing shortage in South Carolina. Part of this group of students will be admitted on a "merit" basis rather then the current "first qualified, first admitted" basis. The other part will be admitted to an evening/weekend program.	\$ 370,943.00	s -		\$ 370,943.00		s -	S -	\$ 370,943.00
0500.109500X000	Florence Darlington-Operating	This funding supports FDTC with general operation costs and provides funding for equipment needed at the Advanced Manufacturing Center.	\$ 302,271.00	\$ -		\$ 302,271.00	\$ 302,271.00	\$ -	\$ -	\$ 302,271.00
0500.109600X000	Trident Tech-Culinary Arts	The Culinary Institute of Charleston provides a wide array of both credit and continuing education offerings to meet the diverse training needs of the tourism industry. The Institute's credit programs include TTC's existing associate degree, diploma and certificate programs in culinary arts, hospitality and tourism as well as other advance training opportunities.	\$ 468,522.00	s -		\$ 468,522.00	\$ 468,422.00	S -	S -	\$ 468,422.00
0500.109700X000	Florence Darlington Simt	The purpose of the budget funding is to assist in equipping FDTC's SIMT facility with several new state-of-the-art technologies. These technologies will be used to provide business and industry clients with solutions to strategic training, business operations, and manufacturing technology problems. These solutions will maximize workforce productivity and lead to business success in advanced manufacturing environments.	\$ 906,817.00	s -		\$ 906,817.00	\$ 906,817.00	\$ -	\$ -	\$ 906,817.00
0500.109900X000	Lowcountry Tech - Military Workforce Initiative	Provides funding for Veteran Support Services at TCL.	\$ 500,000.00	\$ -		\$ 500,000.00	\$ 500,000.00	s -	\$ -	\$ 500,000.00
0500.270000.000	System Wide Program Initiatives	Provides coordination and direction for the technical colleges in academic related matters to include programs, curriculum, and student services; maintains extensive student and facility records for the colleges; represents the agency on academic matters with the Commission on Higher Education and provides administrative support services for federally funded programs.	\$ 769,263.64	\$ 43,064.45	\$ 37,521,445.73	\$ 38,333,773.82	\$ 785,000.00	\$ 54,000.00	S 40,000,000.00	\$ 40,839,000.00
0500.270500X000	Pathways To Prosperity	This funding is used to implement the South Carolina Education and Economic Development Act (SC Code of Laws Title 59, Chapter 59).	\$ 604,545.00	\$ -	\$ -	\$ 604,545.00	\$ 604,545.00	S -	S -	\$ 604,545.00
0500.271500X000	Workforce Scholarships and Grants	This funding is used to provide grants for students in workforce related programs.	\$ 2,642,000.00	\$ -	\$ -	\$ 2,642,000.00	\$ 2,642,000.00	\$ -	S -	\$ 2,642,000.00
0503.300000.000	Employee Benefits Formula Funding	Provides funding to colleges for employee benefits for state funded positions.	\$ 45,402,036.00	\$ -	s -	\$ 45,402,036.00	\$ 51,000,000.00	s -	S -	\$ 51,000,000.00
0500.102700X000	WTC Promise Scholarship Program	Budget line item funding provided to support OCTC's Truck Driver Certificate Program.	\$ 300,000.00	\$ -	\$ -	\$ 300,000.00	\$ 300,000.00	s -	\$ -	\$ 300,000.00
2000.012000X000	E&G STEM Programs; Critical Needs Workforce Dev Initiative	This initiative provides funding for ciritcal needs programs that are STEM + focused and provide training in Workforce Development sectors	\$ 2,500,000.00	\$ -	\$ -	\$ 2,500,000.00	\$ 2,500,000.00	s -	\$ -	\$ 2,500,000.00
2000.012500X000	Workforce Scholarships and Grants	This funding is used to provide grants for students in workforce related programs.	s -	\$ 39,000,000.00	s -	\$ 39,000,000.00	-	s -	s -	\$ -

