**South Carolina General Assembly**

126th Session, 2025-2026

**H. 3909**

**STATUS INFORMATION**

General Bill

Sponsors: Reps. Bernstein and Cobb-Hunter

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Introduced in the House on February 6, 2025

Currently residing in the House Committee on **Ways and Means**

Summary: Annual leave

**HISTORY OF LEGISLATIVE ACTIONS**

Date Body Action Description with journal page number

2/6/2025 House Introduced and read first time ([House Journal‑page 28](h:\hj\20250206.docx))

2/6/2025 House Referred to Committee on **Ways and Means** ([House Journal‑page 28](h:\hj\20250206.docx))

View the latest  [legislative information](https://www.scstatehouse.gov/billsearch.php?billnumbers=3909&session=126&summary=B)  at the website

**VERSIONS OF THIS BILL**

[02/06/2025](https://www.scstatehouse.gov/sess126_2025-2026/prever/3909_20250206.docx)

A bill

TO AMEND THE SOUTH CAROLINA CODE OF LAWS BY ADDING SECTION 8-11-615 SO AS TO PAY ELIGIBLE PUBLIC EMPLOYEES FOR UNUSED ANNUAL LEAVE IN EXCESS OF FORTY-FIVE DAYS.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Article 7, Chapter 11, Title 8 of the S.C. Code is amended by adding:

Section 8-11-615. Notwithstanding any other provision of law, an eligible employee who has unused annual leave in excess of forty-five days at the end of the calendar year must be paid for the excess days at one hundred percent of the eligible employee’s base pay.

SECTION 2. This act takes effect upon approval by the Governor.

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