**A** **BILL**

TO AMEND SECTION 8‑11‑177, CODE OF LAWS OF SOUTH CAROLINA, 1976, RELATING TO PAID LEAVE FOR STATE EMPLOYEES IN THE CASE OF THE DEATH OF AN IMMEDIATE FAMILY MEMBER, SO AS TO PROVIDE THAT THE TERM “IMMEDIATE FAMILY” ALSO SHALL INCLUDE A CHILD WHOSE UNPLANNED DEATH WAS THE RESULT OF MISCARRIAGE OR STILL‑BIRTH.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Section 8‑11‑177 of the 1976 Code is amended to read:

“Section 8‑11‑177. (A) An employee, upon request, must be granted up to three consecutive workdays of leave with pay on the death of any member of the employee’s immediate family. Immediate family is defined as the spouse, great‑grandparents, grandparents, parents, legal guardians, brothers, spouse of brothers, sisters, spouse of sisters, children, spouse of children, grandchildren, great‑grandchildren of either the employee or the spouse.

(B) An employee requesting leave for a death in the immediate family may be required by the employing agency to submit a statement stating the name and relationship of the deceased.

(C) For purposes of this section, ‘immediate family’ also shall include a child whose unplanned death was the result of miscarriage or still‑birth.”

SECTION 2. This act takes effect upon approval by the Governor.

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