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal		(Actual) Total	(Projected) General2	(Projected) Other	(Projected) Federal4	(Projected) Total
2001.010000.000	Administration	Provides funding for positions and operating costs related to economic development activities within System Office (i.e. readySC, Leadership SC, and Ezone).	\$ 1,038,654.70	\$ -	S	- S	1,038,654.70	\$ 1,030,000.00	s -	s -	\$ 1,030,000.00
2001.050100.000	Special Schools Training	Funding for recruitment and training at contracted industries through provision of fully equipped sites, well-qualified instructors with the applicable training skills, and the necessary operational support.	\$ 1,022,831.40	s -	S	- S	1,022,831.40	\$ 1,025,000.00	S -	s -	\$ 1,025,000.00
2001.050500X000	Other Direct Training Costs	Funding for recruitment and training at contracted industries through provision of fully equipped sites, well-qualified instructors with the applicable training skills, and the necessary operational support.	\$ 5,779,253.00	S -	S	- S	5,779,253.00	\$ 5,779,253.00	S -	S -	\$ 5,779,253.00
9500.050000.000	State Employer Contributions	Provides funding for employer contribution costs.	\$ 2,875,576.21	\$ 7,086.41	\$ 454,080.	99 \$	3,336,743.61	\$ 2,975,000.00	\$ 8,000.00	\$ 475,000.00	\$ 3,458,000.00
9801.010100X000	Central Carolina Acad and Student	Provides funding for Academics and Student Center	\$ 12,805,000.00	S -	\$	- S	12,805,000.00	\$ -	S -	\$ -	\$ -
9801.050100X000	Tri-County Oconee Hall	Provides funding for equipment in Tri-County's Oconee Hall project.	\$ 5,000,000.00	\$ -	S	- S	5,000,000.00	\$ -	\$ -	\$ -	\$ -
9801.020100X000	Orangeburg-Calhoun Machine Tool	Provides funding to support machine tool program.	\$ 2,000,000.00	\$ -	\$	- \$	2,000,000.00	s -	S -	\$ -	\$ -
9801.970000X000	Trident Transp and Logistics	Provide funding for TTC Logistics program	\$ 511,997.00	\$ -	S	- S	511,997.00	s -	S -	s -	\$ -
9801.980000X000	SC WINS	Provides funding for college students who meet the criteria as established in Proviso 3.5.	S -	\$ 15,929,997.23	S	- S	15,929,997.23	s -	\$ 94,000,000.00	s -	\$ 94,000,000.00
9802.580000X000	Midlands Tech Coll - QuickJobs: MTC Center Rapid Employment	Lottery funding provided for MTC QuickJobs program. No funding provided in FY20-21, but reinstated in FY21-22 budget.	\$ 4,500,000.00	\$ -	\$	- S	4,500,000.00	\$ 4,500,000.00	S -	s -	\$ 4,500,000.00
9803.080100X000	Florence Darlington	Provides funding for FDTC project.	\$ 500,000.00	\$ -	S	- S	500,000.00	\$ -	\$ -	\$ -	\$ -
9803.830000X000	FDTC - Academic Building	Funding for renovations of academic building at FDTC.	\$ 87,196.00	\$ -	\$	- S	87,196.00	-	S -	\$ -	\$ -
9804.400000X000	CATT Program/Ready SC	Funding for recruitment and training at contracted industries through provision of fully equipped sites, well-qualified instructors with the applicable training skills, and the necessary operational support.		\$ 9,312,539.14	S	- S	9,312,539.14	\$ -	\$ 9,500,000.00	\$ -	\$ 9,500,000.00
9813.040000X000	Critical Training Program	Funding for recruitment and training at contracted industries through provision of fully equipped sites, well-qualified instructors with the applicable training skills, and the necessary operational support.		\$ 20,842,950.66	S	- S	20,842,950.66	s -	\$ 21,000,000.00	\$ -	\$ 21,000,000.00

