**South Carolina General Assembly**

125th Session, 2023-2024

**H. 4864**

**STATUS INFORMATION**

General Bill

Sponsors: Rep. Rose

Document Path: LC-0573WAB24.docx

Introduced in the House on January 17, 2024

Currently residing in the House Committee on **Education and Public Works**

Summary: Teacher Bill of Rights

**HISTORY OF LEGISLATIVE ACTIONS**

 Date Body Action Description with journal page number

 1/17/2024 House Introduced and read first time (House Journal‑page 13)

 1/17/2024 House Referred to Committee on **Education and Public Works** (House Journal‑page 13)

View the latest  [legislative information](https://www.scstatehouse.gov/billsearch.php?billnumbers=4864&session=125&summary=B)  at the website

**VERSIONS OF THIS BILL**

[01/17/2024](https://www.scstatehouse.gov/sess125_2023-2024/prever/4864_20240117.docx)

A bill

TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ENACTING THE “TEACHER BILL OF RIGHTS” BY ADDING SECTION 59-25-60 SO AS TO ENUMERATE THE BASIC RIGHTS TO WHICH ALL CERTIFIED PUBLIC SCHOOL TEACHERS IN THIS STATE ARE ENTITLED.

Whereas, respecting the professional judgment and authority of all public school teachers is essential to creating an environment conducive to learning, the implementation of effective instruction in the classroom, and the development of a culture of achievement in all of South Carolina’s public schools; and

Whereas, to maintain and protect the professionalism of South Carolina’s teachers, it is incumbent that all stakeholders in the public education system are fully informed and aware of the inalienable rights conferred upon all public school teachers in South Carolina. Now, therefore,

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. This act may be cited as the “Teacher Bill of Rights”.

SECTION 2. Article 1, Chapter 25, Title 59 of the S.C. Code is amended by adding:

 Section 59-25-60. All certified public school teachers in South Carolina have a right to:

 (1) have their professional judgment and discretion concerning disciplinary action or instructional decisions in the classroom made in accordance with school and district policy be fully respected by school and district officials;

 (2) teach free from fear of frivolous lawsuits, including the right to qualified immunity and to a legal defense, and to indemnification by the employing school board for actions taken in the performance of duties of the teacher’s employment;

 (3) take appropriate disciplinary measures, including the removal of persistently disruptive students, pursuant to school policy and district policy, to facilitate a learning environment built upon a mutual culture of respect between teacher and assigned students;

 (4) work in a safe, secure, and orderly environment that is conducive to learning and free from recognized dangers, hazards, or threats that are causing or likely to cause serious injury or disability;

 (5) an unencumbered daily planning time, equal to no less of one quarter of their assigned instructional time, free from meetings, duties, or requirements incompatible with the effective planning of instruction;

 (6) a salary commensurate with that of the recognized southeastern average salary of public school teachers with similar years of experience, educational degrees, and certification;

 (7) be free of excessive and burdensome paperwork related to disciplinary actions, state or district evaluation procedures, and other administrative inquiries that prevent fulfillment of the teacher’s primary directive to implement effective instruction for their students;

 (8) additional compensation for work time required above and beyond stated contracted days and established work day parameters for duties associated with their responsibilities as teachers; and

 (9) receive, as teachers under induction contracts, leadership and support from school and district personnel, including the assignment of qualified mentors who:

 (a) commit to helping them become competent and confident professionals in the classroom; and

 (b) offer support and assistance as needed to meet performance standards and professional expectations.

SECTION 3. This act takes effect upon approval by the Governor.

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