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other	(Actual) Federal	(Actual) Total	(Projected) General2	(Projected) Other	(Projected) Federal4	(Projected) Total
9900.XXXXXXXXX	Capital Projects at Various Colleges	Funding for approved projects at various technical colleges.		- \$ 24,896,574.59		\$ 24,896,574.59				
9901.XXXXXXXX	Capital Projects at Various Colleges	Funding for approved projects at various technical colleges.	S	- S -	\$ -	\$ -	\$ -	\$ -	S - :	\$ -
0500.102600X000	OCTC Truck Driving Certificate Program	Budget line item funding provided to support OCTC's Truck Driver Certificate Program.	\$ 73,129.	00 \$ -	s -	\$ 73,129.00	\$ 73,129.00	\$ -	s -	\$ 73,129.00
9802.110100X000	Technical College of the Low Country	Funding for approved project at TCL.	\$ 2,500,000.	00 \$ -	s -	\$ 2,500,000.00	\$ -	S -	S - :	-
9807.020000X000	Deferred Maintenance	Funds provided by legislature for college maintenance, renovation and repair projects.	\$ 69,018,277.	- S	\$ -	\$ 69,018,277.86	S -	\$ 86,000,000.00	S - !	\$ 86,000,000.00
0500.272000X000	Jobs for America's Graduates	Funds to operate the JAG Program administered out of System Office.	S	- \$ 12,174.61	s -	\$ 12,174.61	\$ -	\$ 3,000,000.00	\$ 300,000.00	\$ 3,300,000.00

Legal Data as submitted for the Accountability Report by:

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2024
59-53-10	State	Statute	Enabling Legislation	Requires a service		No Change
Proviso 25.1	State	FY23-24 Proviso	(TEC: Training of New & Expanding Industry) (A) Notwithstanding the amounts appropriated in this section for the "Center for Accelerated Technology Training," it is the intent of the General Assembly that the State Board for Technical and Comprehensive Education expend the funds necessary to provide direct training for new and expanding business or industry.(B) In the event projected expenditures are above the appropriation, the appropriation in this section for the "Center for Accelerated Technology Training" may be appropriately adjusted, if and only if, the Budget and Control Board determines that the projected expenditures are directly related to:(1) an existing technology training program where the demand for the program exceeds the program's capacity and the additional funds are to be utilized to meet the demand; or(2) a new program is necessary to provide direct training for new or expanding business or industry.(C) The adjustment may occur only upon approval by the Executive Budget Office. Upon the Executive Budget Office of the adjustment, the Director of the Executive Budget Office must certify, in writing, that the adjustment is directly related to either subsection (B)(1) or (B)(2). The Director must immediately provide a copy of the written certification, including the amount of the adjustment, to the President Pro Tempore of the Senate, the Speaker of the House of Representatives, the Chairman of the Senate Finance Committee, and the Chairman of the Senate For Education must submit a statement to the President Pro Tempore of the Senate, the Speaker of the House of Representatives, the Chairman of the Senate Finance Committee, and the Chairman of the Senate Finance Committee, and the Chairman of the Senate Finance Committee, and the Chairman of the House Ways and Means Committee, and the Chairman of the House Ways and Means Committee, and the Chairman of the House Ways and Means Committee, and the Chairman of the House Ways and Means Committee, and the Chairman of the House Ways and Means Committee	Requires a service	Direct training for new and expanding business and industry	
Proviso 25.2	State	FY23-24 Proviso	Carry Forward) In addition to the funds appropriated in this section, any of the funds appropriated under this section for the prior fiscal year which are not expended during that fiscal year may be carried forward and expended for direct training of new and expanding industry in the current fiscal year.		Direct training for new and expanding business and industry	Reenacted
Proviso 25.3	State	FY23-24 Proviso	Expanding Industry -Payments of Prior Year Expenditures) The State Board for Technical and Comprehensive Education may reimburse business and industry for prior year training costs billed to the agency after fiscal year closing with the concurrence of the Comptroller General.			Reenacted
Proviso 25.4	State	FY23-24 Proviso	Establishes Methodology for STEM Funding - 25.4.(TEC: Critical Statewide Workforce Needs) Of the funds appropriated in this act to the State Board for Technical and Comprehensive Education for E&G STEM Programs: Critical Needs Workforce Development Initiative, the State Board must allocate the funds between the colleges based on a methodology designed to best meet the state's workforce needs and demands. This methodology should be created by the State Board in consultation with the Department of Commerce and the Department of Employment and Workforce and should identify the areas with the most critical need. For this purpose, critical need shall be defined as unmet employment demand in areas or fields of Science, Technology, Engineering, Mathematics, and Manufacturing. Funds must be used by the college for STEM programs.	Requires a service	Must be used to best meet the state's workforce needs and demands	Reenacted
	+	+	00		:	

Law number	Jurisdiction	Type	Description	Purpose the law serves:	Notes:	Changes made during FY2024
Proviso 25.5	State	FY23-24 Proviso	Allows Florence-Darlington Technical College to use certain appropriated funds for specified purposes. (TEC: Florence-Darlington Marion Campus) Nonrecurring funds appropriated in this act or the Capital Reserve Fund to Florence-Darlington Technical College for Maintenance, Renovation, and Replacement may be used to conduct a feasibility study and engineering related to the construction of a Marion County Campus. These funds may also be used for the completion of construction of the Darlington County Campus.	Not related to agency deliverable	Solites.	Reenacted
59-150-365	State	Statute	Requires provision of scholarships to students and details eligibility rules and administrative/reporting requirements for the South Carolina Workforce Industry Needs Program.	Requires a service		Added
59-150-360	State	Statute	Details eligibility rules and administrative requirements with regard to Lottery Tuition Assistance for students attending two year institutions.	Requires a service	This statute was in existence in its present form prior to this year, but we inadvertantly failed to include on the prior submission.	No Change
Proviso 25.7	State	FY23-24 Proviso	Of the funds appropriated to the State Board for Technical and Comprehensive Education for Instructional programs, individual technical colleges may be required to engage in a shared services model with the board. If any technical college's enrollment falls below one thousand full-time equivalent students or the board determines that an institution's fiscal situation is deteriorating, the board may adopt a resolution requiring shared services for core functional areas including, but not limited to, any or all of the following: budget management, financial administration, human resources management, information technology, and procurement. If an institution does not comply with an adopted shared services resolution, the board may withhold any further transfers of state appropriations to the institution for the remainder of the fiscal year. The board shall report to the Governor, the Chairman of the Senate Finance Committee, and the Chairman of the Ways and Means Committee by June 30th of each fiscal year on which institutions have been required to contract for shared services.	Requires a service		Added
Proviso 25.8	State	FY23-24 Proviso	The \$28,000,000 appropriated in Act No. 239 of 2022, by proviso 118.19, Item (27)(y) to the State Board for Technical and Comprehensive Education for the York Technical College Baxter Hood Center shall be redirected to be used for York Technical College Health Science Building. Unexpended funds may be carried forward to be expended for the same purpose.	Not related to agency deliverable.		Added
Proviso 25.9	State	FY23-24 Proviso	Of the funds appropriated to the State Board of Technical and Comprehensive Education for the Intellectual and Developmental Disabilities Workforce Pilot Program, the board shall work with colleges within the South Carolina Technical College System to create workforce training programs for individuals with Intellectual and Developmental Disabilities (IDD). The programs shall provide opportunities for credentials that lead to increased employment outcomes for individuals with IDD. The pilot programs shall improve the ability of technical colleges to offer training and educational components that include improving employability skills and providing on-the-job training and apprenticeships with business and industry for individuals with IDD.	Requires a service		Added
Proviso 25.10	State	FY23-24 Proviso	Denmark Technical College is approved to transfer \$2,200,000 of the \$8,751,259 balance from maintenance, renovation, and replacement appropriations to cover academic and workforce programmatic needs. From the approved funds, the Denmark Technical College President shall, under the direction and advice of the State Technical College Board, the State Division of Human Resources, and the State Executive Budget Office, develop and implement a budget stabilization plan to ensure that Denmark Technical College's recurring expenses align with recurring state appropriations. The plan must include, but is not limited to, identification of administrative services and auxiliary operations to be shared with other technical colleges and may include a reduction in force which, upon approval of the State Division of Human Resources, is authorized by this provision. The plan must be submitted to the Chairman of the Senate Finance Committee, the Chairman of the House Ways and Means Committee, and to all members of the legislative delegation serving in the Denmark Technical College service area no later than September 1, 2024.	Report our agency may/must provide	Also allows redirection of funds for Denmark Technical College.	Added

Services Data
as submitted for the Accountability Report by:
H590 - State Technical & Comprehensive Education

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2024	Summary of changes to services
Provide high quality, relevant educational programs and services to all students/customers through provision of both credit and non-credit offerings at our 16 technical colleges throughout the state.	Each year the System educates and trains over 154,000 South Carolinians through our credit programs (100,941) and continuing education programs (53,950).	Students and Families	The State of South Carolina benefits from having a well trained, educated, and productive citizenty and employers throughout the state benefit from a having a skiled workforce.	16 Technical Colleges; Economic Development to include readySC and ApprenticeshipSC; Administration	Instructional Programs to include all 16 Technical Colleges; Economic Development to include readySC and ApprenticeshipSC; Administration	Lack of educational and job training opportunities for the citizens of South Carolina.	No Change	
Responsible for several roles such as carrying out directives through legislation and other assigned regulatory functions. The System serves as an intermediary for accountability among the technical colleges by providing services regarding policy guidance, research, and any other information for higher education.	The 16 technical colleges rely on various System Office divisions for regular guidance and information which allows them to ensure complaince with laws and regulations.	Technical Colleges	Federal and State Governments been through increased compliance with laws and regulations.	Administration to include Executive Office, Finance, Human Resources, Academic Affairs and Research, Instructional Training, and Economic Development	All Administrative units within the Technical College System Office	Failure to comply with laws and regulations could result in loss of funding, audit findings, and other adverse consequences.	No Change	
Provide administration and oversight grant programs (e.g. DOL apprenticeship, USED Perkins) that benefit the System, our colleges, and the citizens of South Carolina.	Grant program beneficiaries include students and employers throughout the state. Employers benefit directly through participation in apprenticeship program.		Technical Colleges, Economic Development Groups	Administration to include Executive Office, Finance, Human Resources, Instructional Training, and Economic Development	All Administrative units within the Technical College System Office	Failure to comply with requirements would result in loss of funding and a resulting reduction in our ability to provide services.	No Change	
Collaborate closely with counties and municipalities as the training center for economic development proposals. We also build relationships with these entities for additional support for the operations and capital planning for the colleges in their service areas.		South Carolina Citizens	South Carolina businesses, State and Local Governments through increased economic development and tax revenues.	Administration to include Executive Office, Finance, Human Resources, Instructional Training, and Economic Development	All Administrative units within the Technical College System Office	Reduced economic development within the State.	No Change	
Work closely with local business through readySC and ApprenticeshipSC as the training center in economic development proposals and workforce training models. We also build relationships with local businesses to provides services and workforce they need.	South Carolina citizens directly benefit through increased high-paying job opportunities in locations throughout the State.	South Carolina Citizens	South Carolina businesses, State and Local Governments through increased economic development and tax revenues.	Administration to include Executive Office, Finance, Human Resources, Instructional Training, and Economic Development	All Administrative units within the Technical College System Office	Reduced economic development within the State.	No Change	

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	organizational unit providing the service.		Changes made to services during FY2024	Summary of changes to services
We interact quite regularly with other	Technical College Students and		Local Governments, the State Legislature	Administration to include Executive Office,		Reduced educational attainment	No Change	
key stakeholders within the state and	Citizens of South Carolina as a whole.	Citizens	and South Carolina State Agencies including			levels and reduced economic		
local communities in policy			the Governor's Office, Commission on	Training, and Economic Development		development within the State.		
development and constituent services.			Higher Education, and the SC Department of					
Focus on taxpayer interests and student			Education					
concerns are vital to the agency's mission and purpose.								
mission and purpose.								
Administer the Jobs for America's	The program serves youth who face	Students and South Carolina	Schools and families throughout the State of	Academics, Student Affairs & Research	This division is responsible for all academic	Reduced educational attainment	No Change	
			SC.			levels for identified youth.		
	reach economic and academic success.							
collaboration with various participating	This is done through partnerships with							
high schools to address needs of	participating high schools throughout							
eligible youth.	the state.							

Partnerships Data as submitted for the Accountability Report by:

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
State Government	Commission on Higher Education	Coordinate with CHE on budget issues, lottery technology, parallel courses and associates degree programs.	No Change
State Government	Department of Commerce	Work together collaboratively to promote economic development within the state, as well as, to coordinate job training for business prospects	No Change
State Government	Department of Employment Workforce	Coordinate with DEW to determine job placement of graduates as well as some certificate programs	No Change
State Government	Executive Budget Office	Coordinate with EBO to prepare governor's budget, track spending, monitor other/federal funds, etc.	No Change
State Government	Governor's Offices	Coordinate with Governor's staff to promote budget requests, technical college initiatives, and work collaboratively to promote economic development	No Change
State Government	SC Department of Education	Work collaboratively with varying initiatives that affect both K-12 and higher education	No Change
Higher Education Institute	Various 4 year SC public and private 4 year higher education institutions	Worked collaboratively with various institutions to execute Memorandums of Understanding (MOU) to ease the transfer process and to promote closer coordination of academic courses, programs, and degrees offered by the institutions. Emphasis will be placed on coordinated advising between the technical colleges and the four-year universities.	No Change
K-12 Education Institute	Various high schools throughout the State	Form partnerships with various high schools interested in partcipating with the JAG program.	No Change

Reports Data as submitted for the Accountability Report by: H590 - State Technical & Comprehensive Education

							Direct access hyperlink or		
	Law Number	Summary of information	Date of most recent submission				agency contact (if not provided		Explanation why a report wasn't
Report Name	(if applicable)	requested in the report	DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	to LSA for posting online)	the past fiscal year	submitted
Agency Accountability Report	§1-1-810	The report "must contain the	September 2023	Annually	Governor or Lt. Governor AND	Provided to LSA for posting		No Change	
		agency's or department's mission,			Legislative entity or entities	online	online.		
		objectives to accomplish the							
		mission, and performance							
		measures that show the degree to							
		which objectives are being met."							
		Agencies must "identify key							
		program area descriptions and							
		expenditures and link these to key							
		financial and performance results							
		measures."							
Annual Audit	811-7-20	Financial Information.	May 2024	Annually	South Carolina state agency or	Available on another website	1	No Change	The audit was completed, but the
Annuai Audit	911-7-20	Compliance with laws	May 2024	Annually		Available on another website	https://osa.sc.gov/reports/		
		Compliance with laws			agencies				report is currently not posted on the OSA site.
									the OSA site.
Budget Request			September 2023	Annually	South Carolina state agency or	Electronic file available upon		No Change	
		justification for agency's budget			agencies	request	(johnsonr@sctechsystem.edu)		
		request annually; provides							
		opportunity to make a formal							
		rquest for agency needs.							

AGENCY NAME:	State Board for Technical and Comprehensive Education		
AGENCY CODE:	H590	Section: 25	

2024 Accountability Report

SUBMISSION FORM

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
 - o Reorganization and Compliance
 - o FY2024 Strategic Plan Results
 - o FY2025 Strategic Plan Development
 - o Legal
 - o Services
 - o Partnerships
 - o Report or Review
 - o Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency's budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	SIGNATURE ON FILE	Signature Received: 09/09/2024					
(TYPE/PRINT NAME):	Tim Hardee						
BOARD/CMSN CHAIR (SIGN AND DATE):	SIGNATURE ON FILE	Signature Received: 09/12/2024					
(TYPE/PRINT NAME):	Roger Schrum						